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# Collective Agreements in Quebec

G rard Tremblay

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## COLLECTIVE AGREEMENTS IN QUEBEC

Statistics furnished by the Department of Labour of the Province of Quebec indicate that in the course of the fiscal year (April 1, 1947 to March 31 1948) a total of 676 collective agreements covering 158,317 wage-earners were deposited with the Labour Relations Board in conformity with the law.

Following are the statistics of interest to each group of organizations:

1) *Canadian and Catholic Confederation of Labour*. 262 agreements covering 59,598 workers. Of the 262 agreements, 209 were concluded directly by the parties concerned, 53 following the intervention of a conciliator, and 16 after an arbitration judgment was rendered.

2) *Trades and Labor Congress*. 190 agreements covering 44,416 workers. Of the 190 agreements, 143 were concluded directly by the parties concerned, 45 following the intervention of a conciliator, and 30 after an arbitration judgment was rendered.

3) *Canadian Congress of Labour*. 93 agreements covering 20,554 workers. Of the 93 agreements, 64 were concluded directly with the parties concerned, 28 following the intervention of a conciliator, and 20 after an arbitration judgment was rendered.

4) *Independent Unions*.

a) *Incorporated*. 75 agreements covering 25,550 workers. Of the 75 agreements, 63 were concluded directly by the parties concerned, 11 following the intervention of a conciliator, and 7 after an arbitration judgment was rendered.

b) *Non-incorporated*. 57 agreements covering 8,199 workers. Of the 57 agreements, 45 were concluded directly by the parties concerned, 12 following the intervention of a conciliator, and 6 after an arbitration judgment.

If to the agreements deposited, after deducting those in default or terminated, we add the agreements previously deposited and remaining in force at March 31, we arrive at a grand total of 1,136 agreements covering 163,548 wage-earners. The provisional statistics for the month of November indicate that the collective agreements deposited now exceed 1,500 and cover more than 200,000 workers.

THE EDITORS

Happy New Year to all