Canada. Most of the professional associations have no tools in their acts to manage this kind of practice. A global implementation of a temporary and/or incidental practice agreement would require changing the engineer/geoscientist acts for most Canadian jurisdictions.

In 2003, the professional associations of Ontario (APGO) and Quebec (OGQ) signed a bilateral mobility agreement covering temporary and incidental practice. Why were these two associations successful in implementing fast and efficient mobility mechanisms? The answer is twofold. First, the Quebec Profession Act already possessed mechanisms which allowed for mobility of professionals, and second, the Ontario association used this window of opportunity to modify its act to include similar mechanisms.

An important CCPG committee, the Canadian Geoscience Standards Board (CGSB) has just begun to review the existing agreement of Canadian academic requirements used as the basis of the IAMA signed in 2001. One of the goals of the CGSB is to define uniform academic requirements for admission of equivalency across the jurisdictions. If reached, these new standards will improve the 2001 mobility agreement and should lead to new agreements.

**Conclusion**

It is clear that any future mobility agreements will involve changes in administrative procedures for most of the provincial and territorial associations. Among other things, these changes will require mutual trust and sharing of legal responsibilities. Accordingly, any national agreement on mobility will have to be in accordance and agreement with the legal acts governing the provincial and territorial associations.

Generally, the differing norms of admission, transfer and management of legal responsibility and internal structure of each association hinder professional mobility. The CCPG continues to promote the need to have efficient mechanisms for managing all forms of mobility across the country.

The CCPG Board of Directors continues to serve and represent the Canadian Geoscientists nationally and internationally, and is constantly looking for new ways to better represent and inform its members. For more information please consult your provincial or territorial association or visit the CCPG website at www.ccpg.ca.

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