D. Governments have a responsibility to:

1) Provide, in any legislation concerning employer-employee relationships, for the full recognition of the rights and obligations of both groups, to the end that mutual understanding and co-operation are facilitated.

2) Keep such legislation to a minimum, leaving the parties free, to the greatest extent possible, to work out their problems by mutual agreement.

3) Protect the right of all citizens to do the things they have a legal right to do and see to it that all laws affecting industrial relations are strictly enforced.