

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 9, Number 3, June 1954

URI: <https://id.erudit.org/iderudit/1022889ar>

DOI: <https://doi.org/10.7202/1022889ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1954). Publications récentes. *Relations industrielles / Industrial Relations*, 9(3), 305–310. <https://doi.org/10.7202/1022889ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1954

This document is protected by copyright law. Use of the services of Érudit (including reproduction) is subject to its terms and conditions, which can be viewed online.

<https://apropos.erudit.org/en/users/policy-on-use/>

érudit

This article is disseminated and preserved by Érudit.

Érudit is a non-profit inter-university consortium of the Université de Montréal, Université Laval, and the Université du Québec à Montréal. Its mission is to promote and disseminate research.

<https://www.erudit.org/en/>

cains dont le nom est mentionné dans le « who's who in America » et autres sources biographiques? Est-ce que les chefs ouvriers américains sont appelés à occuper des fonctions publiques au Ministère du Travail des Etats-Unis, par exemple? Sont-ils membres des bureaux d'administration des Universités ou Collèges? Sont-ils membres des conseils d'administration des grandes fondations philanthropiques? Combien de chefs ouvriers américains ont reçu de titres honorifiques ou de degrés académiques des différentes Universités ou Collèges américains? Combien sont membres de clubs sociaux ou Chambre de Commerce?

Constatant que le « Who's who in America », édition 1950-1951, porte en sous-titre: « A Biographical Dictionary of Notable Living Men and Women » et contient la liste de 42.500 notables américains et que seulement 84 soit .02% sont des chefs ouvriers réalisant, preuves à l'appui, qu'un seul officier d'union apparaît dans la liste des 728 « trustees » de 31 Universités américaines, n'ayant pu découvrir aucun record mentionnant un seul chef ouvrier élu membre d'un conseil d'administration d'oeuvres de charité ou philanthropiques, déplorant le fait, qu'à venir jusqu'à 1950, seulement 4 chefs ouvriers américains avaient reçu des titres honorifiques de Collèges ou Universités, monsieur Phelps conclut en ces termes: « Union executives are men just as business officials, doctors, and lawyers are. They are citizens, heads of families, residents of their community, and nothing has come to light to indicate that they differ from the average successful American in love of country and desire to see it prosper. At the same time as indicated, previously, they differ sharply from management and professional men in background, education, and work experience. If the segregation they now experience is continued, it may be expected that as a group they will develop their own ideas of a proper social order, the desirable extent and intensity of regulation of industry, and the correct management of community affairs. Yet there is no assurance that they will start from the same assumptions as the members of other functioner groups in society with whom, ultimately, they must cooperate ». Et plus loin il poursuit: « The assumption in this paper is the minimal one that

unions are legitimate organizations in an industrial society and are probably here to stay. That being the case, it is desirable that they be incorporated into the framework of social organization to the full extent of their usefulness ».

JACQUES ARCHAMBAULT

PUBLICATIONS RÉCENTES

Direction du personnel

Strategic Factors in Good Organization with Special Reference to Personnel Administration by Ernest Dale, Conference pronounced at the One Day Conference on Organization and published in Conference on Organization, The Personnel Association of Toronto, January 12, 1953, 14 pp.

Ownership and Managerial Problems — The Formation of Entrepreneurial Groups in Underdeveloped Countries by R. Richard Wohl, pp. 95-97; *The Development of Modern Business Communities in India*, by Helen Lamb, pp. 106-122; Discussion and comments, p. 122-133, from Labor-Management and Economic Growth, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, the Institute of International Industrial and Labor Relations, Cornell University, 1954.

Conference on Organization, proceedings of One Day Conference on Organization, The Personnel Association of Toronto, January 12, 1953, 81 pp.

L'exemple d'une entreprise qui construite rationnellement et harmonieusement considère que la formation professionnelle et l'intéressement du personnel sont des facteurs essentiels de réussite par Geneviève Vailland, publié dans Jeune Patron, 19 Avenue Georges V, Paris, 8è, pp. 47-51.

Current Problems Relating to Clerical Employees, a panel discussion sponsored by Employee Relations Section, The Montreal Board of Trade, January 28, 1954, 56 pp.

Organizing to Handle the Personnel Function, a panel discussion sponsored by Employee Relations Section, The Montreal Board of Trade, October 22nd, 1953, 26 pp.

Généralités

La formation des futurs chefs d'entreprise aux Etats-Unis par René H. Maniewicz, publié dans *Jeune Patron*, 19 Avenue Georges V, Paris, 8è, février 1954, pp. 25-27.

La tâche sociale du patron par F.J.F.M. Van Thiel, extrait de *Bulletin Social des Industriels*, 71 avenue de Cortenberg, Bruxelles, Belgique, pp. 100-107, mars 1954.

Important Events in American Labor History, from *Monthly Labor Review*, published by the United States Department of Labor, Washington, D.C., April 1954, pp. 403-411.

Union Political Action: The Member Speaks — Hudson, Ruth Alice and Rosen Hjalmar — from *Industrial and Labor Relations Review*, Volume 7: Number 3, April 1954, pp. 404-419, issued quarterly by New York State School of Industrial and Labor Relations at Cornell University, Ithaca, New York, \$5.00 a year — \$1.50 a copy.

Fonctionnement des conseils d'entreprise, publié dans C.S.C., bulletin mensuel des Syndicats Chrétiens de Belgique, mars 1954, pp. 107-125.

La collaboration au sein de l'entreprise par les conseils d'entreprise, par Jean Colmant, extrait de *Bulletin Social des Industriels*, 71, avenue de Cortenberg, Bruxelles, Belgique, mars 1954, pp. 114-116.

La collaboration dans les entreprises par les conseils d'entreprise, par Jacques De Staercke, extrait de *Bulletin Social des Industriels*, 71, avenue de Cortenberg, Bruxelles, Belgique, mars 1954, pp. 116-119.

La formation sociale des membres de l'entreprise, par Cardinal Siri, extrait de *Bulletin Social des Industriels*, 71, avenue de Cortenberg, Bruxelles, Belgique, mars 1954, pp. 95-100.

Les comités d'entreprise, par Marie Euvrard, de *Jeune Patron*, 19, Avenue Georges V, Paris, 8è, mars 1954, pp. 31-35.

Training Managers for Leadership, by Robert Tannenbaum, Verne Kallejian, and Irving R. Weschler, Reprint No. 35, published by the Institute of Industrial Relations, University of California, Los Angeles 24, California, 1954, 8 pp.

Karl Marx' Theory on Social Classes, by Reinhard Bendix and Seymour Martin Lipset, Reprint No. 52, published by the Institute of Industrial Relations, University of California, 201 California Hall, Berkeley 4, California, 1954, 9 pp.

L'éminente dignité de la personne humaine, extrait du *Bulletin Social des Industriels*, organe de l'Association des Patrons et Ingénieurs Catholiques de Belgique, 71, avenue de Cortenberg, Bruxelles, Belgique, février 1954, pp. 85-88.

Le travail, par R. P. Borelli, article extrait de *Profession*, 100, rue de l'Université, Paris VIIè, 1er mai 1954, p. 3.

Industrie

Report of the Mineworkers' Union Commission of Enquiry 1953, Union of South Africa, 1953, 92 pp.

The Effect of Nationalization on Britain's National Union of Mineworkers, by George B. Baldwin, Publications in Social Science. Series 2, No. 38, reprint from Proceedings of the Fifth Annual Meeting of the Industrial Relations Research Association, published by the Massachusetts Institute of Technology, Mass., December 1952, 13 pp.

Indices d'emploi et de salaires dans l'industrie de l'imprimerie de Montréal et District, publié par Comité Paritaire de l'Imprimerie de Montréal et du district, 24 mars 1954, 2 pp.

Législation

Bills 19 et 20, Gérard Pelletier, article extrait de l'Action Nationale, Montréal, mars-avril 1954, pp. 351-363.

The Impact of the ILO on Labor Legislation and Policy in India, by Subbiah Kamapan, from Labor Management and Economic Growth, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, the Institute of International Industrial and Labor Relations, Cornell University, 1954, pp. 175-191.

The NLRB and Multiemployer Unit, by Dallas L. Jones, Reprint Series, Number 19, published by the New York State School of Industrial and Labor Relations, Cornell University, Ithaca, New York, 1954, 12 pp.

Questions économiques

Réflexions à propos des crises économiques et du chômage, par René Perrin, extrait de Jeune Patron, 19, avenue Georges V, Paris 8^e, février 1954, pp. 21-24.

Le chômage des travailleurs âgés, par René Evrard, extrait de Clartés Syndicales, Bd.-J. Tirou, 63, Charleroi, Belgique, janvier 1954, 6 pp.

CIO's 10 Point Program to Halt Growing Unemployment, published by the C. I. O. Committee on Economic Policy.

Chômage et plein emploi, publié dans Vie de l'Entreprise, 77, rue Nationale, Lille, janvier-février 1954, pp. 3-19.

Labor Productivity and Incentives, The Problem of Industrial Productivity in Backward Areas, by Walter Galenson, pp. 43-48; The Effects of Technique Choices on Labor Productivity and Incentives, by Yale Brozen, pp. 58-74; Comments and concluding comments, pp. 74-87, from Labor-Management and Economic Growth, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, the Institute of International Industrial and Labor Relations, Cornell University, 1954.

Sense of Worth Seen as Source of Productivity, from Plant Administration, Maclean-Hunter, 1242, Peel St., Montreal, March 1954, pp. 124-128.

What about Profits?, pamphlet published by the Canadian Chamber of Commerce, 530, Board of Trade Building, Montreal, Que., 1954, 14 pp.

Full Employment, Key to Abundance, Security, Peace, by Walter P. Reuther, published by UAW-CIO, Circulation Department, 2457 E. Washington St., Indianapolis 7, Ind., December 6-7, 1953, 36 pp.

Social Pressures, Stability and Full Employment, by Paul E. Sultan, Industrial Relations Publications, published by the Department of Industrial Relations, School of Business Administration, University of Buffalo, Buffalo 14, New York, 11 pp., 1954.

Wage Structures and Administration, by H. M. Douty, published by the Institute of Industrial Relations, University of California, Los Angeles, 1954, 72 pp. *Unionism and Wage — Income Ratios: 1929-1951*, by Paul E. Sultan, published by the Department of Industrial Relations, School of Business Administration, University of Buffalo, Buffalo 14, New York, 1954, 7 pp.

Productivity and Wage Control, by Arthur M. Ross, Reprint No. 54, published by the Institute of Industrial Relations, University of California, 201, California Hall, Berkeley 4, California, 1954, 14 pp.

Interplant Wage Inequities, by Harold G. Ross and Melvin Rathbaum, Reprint Series No. 20, published by the New York State School of Industrial and Labor Relations at Cornell University, Cornell University, Ithaca, 1954, 10 pp.

Jeux de procédure autour du salaire minimum interprofessionnel garanti, par Georges Levard, article extrait de Syndicalisme, 26, rue de Monthelon, Paris, 22 au 28 octobre 1953.

Where Do We Stand with the Guaranteed Annual Wage? by Frank H. Cassell, published in Personnel, 330 West 42nd Street, New York 36, N. Y., March 1954, pp. 348-357.

Guaranteed Wages, by Jack Chernick, published in *Issues in Labor-Management Relations*, No. 1, Rutgers University, Institute of Management and Labor Relations, New Jersey, 10 pp. & Bibliography, December 1953.

The Guaranteed Wage, a panel discussion sponsored by Employee Relations Section, The Montreal Board of Trade, December 10th, 1953, 24 pp.

Relations industrielles

Collective Bargaining by Employer Associations, article published on Industrial Bulletin, New York State Department of Labor, 80 Centre Street, New York 13, N. Y., pp. 14-19.

The Scope of Collective Bargaining, by Robert D. Grey, published by the Industrial Relations Section, California Institute of Technology, Pasadena, California, April 1954, 4 pp.

Fundamentals of Labor Peace, A Final Report Chapter VII Conclusions and Implications by Charles A. Myers, Reprint from Case Study No. 14, Causes of Industrial Peace under Collective Bargaining, Department of Economics and Social Science, Publications in Social Science, Series 2, No. 40, Massachusetts Institute of Technology, Mass., 1953, 104 pp.

Grève et morale, par Chanoine L. Janssens, article extrait de C.S.C. bulletin mensuel de la Confédération des Syndicats Chrétiens de Belgique, rue de la Loi, 127, Bruxelles, janvier-février 1954, pp. 5-29.

The Significance and Function of Mediation and Comments by David L. Cole, paper presented at the Sixth Annual Industrial Relations Conference of the University of Buffalo, Buffalo, 14, New York, 1954, 24 pp.

Compulsory Arbitration of Labour Disputes, a panel discussion sponsored by The Montreal Board of Trade, December 1st, 1950, 30 pp.

Conciliation and Arbitration: its problems and practices, a panel discussion sponsored by The Montreal Board of Trade, October 23rd, 1952, 32 pp.

Rights and Obligations during Strikes, a panel discussion sponsored by The Montreal Board of Trade, December 11th, 1952, 33 pp.

Negotiating Employee Welfare Plans in Collective Bargaining, a panel discussion sponsored by The Montreal Board of Trade, February 5th, 1953, 30 pp. *Union Security*, a panel discussion sponsored by The Montreal Board of Trade, March 11th, 1954, 33 pp.

Creating the Organizational "Atmosphere" for improved Communication, by Harry D. Kolb, from "Personnel", published by the American Management Association, 330 West, 42nd Street, New York, N. Y., May 1954, pp. 482-487.

Proceedings of the Sixth Annual Conference on Industrial Relations, March 11th, 1954, published by the Department of Industrial Relations, School of Business Administration University of Buffalo, Buffalo 14, New York, 24 pp.

Labor - Management and Economic Growth, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, The Institute of International Industrial and Labor Relations, Cornell University, 1954, 251 pp.

Negotiated Health and Welfare Programs in Labor-Management Agreements in the Pacific Northwest, 1953-1954, by P. W. Cartwright, J. B. Gillingham, W. S. Hopkins, Institute of Labor Economics, University of Washington, February 1954, 18 pp.

Annual Report of the Department of Labor of the Province of Manitoba, for the fiscal year ending March 31st, 1953, Winnipeg, Manitoba, 73 pp.

Industrial Relations Report, published by the Department of Labour, Province of Saskatchewan, November-December 1953, 5 pp.

Forty-First Annual Report of the Secretary of Labor, Fiscal Year 1953, United States Department of Labor, Washington 25, D.C., 91 pp.

Fortieth Annual Report of the Secretary of Labor, Fiscal Year, 1952, Washington 25, D.C., 109 pp.

Rapport Annuel, Ministère du Travail, 1953, Ottawa, Ontario, 96 pp.

Sécurité sociale

Pension Conference sponsored by the Employee Relations Section of the Montreal Board of Trade, Thursday, May 18, 1950, 40 pp.

Pensions and Industrial Relations, by E. R. Complin, conference delivered at Pension Conference sponsored by the Employee Relations Section of the Montreal Board of Trade, May 18, 1950, pp. 14-20.

An Approach to Old Age Pensions, by A. W. Mackintosh, Conference delivered at Pension Conference sponsored by the Employee Relations Section of the Montreal Board of Trade, May 18, 1950, pp. 1-7.

Universal Pension and Company Pension Plans, a panel discussion sponsored by the Employee Relations Section, The Montreal Board of Trade, January 24th, 1952, 42 pp.

Toward More Flexible Retirement Policies, by J. Howard Wyner, published in *Personnel*, 330 West, 42nd Street, New York 36, N. Y., March 1954, pp. 386-396.

Syndicalisme ouvrier

Statement by Walter P. Reuther before the Joint Committee on the Economic Report and Proposal of the President, February 17, 1954, 14 pp., published by the C.I.O. Committee on Economic Policy, Washington 6, D.C.

Labor Movements and Organizations — Industrialization and Labor Force: A typological Framework, by Clark Kerr and Abraham Siegel, pp. 137-148; *Labor's Impact on Indian Industrialization* by Oscar Ornati, pp. 148-157; Discussion, pp. 157-168, from *Labor Management and Economic Growth*, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, the Institute of International Industrial and Labor Relations, Cornell University, 1954.

Mobility and Trade Union Membership, by Seymour Martin Lipset and Joan Gordon, Reprint No. 5, published by the Institute of Industrial Relations, University of California, 201 California Hall, Berkeley 4, California, 1954, 11 pp.

French Labor's Story, by Robert Bothereau, from *The American Federationist*, published by The American Federation of Labor, A. F. of L. Building, Washington 1, D.C., February 1954, pp. 21-22.

Foreign and Local Influences on Latin American Trade Unionism, by Robert J. Alexander, pp. 191-206 and discussion and concluding comments pp. 206-215 from *Labor Management and Economic Growth* proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, the Institute of International Industrial and Labor Relations, Cornell University, 1954.

Labor and Education in 1953, reports of the Executive Council and the Annual Convention of the American Federation of Labor on Education in 1953, published by the American Federation of Labor, 901 Massachusetts Ave, N.W. Washington 7, D.C., 80 pp.

Community Recognition of Union Leaders — Phelps, Orme W. — from *Industrial and Labor Relations Review*, Volume 7, Number 3, April 1954, issued quarterly by New York State School of Industrial and Labor Relations at Cornell University, Ithaca, New York, \$5.00 a year — \$1.50 a copy, pp. 419-434.

Syndicalisme patronal

Chronique de l'Union Internationale des Associations Patronales Catholiques, extrait du Bulletin Social des Industriels, organe de l'Association des Patrons et Ingénieurs Catholiques de Belgique. 71 Avenue de Cortenberg, Bruxelles, Belgique, février 1954, pp. 72-78.

Travail—Main-d'oeuvre

Demographic Trends and Labor Force Characteristics Prior to and During Early Industrialization, by Frank Lorimer, pp. 11-19 from *Labor Management*

and Economic Growth, proceedings of a Conference on Human Resources and Labor Relations in Underdeveloped Countries, The Institute of International Industrial and Labor Relations, Cornell University, 1954.

White-Collar Awakening, by Howard Coughlin from The American Federationist, A. F. of L. Building Washington I, D.C., March 1954, pp. 13.

Les femmes dans l'effectif ouvrier, numéro spécial, La Gazette du Travail

publiée par le Ministère du Travail, Ottawa, mars 1954.

Emploi des femmes en Grande-Bretagne, extrait de La Gazette du Travail publié par le Ministère du Travail, Ottawa, mars 1954, pp. 364-369.

Married Woman in Industry, by E. M. Harris, Occasional Papers No. 4, published by the Institute of Personnel Management, Management House, Hill Street, London W. I 1954, 30 pp.

LIVRES REÇUS

AMERICAN MANAGEMENT ASSOCIATION, 310 West, 42nd Street, New York 36, N. Y., 1954. Personnel series:

Number 156, *Industry at the Bargaining Table*, Critical Factors in Contract Negotiation, 52 pp.

Number 157, *New Approaches to Industrial Human Relations*, 32 pp.

Number 158, *Organizing the Personnel Function Efficiently*, Two Companies Histories, 34 pp.

BURLING, TEMPLE, *You can't hire a hand*. Extension Bulletin 2, February 1950, 29 pp., published by New York State School of Industrial and Labor Relations, Cornell University, Ithaca, New York.

CLEETON, GLEN U., *Making Work Human*, published by the Antioch Press Company 1949, 326 pp.

Civic Education Foundation, *Work Without Strife*, Cambridge, Massachusetts, published by Comet Press Books Publishers, 11 West, 42nd Street, New York, N. Y., 48 pp.

KELSEY, R. WILFRED and DANILLA, ARTHUR C., *Handbook of Life Insurance*, published in collaboration with Institute of Life Insurance, G. P. Putman's Sons, New York, 1943, 64 pp.

MOHORYNSKI, PIOTR, *Essai sur l'Évolution du Syndicalisme depuis 1918*, Collection internationale des sciences sociales et politiques, Série d'Economie et de Politique Sociales, Volume II, Librairie du Recueil Sirey, Paris, 1952, 195 pp.

PETERSON, FLORENCE, *Careers in Labor Labor Relations*, American Job Series Occupational Monograph Science Research Associates, 228 So. Wabash, Chicago 4, 1947, 48 pp.

YODER, DALE, *You and Unions*, Life adjustments booklet, Science Research Associates Inc., 57 W. Grand Avenue, Chicago 10, Ill., 48 pp.

WARREN, EDGAR L. and BERNSTEIN, *Collective Bargaining*, published by the Institute of Industrial Relations, University of California, Los Angeles, 1949, 36 pp.

WILSON, C. E., *Five Years of Industrial Peace*, published by the Employee Relations Staff, C.M. Information Rack Service, Washington, D.C., 14 pp.