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ty and Training, American Smelting & Refining Co.

“Human Relations Training”, Morgan Upton, Chairman, Psychology Department, Rutgers University.

“Mechanical Crafts Training”, David W. Hill, Training Supervisor, Hercules Powder Co.


The appendix contains information on registering apprentice programs, and a Bibliography.

The authors discuss steps in developing training programs; problems to be encountered in administering and maintaining successful educational functions, and evaluation of the results of training.


The following titles of the articles written give a good idea of the different aspects of this interesting subject treated:

Retirement Problems in American Society, by Clark Tibbitts.

Flexibility and the Social Roles of the Retired, by Robert J. Havighurst.

Changes in the Labor-Force Participation of the Older Worker, by Philip M. Hauser.

The Migration of Older People, by Charles R. Manley, Jr.


The Organized Social Life of the Retired: Two Florida Communities, by Irving L. Webber.

Moosehaven: Congregate Living in a Community of the Retired, by Robert W. Kleemeier.

Social Relations, Activities, and Personal Adjustment, by Ernest W. Burgess.

The Life of the Retired in a Trailer Park, by G.C. Hoyt.

The New Leisure Class, by L.C. Michelon.

Some Clinical and Cultural Aspects of Aging, by David Riesman.

Economic Aspects of Aging and Retirement, by Robert K. Burns.


L’auteur, secrétaire de cet organisme, décrit le statut, la composition et le rôle du Conseil dans l’élaboration de la politique économique et sociale.

PUBLICATIONS RÉCENTES

Généralités


Le Plan au service de l’industrie, par Francis Bolen, article de Industrie, revue de la Fédération des industries Belges, 33, rue Ducale, Bruxelles, Belgique, novembre 1953, pp. 709-711.
Programme des études, année académique 1953-1954 de l’École d’Administration des affaires des Facultés catholiques de Lille sous le patronage du Centre d’Études des problèmes industriels. 109, rue de la Bassée, Lille, 56 pp.


The International Labor Organization, what it is... what it does... how it works article from “The Trades and Labor Congress of Canada”, published by the Trades and Labor Congress of Canada, 172 MacLaren Street, Ottawa 4, Ont., January 1954, pp. 7-10.

Direction du personnel


Building a Functional Personnel Budget, by Daye Yoder, Reprint Series No. 12, published by the Industrial Relations Center, University of Minnesota, Minneapolis, 1953 — 11 pp.


Establishing a Training Program selected experiences published by the Institute of Management and Labor Relations, Rutgers University, the State University of New Jersey, New Brunswick, N.J., 1953 — 41 pp. — Bulletin No 3.


Increasing the Effectiveness of Maintenance, by Steve Dembicki and A. A. Smith from Plant Administration, Maclean Hunter Publishing Co. Ltd., 48 University, Toronto, January 1954, pp. 41-46.


L’Entrevue, Louis-Philippe Brizard, Conférence donnée à la journée d’étude de la conférence de Montréal, 7 octobre 1953, 5 pp.


The Impact of Interpersonal Relations on Rating of Performance, by Verne Kallejian, Paula Brown and Irving R. Weschler, Reprint No. 33, published by the University of California, Los Angeles 24, 1953, 6 pp.


Industrie

Productivité et protection des travailleurs, Dr C. Simonin, publié dans Jeune Patron, 19, ave George V, Paris 8e, septembre-octobre, 1953, pp. 44-49.

Promotion ouvrière et productivité, Léon Delsinne article de Industrie revue de la Fédération des industries Belges, 33, rue Ducale, Bruxelles, Belgique, novembre 1953, pp. 686-691.
Législation


Questions économiques

The Guaranteed Annual Wage from Labour Research published by the Research Department of the Canadian Congress of Labour, 74 Sparks St., Ottawa, Ont., November, December 1953, 8 pp.
The Guaranteed Wage, a panel discussion sponsored by Employee Relations Section, The Montreal Board of Trade, Montreal 1953, 24 pp.

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Management Memo on Supervision, by R.C. Shaw from Plant Administration, Maclean Hunter Publishing Co. Ltd., 481 University, Toronto, January 1954, pp. 47-49.


Sociometric Choice and Organizational Effectiveness: a Multi Relational Approach, by Fred Massarick, Robert Tonnembaum, Murray Kahane and Irving R. Weschler, reprint No. 34, published by University of California, Los Angeles 24, California, 1953, 30 pp.

What is the Foreman's Job?, by R.C. Shaw from Plant Administration, Maclean Hunter Publishing Co. Ltd., 481 University, Toronto, January 1954, pp. 47-49.

Sécurité sociale


Syndicalisme


Government Regulation of Local Union Democracy, by George Strauss and Don Qillner, published by the New York State School of Industrial and Labor Relations at Cornell University, Ithaca, New York, 1953, Reprint Series, No. 18, 17 pp.

Mémoire de la Confédération des Travailleurs Catholiques du Canada présenté au Cabinet fédéral, 555, Blvd Charest, Québec, 4 décembre 1953, 14 pp.

Mémoire annuel de la C.T.C.C. au Cabinet provincial, 22 décembre 1953, Québec, 23 pp.


Resolution on Economic Policy adopted by the C.I.O. at the Cleveland Convention, November 16-20, 1953, 718 Jackson Place, N.W. Washington 6, D.C.

Soviet Trade Union Structure from Russian Delegation Report published by Amalgamated Society of Woodworkers, 551 Wilmslow Road, Withington, Manchester 20, July 1953, pp. 11-12.

Travail — Main-d’oeuvre


The Unemployed Worker During a Period of "Full" Employment by Joseph W. Barbarino, Reprint No. 50, published by the Institute of Industrial Relations, University of California, 201 California Hall, Berkeley 4, California, 1954, 31 pp.


LIVRES REÇUS


Institute for Social Research, Industrial Mobility in Michigan — A sample survey of Michigan Manufacturers, Survey Research Center, Institute for Social Research, University of Michigan, December 1950, 77 p. (Survey Research Center Series, Publication No. 4.)

Institute for Social Research, Productivity, Supervision and Morale in an Office Situation — Part 1 — Authors: Daniel Katz, Nathan Maccoby, Nancy C. Morse, Institute for Social Research, University of Michigan, Ann Arbor, Michigan, December 1950, 84 pp.
