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par tous ceux qui travaillent dans le domaine social s’ils veulent élargir leurs horizons, contribuer à redonner aux hommes l’espoir et les faire sortir du bourbier universel dans lequel nous sommes engagés.

G. Dion


Personnel, by Strauss and Sayles (co-authors of The Local Union), is the most recent textbook in the field of Personnel Management; it is also, to my mind, the most refreshing and the most solid of its kind to have come out in many, many a year.

Along the lines of Pigors and Myers’ Personnel Administration, but much more deeply and thoroughly, this new textbook has its foundation deep in the latest research results in the behavioral sciences such as anthropology, psychology, and sociology.

While competent and articulate in the field of personnel techniques, alongside such books as Yoder’s, Mee’s, Heneman and Turnbull’s, and other well-known personnel works, the new volume is better organized than most and has a more scientific approach in attempting to indicate how to develop policies and procedures with regard to human resources in modern business concerns.

The interdisciplinary approach to personnel problems is everywhere present which satisfies the scholar. The language of the book, however, remains relatively simple and intelligible for the practitioner eager to meet day-to-day emergencies in his dealings with subordinates.

The impact of the union is stressed realistically enough; and so, of course, is collective bargaining. The problem of worker productivity and motivation to work, with all its psychological and sociological implications, is then studied at length, and solutions are put forward.