Relations industrielles Industrial Relations

Publications récentes Recent Publications

Volume 62, numéro 2, printemps 2007

URI : <https://id.erudit.org/iderudit/016098ar>

DOI : <https://doi.org/10.7202/016098ar>

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Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

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Citer ce document

(2007). Publications récentes. *Relations industrielles / Industrial Relations*, 62(2), 394-399. <https://doi.org/10.7202/016098ar>

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Partnership with and without Trade Unions in the UK Financial Services : Filling or Fuelling the Representation Gap ? Stephanie Tailby, Mike Richardson, Martin Upchurch, Andy Danford and Paul Stewart, *Industrial Relations Journal*, 38 (3), 2007, 210–228.

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