Relations industrielles Industrial Relations

Publications récentes Recent Publications

Volume 41, numéro 4, 1986

URI : <https://id.erudit.org/iderudit/050279ar>

DOI : <https://doi.org/10.7202/050279ar>

[Aller au sommaire du numéro](#)

Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

Citer ce document

(1986). Publications récentes. *Relations industrielles / Industrial Relations*, 41(4), 889-905. <https://doi.org/10.7202/050279ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1986

Cet document est protégé par la loi sur le droit d'auteur. L'utilisation des services d'Érudit (y compris la reproduction) est assujettie à sa politique d'utilisation que vous pouvez consulter en ligne.

<https://apropos.erudit.org/fr/usagers/politique-dutilisation/>

érudit

Cet article est diffusé et préservé par Érudit.

Érudit est un consortium interuniversitaire sans but lucratif composé de l'Université de Montréal, l'Université Laval et l'Université du Québec à Montréal. Il a pour mission la promotion et la valorisation de la recherche.

<https://www.erudit.org/fr/>

PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

GÉNÉRALITÉS

«L'avenir des relations de travail aux États-Unis», par Charles M. Rehmus, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 151-163.

«Donovan, the Commission on Industrial Relations and Post Liberal Rationalization», by G. Palmer, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 267-296.

«New Directions in Labor Management Relations», by J.R. Stepp, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 454-461.

«New Developments in the Public Sector», by P.A. Renovitch, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 469-473.

«The New Industrial Relations», by J. Barbash, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 528-533.

«Coping with the New Realities in Industrial Relations», by H.D. Samuel, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 534-539.

«The New Industrial Relations in a Global Economy», by R.M. Hale, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 539-543.

«Industrial Relations from a Natural Science Perspective», by H.N. Wheeler, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 544-549.

«Improving Industrial Relations Teaching. Many Roads», by W.J. Gershenfeld, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 587-591.

«Institutionalism and the New Classical Economics», by P.A. Klein, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 2, 1986, pp. 313-323.

«Social Theory, Social Research, and a Theory of Action», by J.S. Coleman, **American Journal of Sociology**, (Univ. of Chicago Press), vol. 91, no 6, 1986, pp. 1309-1335.

«The Management of Industrial Relations», by Kevin Hince, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, Victoria), vol. 11, no 1, 1986, pp. 11-20.

Sex Bias in Research: Current Awareness and Strategies to Eliminate Bias Within Canadian Social Science, **Les biais sexistes dans la recherche en sciences sociales au Canada: sensibilisation au problème et moyens d'y remédier**, Report of the Task Force on the Elimination of Sexist Bias in research to the Social Science Federation of Canada, by Linda Christiansen-Ruffman, Alleyne Murphy, Cannie Stark-Adamec and Robert Davidson, March 1986, 138 pp.

The Management of Industrial Relations in Large Enterprises, by Paul Marginson, Paul Edwards, Roderick Martin, John Purcell and Keith Sisson, **Warwick Papers in Industrial Relations**, (Univ. of Warwick, Coventry), no 11, 1986, 34 pp.

«Le social et l'économique: conflit ou convergence?», par Jean Mouly, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 385-393.

HISTOIRE DU TRAVAIL

«Rebirth of the United Automobile Workers. The General Motors Tool and Diemakers Strike of 1939», by J. Barnard, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 165-187.

«Rite of Passage. The 1939 General Motors Tool and Die Strike», by K. Boyle, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 188-203.

ORGANISATIONS SYNDICALES ET PATRONALES

«Union Membership Trends. A Study of the Garment Workers», by S. Kahn, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 33-35.

«How Do Australian Unions Maintain Standing during Adverse Periods», by J. Niland, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 37-39.

«The Effects of Corporate Strategy and Workplace Innovations on Union Representation», by T.A. Kochan, R.B. McKersie and J. Chalykoff, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 487-501.

«Union Organizing Success in New Manufacturing Plants in 3 Southern States», by B.E. Kaufman, R.C. Eisenstadt and M.V. Young, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 487-493.

«New Technology. The Challenge to Unions. A Comparative View», by G. Bamber, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 502-508.

«A Typology of Employer Counter Organizing Tactics», by J.J. Lawler, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 549-554.

«The 3 Faces of Unionism. Managerial Opposition to Labor Unions, an Empirical and Theoretical Analysis», by J. Betton, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 555-559.

«The Effects on Union Constituencies of New Bargaining Structures and Processes», by H.H. Mabry and J. Schmidman, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 575-577.

«Factors of Union Commitment. The Case for a Lower Dimensionality», by L. Friedman and R.J. Harvey, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 371-376.

«How do we Know it Shop Stewards are Getting Weaker», by M. Terry, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 169-179.

«The Changing Role of Trade Unions in the Management of Labor», by W. Brown, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 161-168.

«Perceived Costs and Benefits of Participation in Union Action», by B. Klandermans, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 379-397.

«Agency Shop in Public Employment», by R.D. Collins, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 171-179.

«The Impact of Faculty Unions on Higher Education. A Reconsideration», by L.L. Jones, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 181-188.

«Taft-Hartley and the Defeat of the Progressive Alternative in the United Auto Workers», by M. Halpern, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 204-226.

«The Movement that Died. Housestaff Unionization in the Private Sector», by S.D. Caswell, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 332-339.

«Quelques jalons pour l'avenir du syndicalisme», par Edmond Maire, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 163-171.

«Beyond the Myths of '84: Union Members and the Presidential Election», by Tom Juravich, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 135-149.

NÉGOCIATIONS ET CONVENTIONS COLLECTIVES

«Strikes, Strike Penalties, and Arbitration in 6 States», by C.A. Olson, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 539-551.

«The Effect of the Cost of Strikes on the Volume of Strike Activity», by D.R. Maki, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 552-563.

«Trends in Strikes and Interest Arbitration in the Public Sector», by R.E. Doherty, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 473-479.

«New Concepts in Dispute Resolution», by E.D. Schwieger, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 515-520.

«Targeting a New Dimension to Dispute Resolution», by D.F. Power, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 524-528.

«Bargaining in a Restructured Environment in Telecommunications», by C. Craypo, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 563-569.

«Impact of Transition on Steels Labor Relations», by B. Fisher, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 569-575.

«Bargaining Unit Determination Case Trends of the NLRB», by R. Sebris and R.D. McDonald, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 378-382.

«In Search of Union Wage Concessions in Standard Data Sets», by R.B. Freeman, **Industrial Relations**, (Berkeley, Cal.), vol. 25, no 2, 1986, pp. 131-145.

«Communications Workers Focus on Bargaining with At-and-T», by S.M. Donahue, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 7, 1986, pp. 37-39.

«An analysis of the Selection of Arbitrators», by D.E. Bloom and C.L. Cavanagh, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 3, 1986, pp. 408-422.

«An Investigation into the Determinants of United States Strike Activity», by J.S. Tracy, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 3, 1986, pp. 423-436.

«An Example of Price Formation in Bilateral Situations. A Bargaining Model with Incomplete Information», by M. Perry, **Econometrica**, (Princeton, New Jersey), vol. 54, no 2, 1986, pp. 313-321.

«Distribution of Power under Stochastic Social Choice Rules», by P.K. Pattanaik and B. Peleg, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 909-921.

Pensions, Bargaining and Corporate Policy, by Tom Schuller, Warwick Papers in Industrial Relations, (Univ. of Warwick, Coventry), no 12, 1986, 17 pp.

«The Scope of Bargaining: Who Wins when Power Issues are Mandatory Bargaining Subjects?», by D.R. Sockell and J.T. Delaney, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 101-117.

«La négociation donnant, donnant aux États-Unis», par Tadd Linsenmayer, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 215-231.

«Le Rapport Beaudry et l'extension juridique des conventions collectives», par Jean Bernier, **CRI, Inter-com**, (Montréal), vol. 1, no 4, 1986, pp. 5-7.

«La Loi des décrets de convention collective», par Denis Beauregard, **CRI, Inter-Com**, (Montréal), vol. 1, no 4, 1986, p. 7.

«La Loi des décrets de convention collective et le paritarisme», par Jocelyn Ross, **CRI, Inter-com**, (Montréal), vol. 1, no 4, 1986, pp. 8-9.

MARCHÉ DU TRAVAIL ET MAIN-D'OEUVRES

«The Impact of Deregulation on the Employment and Wages of Airline Mechanics», by D. Card, **Industrial & Labor Relations Review** (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 527-538.

«Unions, Pension Wealth, and Age Compensation Profiles», by S.G. Allen and R.L. Clar, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 502-517.

«Concentration in the Labor Market for Public School Teachers», by J. Luizer and R. Thornton, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 573-584.

«The Employment Expansion in Retail Trade, 1973-85», by S.E. Haugen, **Monthly Labor Review** (Wash., D.C.), vol. 109, no 8, 1986, pp. 9-16.

«Employment in Health Services. Long Term Trends and Projections», by A. Kahl and D.E. Clark, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 8, 1986, pp. 17-36.

«Hospital Employment under Revised Medicare Payment Schedules», by F. Appelbaum and C.S. Granrose, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 8, 1986, pp. 37-45.

«Limits on Growth», by N. Kaldor, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 187-198.

«A General Model of Growth and Development on Kaldorian Lines», by A.P. Thirlwall, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 199-219.

«Centralized Wage Setting, Wage Drift and Stabilization Policies under Trade Unionism», by B. Holmlund, **Oxford Economic Paper New Series**, (London), vol. 38, no 2, 1986, pp. 243-258.

«One Kind of Power», by K. Basu, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 259-282.

«Technological Diffusion, Expectations and Welfare», by N. Ireland and P. Stoneham, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 283-304.

«Structure vs Cycle in United States Manufacturing Job Growth», by B. Bluestone, B. Harrison and A. Claytonmattews, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 101-117.

«The Transformation of United States Manufacturing», by R.W. Crandall, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 118-130.

«Les finissants diplômés et le phénomène du sous-emploi», par Richard Beaupré et G.G. Olmedo, , **Le marché du travail**, (Québec), vol. 7, no 11, 1986, pp. 63-78.

«Résultats sommaires du sondage mené auprès des demandeurs d'emploi inscrits dans les centres Travail-Québec», par Viviane B. Acoca, **Le marché du travail**, (Québec), vol. 7, no 11, 1986, pp. 78-89.

- «Social Welfare Underpinnings of Urban Bias and Unemployment», by R.J. Arnott and M. Gersovitz, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 413-424.
- «The Role of the Reference Technology in Measuring Productive Efficiency», by S. Grosskopf, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 499-513.
- «Does the Law of Supply Hold under Uncertainty», by. R.E. Just and D. Zilberman, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 514-524.
- «Stabilization Policies and the Information Content of Real Wages», by J. Aizenman, **Economica**, (London), vol. 53, no 210, 1986, pp. 181-190.
- «Employment Fluctuations and Demand Management», by G. Marini, **Economica**, (London), vol. 53, no 210, 1986, pp. 209-218.
- «Public Investment Criterion in an Overlapping Generations Economy», by M. Yoshida, **Economica**, (London), vol. 53, no 210, 1986, pp. 247-263.
- «Job Mobility, Wage Determination and Market Segmentation in the Presence of Sample Selection Bias», by L. Osberg, R.L. Mazany, R. Apostle and D. Clairmont, **Canadian Journal of Economics/Revue Canadienne d'économie**, (Toronto), vol. 19, no 2, 1986, pp. 319-346.
- «Export Subsidies and High Productivity. Cause or Effect», by D. Demeza, **Canadian Journal of Economics/Revue canadienne d'économie**, (Toronto), vol. 19, no 2, 1986, pp. 347-350.
- «The Economic Analysis of International Migration. A Generalization», by K.Y. Wong, **Canadian Journal of Economics/Revue Canadienne d'économie**, (Toronto), vol. 19, no 2, 1986, pp. 357-362.
- «Increasing Returns and the Specific Factors Model», by A. Panagariya, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 1-17.
- «Safety Regulation and Workplace Injuries», by W.P. Curington, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 51-72.
- «Technology and Unemployment. The Case of the Handloom Weavers», by C. Nardinelli, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 87-94.
- «Post Keynesian Economic Policies. The Case of Sweden», by P. Arestis, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 709-723.
- «Theory and Practice of the Dutch Labor Market. The 1985 Conference of the Dutch Study Circle for Post Keynesian Economics», by J. Groenewegen and K. Vanparidon, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 825-833.
- «Long Term Unemployment in the Canadian Labor Market. A Longitudinal Perspective», by M. Robertson, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 277-289.
- «Testing Between Competing Models of Wage and Employment Determination in Unionized Markets», by T.E. Macurdy and J.H. Pencavel, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 3-39.
- «Wages and Job Mobility of Young Workers», by C.J. Flinn, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S88-110.
- «Local Labor Market», by. R.H. Topel, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S111-143.
- «An Empirical Model of Wage Indexation Provisions in Union Contracts», by D. Card, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S144-175.

- «Intertemporal Substitution in Labor Supply. Evidence from Micro Data», by J.G. Altonjt, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S176-215.
- «Cyclical Unemployment. Sectoral Shifts or Aggregate Disturbances», by K.G. Abraham and L.F. Katz, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 507-522.
- «Fiscal Versus Traditional Market Variables in Canadian Migration», by R.P. Shaw, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 648-666.
- «An Intertemporal Analysis of the Interdependence Between Risk Preference Retirement, and Work Rate Decisions», by R.S. Dowell and K.R. McLaren, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 667-682.
- «Wage Determination and Recession. A Report on Recent Work», by A.J. Oswald, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 181-194.
- «What Effect do Unions have on Relative Wages in Great Britain», by D. Blanchflower, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 195-204.
- «Education and Productivity. A Comparison of Great Britain and the United States», by A. Daly, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 251-266.
- «Minimum Wage Effects with Output Stabilization», by J.C. Cox and R.L. Oaxaca, **Economic Inquiry**, (Calif. State Univ., Long Beach, Calif.), vol. 24, no 3, 1986, pp. 443-453.
- «The Incentive to Organize and Demand Regulation. 2 Ends Against the Middle», by B.L. Benson and M.D. Faminow, **Economic Inquiry**, (Calif. State Univ., Long Beach, Calif.), vol. 24, no 3, 1986, pp. 473-484.
- «Life Cycle, Individual Thrift, and the Wealth of Nations», by. F. Modigliani, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 297-313.
- «The Distributional Welfare Effects of Rising Prices in the United States. The 1970's Experience», by T.M. Stoker, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 335-349.
- «Unemployment Insurance and Labor Contracts under Asymetric Information. Theory and Facts», by A.J. Oswald, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 365-377.
- «Labor Supply and Marital Separation», by W.R. Johnson and J. Skinner, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 455-469.
- «True Monopolistic Competition as a Result of Imperfect Information», by A. Wolinsky, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 493-511.
- «The Dynamic Demand for Capital and Labor», by M.D. Shapiro, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 513-542.
- «The Wage Price Spiral», by O.J. Blanchard, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 543-565.
- «Human Capital Versus Sorting. The Effects of Compulsory Attendance Laws», by K. Lang and D. Kropp, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 609-624.
- «Bargaining and Competition. 1. Characterization», by D. Gale, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 785-806.
- «Bargaining and Competition. 2. Existence», by D. Gale, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 807-818.

- «Buyers and Sellers Prices and Administered Behavior», by H.N. Ross and J. Krausz, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 369-378.
- «Market Power in the Retail Food Industry. Evidence from Vermont», by R.W. Cotterill, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 379-386.
- «Expectations and Factor Demand», by E.C. Kokkelenberg and C.W. Bischoff, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 423-431.
- «The Role of Physicians in Hospital Production», by G.A. Jensen and M.A. Morrissey, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 432-442.
- «Uncertainty and the Demand for Education», by D.A. Kodde, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 460-467.
- «Testing for Labor Market Equilibrium with an Exact Excess Demand Disequilibrium Model», by G.D. Rudebusch, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 468-476.
- «Human Capital Investment Specialization and the Wage Effects of Voluntary Labor Mobility», by J.J. Antel, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 477-483.
- «Wage Indexation and Compensating Wage Differentials», by W.E. Hendricks and L.M. Kahn, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 484-492.
- «The Union Impact of Profits in the Supermarket Industry», by P.B. Voss and L.R. Mishel, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 513-517.
- «The Productivity Slowdown and the Elasticity of Demand for Labor», by T.R. Michl, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 532-536.
- «Rethinking Internal Labor Markets. New Insights from a Comparative Perspective», by D. Stark, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 492-504.
- «Informal Hiring and Income in the Labor Market», by W.P. Bridges and W.J. Villemez, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 574-582.
- «Male Labor Force Participation Following Illness or Injury», by P.T. Fenn and I.G. Vlachonikolis, **Economica**, (London), vol. 53, no 211, 1986, pp. 379-391.
- «Employment Policies and Centralized Wage Setting», by L. Calmfors and H. Horn, **Economica**, (London), vol. 53, no 211, 1986, pp. 281-302.
- «Differential Information and the Role for an Active Stabilization Policy», by T.M. Andersen, **Economica**, (London), vol. 53, no 211, 1986, pp. 321-338.
- «Why Some Factories are more Productive than Others», by R.H. Hayes and K.B. Clark, **Harvard Business Review**, (Boston), vol. 64, no 5, 1986, pp. 66-73.
- «Plant Closing and Advance Notice. Another Look at the Numbers», by W.D. Torrence, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 461-466.
- «Technological Change and its Effects on Labor Markets», by R.S. Belous, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 494-501.
- «Recent Innovations in Negotiated Compensation», by J. Zalusky, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 578-581.

«Labor Issues and Skill Based Compensation Systems», by W.P. Curington, N. Gupta and G.D. Jenkins, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 581-586.

«Optimal Inflation and Labor Taxes», by M.D. Bordo and C. Stuart, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 26, no 2, 1986, pp. 6-13.

«The Old Age Security Motive for Having Children and the Effect of Social Security on Completed Family Size», by S. Swidler, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 26, no 2, 1986, pp. 14-34.

«Comment relever la productivité du travail dans le secteur public: évaluation de l'expérience indienne», par Subrathesh Ghosh, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 197-215.

«Les jeunes travailleurs en URSS: aspects socio-économiques», par Mikhaïl Kouriline, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 231-247.

«Marchés de main-d'oeuvre, mécanismes du travail et développement économique», par Gerry Rodgers, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 247-277.

«Comparative Wage Justice», by Chris Provis, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 24-40.

«Work Incentives and the Efficiency of Internal Labour Markets», by A.G. Thompson, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 40-57.

«Age and Work Experience in the Decision to Migrate», by Ernst P. Goss and Chris Paul, **The Journal of Human Resources**, (Madison, Wisconsin), vol. XXI, no 3, 1986, pp. 397-406.

«Gender and Promotions: Promotion Chances of White Men and Women in Federal White-Collar Employment», by G.B. Lewis, **The Journal of Human Resources**, (Madison, Wisconsin), vol. XXI, no 3, 1986, pp. 406-420.

«Les effets à long terme des politiques de désarmement sur l'emploi: quelques enseignements tirés du modèle UNITAD», par Jacques Royer, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 307-327.

«La flexibilité de la main-d'oeuvre et la marginalisation des travailleurs âgés: pour une nouvelle stratégie», par Guy Standing, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 363-385.

Enquête sur la rémunération globale des emplois repères au Québec en 1986, Québec, ministère du Travail, 1986, 63 pp.

«Perspectives on Labor Market Flexibility», by M.J. Piore, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 146-166.

«High-Tech Industries and the Regional Division of Labor», by A.K. Glasmeier, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 197-211.

«Deindustrialization and the Shift to Services», by R.E. Kutscher and V.A. Personick, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 3-13.

«BLS Area Wage Survey will Cover More Areas», by L. Scofea, **Monthly Labor Review**, (Wash. D.C.), vol. 109, no 6, 1986, pp. 19-23.

«An Essay on Youth Joblessness», by A. Rees, **Journal of Economic Literature**, (Kingsport, Tenn.), vol. 24, no 2, 1986, pp. 613-628.

«Child Support, Welfare Dependency, and Poverty», by P.K. Robins, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 768-788.

«On the Voluntary and Involuntary Provision of Public Goods», by B.D. Bernheim, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 789-793.

«Educational Achievement in Segregated School Systems. The Effects of Separate but Equal», by R.A. Margo, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 794-801.

«Tax Holidays as Signals», by E.W. Bond and L. Samuelson, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 820-826.

«Evidence about the Comparative Earnings of Asian and West Indian Workers in Great Britain», by B. McCormick, **Scottish Journal of Political Economy**, (Edinburg, Scotland), vol. 33, no 2, 1986, pp. 97-110.

«Voluntary and Involuntary Turnover in the Labor Force», by D.R. Jones and R.L. Martin, **Scottish Journal of Political Economy**, (Edinburg, Scotland), vol. 33, no 2, 1986, pp. 124-144.

«Trade Unions and Optimal Labor Contracts», by H. Horn and Leo Svensson, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 323-341.

«Unions, Employment and the Inflation Tax», by M. Chatterji, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 342-351.

«Juvenile Unemployment, Relative Wages and Social Security in Great Britain», by P.G. Rice, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 352-374.

«Employment Opportunities, Earnings, and the Journey to Work of Minority Workers in Great Britain», by B. McCormick, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 375-397.

«Estimation of Rationed and Unrationed Household Labor Supply Functions Using Flexible Functional Forms», by P. Kooreman and A. Kapteyn, **Economic Journal** (Cambridge), vol. 96, no 382, 1986, pp. 398-412.

DROIT DU TRAVAIL

«Feedback and Grievance Resolution», by T.R. Knight, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 585-598.

«Resolving Disputes in the Financial Community. Alternatives to Litigation», by J.T. McLaughlin, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 16-26.

«Punitive Damages in Commercial Arbitration», by D.L. Carper, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 27-33.

«Wrongful Discharge in Britain. Lessons for the United States», by B. Heshizer and N. Okocha, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 34-40.

«Health and Job Safety. An Analysis of Arbitration Decisions», by T.L. Leap, J.H. SRB and P.F. Petersen, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 41-52.

«Some Results of Reinstatement by Arbitration», by W.E. Simkin, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 53-58.

«Mediation in Affirmative Action Conflict Management», by B. Falcigno, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 69-72.

«The General Basis of Arbitrator Behavior. An Empirical Analysis of Conventional and Final Offer Arbitration», by H.S. Farber and M.H. Bazerman, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 819-844.

«Arbitrating a Dispute. A Decision Analytic Approach», by J. Eliashberg, **Management Science**, (Providence, Rhode Island), vol. 32, no 8, 1986, pp. 963-974.

«Application of the Exclusionary Rule to Arbitration Proceedings», by J.J. Allotta and L.D. Farley, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 323-331.

«Recent Initiatives in Grievance Arbitration Screening by United Mine Worker Districts in the Soft Coal Industry», by F.A. Barkey, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 350-356.

«The Future of Grievance Arbitration», by J. Stieber, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 366-371.

«The Existence of Shared Jurisdiction between the National Labor Relations Board and Arbitrators», by B.A. Brotman, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, 423-431.

«New Rules for Collective Bargaining. An Improved Climate for Management Negotiators», by L.E. Dube, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, pp. 432-436.

«The Future of Labor Arbitration», by D.R. Nolan and R.I. Abrams, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, pp. 437-443.

«The Labor Model for Mediation and its Application to the Resolution of Environmental Disputes», by S.S. Lentz, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 127-139.

«Legal and Economic Aspects of Comparable Worth», by S. Booker and L.C. Nukolls, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 189-206.

«Le droit disciplinaire: étude comparative. 1. Les sources et le droit matériel», par M.E. Banderet, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 287-307.

«Legalised Theft by Deregistration», by Herbert Roth, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 11, no 1, 1986, pp. 21-26.

«International Labour Standards and the Review of Industrial Law», by Gordon Anderson, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 11, no 1, 1986, pp. 27-38.

Le contrôle par la Cour de cassation de la cause réelle et sérieuse de licenciement, Table ronde organisée par le Parquet général de la Cour de cassation: «Sur la suppression de l'autorisation de licenciement», par François Loubéjac; «La mise à pied conservatoire», par Henri Blaise; «La répression d'actes de violence commis au cours d'une grève: l'affaire Citroën», par Jean Savatier; «La paire de lacets ou les limites de la faute grave», par Jean Savatier, **Droit social**, (Paris), numéro spécial, no 3, mars 1986, pp. 213-240.

«Établissement ou entreprise: quel cadre pour l'évaluation des seuils d'effectifs?», par Jean Savatier, **Droit social**, (Paris), nos 9-10, 1986, pp. 703-709.

«Le droit du travail international et le transport aérien (à propos d'Air Afrique)», par Pierre Rodière, **Droit social**, (Paris), nos 9-10, 1986, pp. 709-715.

«Un récent exemple de flexibilisation législative: la loi allemande pour la promotion de l'emploi du 26 avril 1985», par W. Däubler et Martine Le Friant, **Droit social**, (Paris), nos 9-10, 1986, pp. 715-721.

«L'influence des normes de l'OIT sur la législation et la pratique suédoise», par Stina Lagergren, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 337-363.

«Opting Out from Within: Industrial Agreements under the Conciliation and Arbitration Act 1904», by R.C. McCallum and G.F. Smith, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 57-86.

«Two Bob Each Way' Employee or Independent Contractor?», by Rod Powe, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 86-102.

«Increased Penalty for Overtime and Job Creation in Australia», by Dennis A. Ahlburg and Paul L. Schuman, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 102-109.

SOCIOLOGIE DU TRAVAIL

«Economic Sources of Corporate Political Consensus. An examination of Interindustry Relations», by M.S. Mizuchi and T. Koenig, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 482-491.

«Support for Worker Participation. Attitudes Among Union Non-Union Workers», by R. Fenwick and J. Olson, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 505-522.

«30 Years Later. Attitudes Toward the Employment of Older Workers», by C.P. Bird and T.D. Fisher, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 515-517.

«A Quality of Life Theory Derived from Maslow Developmental Perspective. Quality is Related to Progressive Satisfaction of a Hierarchy of Needs, Lower Order and Higher», by M.J. Sirgy, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 329-342.

«Gender, Power, and Legitimation. A Test of 3 Theories», by L.D. Molm, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 91, no 6, 1986, pp. 1356-1386.

«Trends in the Effects of Family Background on Educational Attainment in the Philippines», by H.L. Smith and P.P.L. Cheung, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 91, no 6, 1986, pp. 1387-1408.

«The Theory and Practice of Equal Opportunities Policies. Liberal and Radical Approaches», by N. Jewson and D. Mason, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 307-334.

«Life Skills Training and the Politics of Personal Effectiveness», by D. Gleeson, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 381-395.

«The Subcontracting of Cleaning Work, A Case in the Casualization of Labor», by D. Bernstein, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 396-422.

«The Work Process under More Flexible Production», by H. Shaiken, S. Herzenberg and S. Kuhn, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 167-183.

«Job Content, Fragmentation, and Control in Computer Software Work», by P. Kraft and S. Dubnoff, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 184-196.

«The Managerial Class and Industrial Policy», by W. Darity, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 212-227.

GESTION DES RESSOURCES HUMAINES

«The exempt Salary Survey. 2. Analyzing and Reporting Data», by G.A. Syer, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 24-31.

«Minimizing Employee Resistance to Technological Change», by L.A. Mainiero and R.L. Demichiel, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 32-37.

- «Establishing an Integrated Employee Recruiting System», by J.J. Herring, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 47-52.
- «Employee Support Services. A Sound Investment», by D.E. Galvin and R.T. Roessler, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 54-58.
- «VDTS and Health Risks. What Unions are Doing», by G.E. Brooks, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 59-64.
- «Helping Employees Speak out about their Jobs and the Workplace», by M. Wright, **Personnel**, (New York), vol. 63, no 9, 1986, pp. 56-60.
- «Personnel Scheduling with Flexshift. A Win Win Scenario», by J.E. Bailey, **Personnel**, (New York), vol. 63, no 9, 1986, pp. 62-67.
- «Integrated Support for Salary Administration», by H.V. Naughton, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 8-12.
- «Performance Appraisal. 1. Risks and Rewards», by R.V. Romberg, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 20-26.
- «Performance Appraisal. 2. Improving the Raters Effectiveness», by D.C. Martin, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 28-33.
- «Management of Creative Professionals in High Technology Firms», by A. Kleingartner and R.H. Mason, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 508-515.
- «Employee Involvement Programs as Alternative Dispute Resolution Strategies», by D. Pincus, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 520-524.
- «Is there a Crisis in the Personnel Departments Identity», by J.R. Andres, **Personnel Journal**, (Costa Mesa, Calif.), vol. 65, no 6, 1986, pp. 86-93.
- «Partnerships in Management. Employee Involvement Gets Results», by M.E. Haynes, **Personnel Journal**, (Costa Mesa, Calif.), vol. 65, no 7, 1986, pp. 46-55.
- «The Factorial Structure of the Meaning of Working», by I. Harpaz, **Human Relations**, (New York), vol. 39, no 7, 1986, pp. 595-614.
- «Brief Encounters: Italian Immigrant Workers and the CPR, 1900-30», by Bruno Ramirez, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 9-29.
- «Teacher's Work: Changing Patterns and Perceptions in the Emerging School Systems of Nineteenth and Early Twentieth Century Central Canada», by M. Danylewycz and A. Prentice, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 29-59.
- «L'obligation scolaire au Québec: enjeu pour le mouvement syndical et agricole», par Thérèse Hamel, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 83-105.
- «Communists and Autoworkers: The Struggle for Industrial Unionism in the Canadian Automobile Industry, 1925-36», by John Manley, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 105-135.
- «Official Repression of Communism During World War II», by Reg Whitaker, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 135-169.
- «Comment mieux utiliser les sondages d'opinion auprès des employés», par Jean-Marie Toulouse et Pierre Bernard Lesage, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 27-36.
- «Is Air Traffic Control a Stressful Occupation?», by Paul Landsbergis, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 117-135.

«The Management of Role Ambiguity in Organizations», by D.H. Ruben, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 3, 1986, pp. 120-130.

«Skilled Incompetence», by C. Argyris, **Harvard Business Review**, (Boston), vol. 64, no 5, 1986, pp. 74-79.

«War and Peace. The Evolution of Modern Personnel Administration in United States Industry», by J.N. Baron, F.R. Dobbin, and P.D. Jennings, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 92, no 2, 1986, pp. 350-383.

«An International Study of Intrinsic Motivation Composition», by G.E. Popp, H.J. Davis and T.T. Herbert, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 28-35.

«Method Versus Substance. How Strong are Underlying Relationships Between Job Characteristics and Attitudinal Outcomes», by W.H. Glick, G.D. Jenkins and N. Gupta, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 441-444.

«Feedback Seeking in Individual Adaptation. A Resource Perspective», by S.J. Ashford, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 465-487.

«Employee Voice and Employee Retention», by D.G. Spencer, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 488-502.

«Posttraining Strategies for Facilitating Positive Transfer. An Empirical Exploration», by K.N. Wexley and T.T. Baldwin, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 503-520.

«Relations Between Situational Factors and the Comparative Referents Used by Employees», by G.R. Oldham, C.T. Kulik, L.P. Stepina and M.L. Ambrose, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 599-608.

«Stability of the Factor Structure of the Job Descriptive Index», by K.G. Jung, A. Dalessio and S.M. Johnson, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 609-616.

«Performance Appraisal Behaviors. Supervisor Perceptions and Subordinate Reactions», by P.W. Dorfman, W.G. Stephan and J. Loveland, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 579-597.

«A Comparison of Selection Decision Models in Manager Versus Student Samples», by S.H. Barr and M.A. Hitt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 599-617.

«The Practicality of Behavioral Observation Scales, Behavioral Expectation Scales, and Trait Scales», by U. Wiersma and G.P. Latham, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 619-628.

«Career Development. The Significance of the Subjective Career», by A. Collin, **Personnel Review**, (Farnborough), vol. 15, no 2, 1986, pp. 22-28.

«Correlates of Specialization and Training Among Personnel Managers in Britain», by P.B. Beaumont and D.R. Eaton, **Personnel Review**, (Farnborough), vol. 15, no 2, 1986, pp. 29-31.

«Personnel Management in a Changed Environment», by J. Vanham, J. Paauwe and R. Williams, **Personnel Review** (Farnborough), vol 15, no 3, 1986, pp. 3-7.

«A Vacation from Work. Changes in Work and Nonwork Outcomes», by J.W. Lounsbury and L.L. Hoopes, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 392-401.

«A Meta Analysis of the Relations between Personality Traits and Leadership Perceptions. An Application of Validity Generalization Procedures», by R.G. Lord, C.L. Devader and G.M. Alliger, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 402-410.

«The Dimensionality of Job Characteristics. Some Neglected Issues», by Y. Fried and G.R. Ferris, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 419-426.

«Effects of Subsequent Performance on Evaluations of Previous Performance», by K.R. Murphy, B.A. Gannett, B.M. Herr and J.A. Chen, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 427-431.

«Impact of Job Experience and Ability on Job Knowledge, Work Sample Performance, and Supervisory Ratings of Job Performance», by F.L. Schmidt, J.E. Hunter and A.N. Outerbridge, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 432-439.

«Relationships among Seniority, Past Performance, Interjob Similarity, and Trainability», by M.E. Gordon, J.L. Cofer and P.M. McCullough, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 518-521.

«The Influence of Occupational Image Subculture on Job Attitudes, Job Performance, and the Job Attitude Job Performance Relationship», by D. Birnbaum and M.J. Somers, **Human Relations**, (New York), vol. 39, no 7, 1986, pp. 661-672.

«Job Enrichment and Job Satisfaction in Quality of Working Life and Nonquality of Working Life Work Sites», by D.A. Ondrack and M.G. Evans, **Human Relations**, (New York), vol. 39, no 9, 1986, pp. 871-889.

«Training the Raters. A Key to Effective Performance Appraisal», by D.C. Martin and K.M. Bartol, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 101-109.

«Public Employee Productivity. Can Outcomes be Validly Measured at the Jurisdictional Level», by J.M. Stein, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 111-117.

«The Effects of Supervisor Sex and Work Environment on Attitude Toward Older Employees», by F.P. Obrien, J.F. Robinson, and G.S. Taylor, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 119-130.

«Humanistic Management and Organizational Success. The Effect of Job and Work Environment Characteristics on Organizational Effectiveness, Public Responsiveness, and Job Satisfaction», by D.M. Daley, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 131-142.

«Alternate Work Schedules, Productivity, Leave Usage, and Employee Attitudes. A Field Study», by E.J. Harrick, G.R. Vanek and J.F. Michlitsch, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 159-169.

«Quantitative Approaches to Job Classification. A Review and Critique», by R.J. Harvey, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 267-289.

«Pay Systems and Work Role Centrality of Industrial Workers», by B. Mannheim and O. Angel, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 359-377.

«Validity Generalization Results for Law Enforcement Occupations», by H.R. Hirsh, L.C. Northrop and F.L. Schmidt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 399-420.

The Influence of Trainee Attitudes on Training Effectiveness. Test of a Model», by R.A. Noe and N. Schmitt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 497-523.

«Development and Validation of a Computerized Interpretation System for Personnel Tests», by C.D. Vale, L.S. Keller and V.J. Bentz, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 525-542.

«An Evaluation of Methods to Select Respondents to Structured Job Analysis Questionnaires», by S.B. Green and T. Stutzman, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 543-564.

«Influence of Assment Centre Methods on Assessors Ratings», by W.H. Silverman, A. Dalessio, S.B. Woods and R.L. Johnson, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 565-578.

ÉTUDE DES ORGANISATIONS, DÉMOCRATIE INDUSTRIELLE

«A Case Study in Cross-Cultural Mediation. The General Motors Toyota Joint Venture», by D. Henne, M.J. Levine, W.J. Usery and H. Fishgold, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 5-15.

«Absence, Age and Organizational Change. A Methodological Cautionary Tale», by J.T. Mayes and C. Urquhart, **Personnel Review**, (Farnborough), vol. 15, no 3, 1986, pp. 20-24.

«Quality Circles in the UK. A Longitudinal Study», by F.M. Hill, **Personnel Review**, (Farnborough), vol. 15, no 3, 1986, pp. 25-34.

«Change in the Structure of Bureaucracy. A Longitudinal Analysis», by W.B. Stevenson, *Sociological Perspective*, (Beverly Hills, Calif.), vol. 29, no 3, 1986, pp. 307-336.

«A Model for Changing Organizational Culture», by L.B. Meares, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 38-42.

«The Key Role of Policies in Well-Managed Organizations», by N.L. Essex and H. Bishop, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 47-49.

«Performance, Slack, and Risk-Taking in Organizational Decision Making», by J.V. Singh, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 562-585.

«Employee Share Ownership Schemes in the UK. An Evaluation», by R. Richardson and A. Nejad, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 233-250.

«Political Limits to Interorganizational Consensus and Change», by B. Gray and T.M. Hay, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 95-112.

«Grounded Theory and Organizational Research», by P.Y. Martin and B.A. Turner, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 141-157.

«Correlates of General Confidence in the Utility of Formal Performance Appraisals. Results of a Cross Organizational Survey of West German R and D Executives», by M. Domsch, T.J. Gerpott and E. Jochum, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 16-27.

«Managers and Corporate Cultures. The Case of Indian Organizations», by P.K. Garg and I.J. Parikh, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 50-66.

«Une démarche pour revitaliser les grandes entreprises», par David G. Anderson, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 6-23.

«Culture, temps et comportements au travail: éléments pour une étude des facteurs culturels du management», par Emmanuel Kamdem, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 36-44.

«Nouvelles formes d'organisation du travail: perspectives européennes», par B. Gustavsen et L. Héthy, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 171-197.

Méthodologie

«Functionalism and the Survey. The Relation of Theory and Method», by J. Platt, **Sociological Review**, (Staffordshire), vol. 34, no 3, 1986, pp. 501-536.

«Tests of Noncausality under Markov Assumptions for Qualitative Panel Data», by M.B. Bouissou, J.J. Laffont and Q.H. Vuong, **Econometrica**, (Princeton, New Jersey), vol. 54, no 2, 1986, pp. 395-414.

«Bounding the Effects of Proxy Variables on Regression Coefficients», by W.S. Krasker and J.W. Pratt, **Econometrica**, (Princeton, New Jersey), vol. 54, no 3, 1986, pp. 641-655.

«An Exogeneity Test for a Simultaneous Equation Tobit Model With an Application to Labor Supply», by R.J. Smith and R.W. Blundell, **Econometrica**, (Princeton, New Jersey), vol. 54, no 3, 1986, pp. 679-685.

«Instrumental Variable Estimation of an Error Components Model», by T. Amemiya and T.E. Macurdy, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 869-880.

«A Note on Validity Generalization Procedures», by L.R. James, R.G. Demaree and S.A. Mulaik, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 440-450.

«Confidence Intervals for a Quantile Contrast. Application of the Bootstrap», by C.E. Lunneborg, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 451-456.

«Guidelines for Clean Data. Detection of Common Mistakes», by P.C. Smith, K.A. Budzeika, N.A. Edwards, S.M. Johnson and L.N. Bearse, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 457-460.

«The Validity of Validity, An Analysis of Validation Study Designs», by M. Sussmann and D.U. Robertson, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 461-468.

«Research Opportunities in the Decision and Management Sciences», by J.D.C. Little, **Management Science**, (Providence, Rhode Island), vol. 32, no 1, 1986, pp. 1-13.

«The Application of Exploratory Factor Analysis in Applied Psychology. A Critical Review and Analysis», by J.K. Ford, R.C. Maccallum and M. Tait, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 291-314.

«What do we Really Know About Wages. The Importance of Nonreporting and Census Imputation», by L. Lillard, J.P. Smith and F. Welch, **Journal of Political Economy**, (Univ. of Chicago Press), vol. 94, no 3, 1986, pp. 489-506.

«Institutionalism Versus Orthodoxy. The Articulation of Methodological Alternatives», by C.C. Fischer, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 359-372.

«An Introduction to Checking, Testing, and Imposing Curvature Properties. The True Function and the Estimated Function», by E.R. Morey, **Canadian Journal of Economics/Revue canadienne d'économique**, (Toronto), vol. 19, no 2, 1986, pp. 207-235.

«Unstable Weights in the Combination of Forecasts», by H. Kang, **Management Science**, (Providence, Rhode Island), vol. 32, no 6, 1986, pp. 683-695.

«A Note on Friedman, Milton Application of his Methodology of Positive Economics», by M.E. Brady, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 845-851.

«Evaluating the Econometric Evaluations of Training Programs with Experimental Data», by R.J. Lalonde, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 604-620.

SANTÉ ET SÉCURITÉ AU TRAVAIL

«Industrial Injuries in British Manufacturing in the 1980s. A Commentary on Wrights Article», by T. Nichols, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 290-306.

«The Cost of Protecting Occupational Health: The Abestos Case», by Donald N. Dewees and Ronald J. Daniels, **The Journal of Human Resources**, (Madison, Wisc.), vol. XXI, no 3, 1986, pp. 381-397.

LES FEMMES ET LE TRAVAIL

«Keeping Women in their Place: The Minimum Wage in Canada, 1910-25», by Margaret E. McCallum, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 29-59.

«Sample Selection and Male Female Earnings Differentials in the Graduate Labor Market», by P.J. Dolton and G.H. Makepeace, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 317-341.

«Femmes, propriété et gestion des entreprises manufacturières», par Hélène Lee-Gosselin et Jacques Grisé, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 74-78.

«Organizational Costs of Sexual Harassment», by D.E. Terpstra, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 3, 1986, pp. 112-119.

TECHNOLOGIE ET TRAVAIL

Le tout-ordinateur: promesses technologiques; robot, boulot, micro; compétitions; homo informaticus, **Projet**, numéro spécial, (Paris), 1986, 174 pp.

«Les impacts sociaux des nouvelles technologies: mythes et réalités», par Christian Miquel, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 51-58.

«L'informatique dans la moyenne et la grande entreprise au Québec», par Louis A. Lefebvre, Elizabeth Lefebvre et Jean Ducharme, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 23-27.

LA MOBILISATION DES RESSOURCES HUMAINES TENDANCES ET IMPACT

Préface, Laurent BÉLANGER — **Introduction**, Michel AUDET, Laurent BÉLANGER, Jean BOIVIN, Esther DÉOM, Jacques MERCIER — **PARTIE I: TENDANCES RÉCENTES EN GESTION DES RESSOURCES HUMAINES** — Émergence d'une réalité nouvelle en relations industrielles, Jean BOIVIN — La mobilisation des ressources humaines: orientations récentes, Viateur LAROCHE — La stratégie des ressources humaines à la Compagnie Abitibi-Price Inc., Jean-Claude CASAVANT — La communication directe chez Cascades Inc., Alain LEMAIRE — Le projet d'entreprise de Culinar Inc., Roger NÉRON — Les limites des nouvelles approches en gestion des ressources humaines, Lysette BOUCHER — L'entreprise du 3^e type, Hervé SERIEYX — Les travailleurs seront-ils du 3^e type?, Thierry WILS — Le conflit: la gestion au banc des accusés, Yves DULUDE — **Commentaire**, Pierre LAMARCHE — L'expérience de la Compagnie Gaz Métropolitain Inc., Serge LALANDE — **PARTIE II: IMPACT SUR LES ORGANISATIONS SYNDICALES ET LA NÉGOCIATION COLLECTIVE** — Ressources humaines et défis du syndicalisme, Gérard DOCQUIER — Le syndicalisme et le nouveau travail, Jean FRANCOEUR — La nouvelle gestion des ressources humaines: mythe ou réalité?, Jean-Paul HÉTU — Les préalables à une ré-orientation des relations du travail au Québec, Louis LABERGE — L'adaptation du syndicalisme: un phénomène de continuité, Gérald LAROSE — L'avenir de la négociation collective, Thomas A. KOCHAN.

ISBN 2-7637-7107-7

1 volume, 1986, 199 pages - \$17.00

Les Presses de l'Université Laval

Cité universitaire

C.P. 2447, Québec, P.Q., Canada
G1K 7R4