

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 40, Number 2, 1985

URI: <https://id.erudit.org/iderudit/050152ar>

DOI: <https://doi.org/10.7202/050152ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1985). Publications récentes. *Relations industrielles / Industrial Relations*, 40(2), 416-425. <https://doi.org/10.7202/050152ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1985

This document is protected by copyright law. Use of the services of Érudit (including reproduction) is subject to its terms and conditions, which can be viewed online.

<https://apropos.erudit.org/en/users/policy-on-use/>

The logo for Érudit, featuring the word 'Érudit' in a bold, red, sans-serif font.

This article is disseminated and preserved by Érudit.

Érudit is a non-profit inter-university consortium of the Université de Montréal, Université Laval, and the Université du Québec à Montréal. Its mission is to promote and disseminate research.

<https://www.erudit.org/en/>

PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

Généralités

«Labor Statistics: The BLS and Beyond», by Margaret A. Chaplan, Reprint series no 322, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign.

«Introduction: Technological Change and the Labour Process», by D.F. Smith; «Labour Process Theory and the Chain System in the New Zealand Meat Works», by K. Inkson and P. Cammock; «From Hot Metal to Cold Type: New Technology in the Newspaper Industry», by R. Hill; «Towards the Automatec Office: Technological Change and Office Work in the New Zealand Public Service», by P. Couchman; «Technological Change and the Labour Process Towards an Analysis of Computerisation in the New Zealand Trading Banks», by J. Brocklesby; «Technological Change and the Labour Process in New Zealand: A Synthesis», by J. Brocklesby, P. Couchman, R. Hill, K. Inkson and D. Smith; Symposium: Technological Change and Industrial Relations, **New Zealand Journal of Industrial Relations**, (Victoria Univ. of Wellington), vol. 9, no 3, 1984, pp. 145-217.

«Recent Public Sector Restraint Programs: Two Views. The Legal Issues», by D.D. Carter and «The Economic and Labour Market Rationale», by Pradeep Kumar, Reprint Series no 53, Industrial Relations Centre, Queen's Univ., Kingston, 1984, 32 pp.

«Theory Construction in IR and Some Implications for Research», by Peter Cappelli, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 90-113.

«Réduire le temps de travail et créer de nouveaux emplois», par Frans Plettinx, **Revue du travail**, (Bruxelles), no 3, mars 1984, pp. 219-237.

«Automatisation et nouvelles formes d'organisation du travail dans l'industrie automobile», par G. de Bonnafos, **Formation, Emploi**, (Paris), no 8, oct.-déc. 1984, pp. 5-15

«Genèse d'une classification dans l'industrie automobile», par J. Merchiers, **Formation, Emploi**, (Paris), no 8, oct.-déc. 1984, pp. 15-24.

«Implementing Recommendations to Improve Labor Statistics», by H.R. Hamel and J.T. Tucker, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 2, February 1985, pp. 16-25.

Histoire du travail

«Textile in the North Carolina Piedmont Mill Owner Images and Mill Worker Response, 1830-1900», by Bess Beatty, **Labor History**, (New York), vol. 25, no 4, 1984, pp. 485-504.

«Black Organized Labor in Reconstruction Charleston», by T.F. Armstrong, **Labor History**, (New York), vol. 25, no 4, 1984, pp. 504-518.

«The Transformation of Work: Turpentine Workers in Coastal Georgia, 1865-1901», by T.F. Armstrong, **Labor History**, (New York), vol. 25, no 4, 1984, pp. 518-533.

«Ed Crump Versus the Unions: The Labor Movement in Memphis During the 1930s», by Roger Biles, **Labor History**, (New York), vol. 25, no 4, 1984, pp. 533-553.

«Recent Dissertations in American and European Labor History», by L. Cohen and H. Chapman, **Labor History**, (New York), vol. 25, no 4, 1984, pp. 558-565.

Négociations et conventions collectives

«The Influence of Management Consultants on the Outcome of Union Certification Elections», by John J. Lawler, Reprint no 323, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from **Industrial and Labor Relations Review**, vol. 38, no 1, 1984.

«Internal Dynamics in Nigerian Unions: A Survey», by Tayo Fashoyin, Working Paper Series, Dept. of Industrial Relations and Personnel Management, Univ. of Lagos, Nigeria.

«The Attitudes of Union and Nonunion Male Workers Toward Union Representation», by S.M. Hills, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, pp. 179-195.

«Airline Pilot Unions in Australia, Japan and the United States: A Test of Cross National Convergence», by B. Karsh, N. Blain and Y. Nihei, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington), vol. 26, no 3, 1984, pp. 385-405.

«Changes in the Balance of Power in the British Mineworkers' Union: An Analysis of National Top Office Elections 1974-84», by Adrian Campbell and M. Warner, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, March 1985, pp. 1-25.

«Trade Union Membership in Great Britain: An Individual Level Analysis», by G.S. Bain and P. Elias, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, March 1985, pp. 71-93.

«Unions. Caught Between Structural Competition and Temporary Solidarity: A Critique of Contemporary Marxist Analysis of Trade Unions in Germany», by R. Erd and C. Scherrer, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, March 1985, pp. 115-133.

«Les normes de l'OIT sur la liberté syndicale et leur mise en oeuvre», par Jean-Michel Servais, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 823-841.

«Engineering their Future: Developments in the Organisation of British Professional

Engineers», by Ian McLoughlin, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 64-74.

«Unions and Public Opinion: Why the Declining Relationship?», by Brian Heshizer, **Labor Studies Journal**, (Rutgers Univ., New Brunswick), vol. 9, no 3, 1985, pp. 254-271.

«Changing Employment Patterns of Organized Workers», by L.T. Adams, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 2 February 1985, pp. 25-32.

«The GM-UAW Settlement. Breakthrough or More of the Same», by H.C. Katz, **Personnel**, (New York), vol. 62, no 1, 1985, pp. 16-24.

«Unilateral Action in a Concession Bargaining Context», by J.W.M. Heller, **Labor Law Journal**, (New York), vol. 35, no 12, 1984, pp. 747-765.

«The Large Pattern of Industrial Conflict. A Comparative Study of 18 Countries, 1919-79», by M. Paldam and P.J. Pedersen, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 5, 1984, pp. 3-28.

Major Wage Settlements/Grands règlements salariaux, fourth quarter 1984, Travail Canada, (Ottawa), quatrième trimestre 1984, 28 pp. et 29 pp.

«Accords d'entreprise atypiques», par Jean Savatier, **Droit Social**, (Paris), no 3, mars 1985, pp. 188-194.

«Après l'échec des négociations sur la flexibilité», par Gilles Belier, **Droit Social**, (Paris), no 2, fév. 1985, pp. 79-84.

«La grève dans les services publics en France: quelques réflexions sur la situation de l'usager», par Alain Ramin, **Droit social**, (Paris), no 1, janvier 1985, pp. 33-45.

«Observations sur l'évolution des politiques de rémunération», par R. Soubie; «La négociation sur les salaires: problèmes juridiques», par Jean Péliissier; «Développement de la jurisprudence condamnant l'indexation des salaires», par Jean Savatier; «La réduction du salaire», par B. Teyssié; «Les salaires d'inactivité», par Jean Savatier; «Les limites de la notion de salaire: oeuvres sociales et cotisations sociales», par P. Vellieux; Inter-

- ventions de J. Savatier et M. Cohen; «Égalité professionnelle, principes et pratiques», par Jacqueline Laufer; «L'évolution du salaire horaire minimum et des salaires horaires moyens ouvriers depuis 1950», par E. Bughin et J.-F. Payen; «L'indexation des salaires remise en cause?», par L. Vassille, numéro spécial: les salaires, **Droit Social**, (Paris), no 12, décembre 1984, pp. 674-757.
- «Dispute Settlement and Mediation: Data from Britain», by Jean M. Hiltrop, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 139-147.
- «Japanese Management and Labor Relations in US Subsidiaries: A Survey», by N. Matsuura, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 38-47.
- «The Failure to Negotiate First Contracts: Determinants and Policy Implications», by W.N. Cooke, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, 1985, pp. 163-179.
- «The Scope of Bargaining and Bargaining Outcomes in the Public Schools», by Rebecca M. Blank, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, 1985, pp. 195-211.
- «The Labour Utilisation Practices of Multinationals and Obstacles to Multinational Collective Bargaining», by P. Enderwick, **The Journal of Industrial Relations**, (New South Wales Univ., Kensington), vol. 26, no 3, 1984, pp. 345-365.
- «Conjuring up Consultation: The Role and Extent of Joint Consultation in Post-War Private Manufacturing Industry», by John MacInnes, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, 1985, pp. 93-115.
- «Les tendances récentes de la négociation collective en Italie», par Gino Giugni, **Revue internationale du travail**, (Genève), vol. 123, no 5, 1984, pp. 643-661.
- «Les tendances récentes de la négociation collective en République fédérale d'Allemagne», par F. Fürstenberg, **Revue internationale du travail**, (Genève), vol. 123, no 5, 1984, pp. 661-679.
- «Les tendances récentes de la négociation collective en Australie», par B. Dabscheck et John Niland, **Revue internationale du travail**, (Genève), vol. 123, no 5, 1984, pp. 679-699.
- «Les relations professionnelles dans les entreprises publiques canadiennes», par M. Thompson et Allen Ponak, **Revue internationale du travail**, (Genève), vol. 123, no 5, 1984, pp. 699-719.
- «Les tendances récentes de la négociation collective en France», par Guy Caire, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 779-799.
- «La médiation en Nouvelle-Zélande: un cas benin de schizophrénie?», par J.M. Howells, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 809-823.
- «Grievance Negotiation: An Analysis of Factors Popularly Associated with Success», by R. A. Johnson, **Labor Studies Journal**, (Rutgers Univ., New Brunswick), vol. 9, no 3, 1985, pp. 271-279.
- «Modest Labor-Management Bargains Continue Despite Recovery», by G. Ruben, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 1, January 1985, pp. 3-13.
- «Bargaining Activity Light in Private Industry in 1985», by J.D. Borum, and D. Schlein, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 1, January 1985, pp. 13-27.

Marché du travail et main-d'oeuvre

«Labor Market Operation, Recruitment Strategies and Workforce Structures», by K. Wray, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 6-31.

«Does Occupational Status Matter. The Case of Recruitment», by T. Keil, J. Ford, A. Bryman and A. Beardsworth, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 32-48.

«Recruitment and the Recession», by T. Manwaring and S. Wood, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 49-63.

- «Acceptability, Suitability and the Search for the Habituated Worker. How Ethnic Minorities and Women Lose Out», by R. Jenkins, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 64-76.
- «Routes into Segmented Youth Labor Markets», by G. Lee and J. Wrench, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 77-90.
- «Modeling Labor Demand. The Role of Economics», by D. Bosworth and P. Dawkins, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 91-105.
- «Dual Labor Market Theory and the Organization of Local Labor Markets», by D.N. Ashton and M.J. Maguire, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 7, 1984, pp. 106-120.
- «The Evolution of the Labor Market for Medical Interns and Residents. A Case Study in Game Theory», by A.E. Roth, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 6, 1984, pp. 991-1016.
- «On Interindustry Differences in Absolute Productivity», by W.J. Baumol and E.N. Wolff, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 6, 1984, pp. 1017-1034.
- «Job Matching and Occupational Choice», by R.A. Miller, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 6, 1984, pp. 1086-1120.
- «Unionization and Profitability. Evidence from the Capital Market», by R.S. Ruback and M.B. Zimmerman, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 6, 1984, pp. 1134-1157.
- «An Examination of the Differential Patterns in the Cyclical Behavior of the Employment, Hours and Wages of Labor of Different Skills. British Mechanical Engineering, 1963-1978», by J. Nissim, **Economica**, (London, England), vol. 51, no 204, 1984, pp. 423-436.
- «Maintenance Workers and New Technology», by H. Scarbrough, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 9-17.
- «Multinational Closure and the Case of Massey Ferguson, Kilmarnock», by C. Baldry, S. Henderson, N. Hawarth and H. Ramsay, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 17-28.
- A Symposium: Active Labor Market Policies: Lessons from Abroad: «Nothing Fails Like Success: The Evaluation Research Industry and Labor Market Policy», by H.L. Wilensky; «Transatlantic Lessons for Employment and Training Policy», by R.H. Haveman and D.H. Saks; «Active Labor Market Policy: An International Overview», by B. Casey and G. Bruche; «Swedish Active Labor Market Policy: Retrospect and Prospect», by G. Rehn, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 1-90.
- «L'emploi et le chômage dans les années quatre-vingt: dilemmes économiques et objectifs sociopolitiques», par David Freedman, **Revue internationale du travail**, (Genève), vol. 123, no 5, 1984, pp. 599-613.
- «L'évaluation des besoins prioritaires de formation dans les pays en développement: pratique actuelle et autres possibilités», par G. Psacharopoulos, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 613-631.
- «La planification de la main-d'oeuvre dans le tiers monde: changement de méthodes et nouveaux points forts», par L. Richter, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 727-747.
- «L'adaptation au changement», par G. van Liemt, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 747-759.
- «Formality and Informality in the Working of the National Coal Board's Incentive Scheme», by C. Edwards and E. Heery, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, 1985, pp. 25-47.

- «Can Australia Learn from Austria about Incomes Policies?», by Graham Dunkley, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington), vol. 26, no 3, 1984, pp. 365-385.
- «An Analysis of Worker's Choice Between Employment in the Public and Private Sectors», by R.M. Blank, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, 1985, pp. 211-225.
- «Cost-of-Living Escalators and Price-Wage Linkages in the U.S. Economy, 1968-1980», by W. Vroman, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, 1985, pp. 225-236.
- «The Effect of Blue-Collar Unions on White-Collar Wages and Fringe Benefits», by L.M. Solnick, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 2, 1985, pp. 236-244.
- Job Attributes and the Size of the Union Non-Union Wage Differential», by A. Shah, **Economica**, (London, England), vol. 51, no 204, 1984, pp. 437-446.
- «The Welfare Measurement of Changes in Economic Mobility», by A. Markandya, **Economica**, (London, England), vol. 51, no 204, 1984, pp. 457-471.
- «Unemployment and Potential Output in the 1980s», by R.J. Gordon, **Brookings Papers on Economic Activity**, (Wash., D.C.), no 2, 1984, pp. 537-568.
- «Employer Sponsored Training and the Governance of Specific Human Capital Investments», by H.A. Glick and M.J. Feuer, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 24, no 2, 1984, pp. 91-103.
- «An Econometric Analysis of Industrial Training in Canada», by W. Simpson, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 435-451.
- «The Effects of Religion and Denomination on Earnings and the Returns to Human Capital», by N. Tomes, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 472-488.
- «Why is there Mandatory Retirement. An Empirical Reexamination», by D.E. Leigh, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 512-531.
- «Estimating the Effect of Job Training Programs, Using Longitudinal Data. Ashenfelter Findings Reconsidered», by H.S. Bloom, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 544-556.
- «Search Time, Unemployment, and the Migration Decision», by E.P. Goss and N.C. Schoening, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 570-579.
- «Wage and Employment Structure in an Economy with Internal Labor-Markets», by A.J. Oswald, **Quarterly Journal of Economics**, (New York), vol. 99, no 4, 1984, pp. 693-716.
- «Market Power and Transferable Property Rights», by R.W. Hahn, **Quarterly Journal of Economics**, (New York), vol. 99, no 4, 1984, pp. 753-765.
- «Mesurer l'entrée des jeunes dans la vie active», par J. Affichard et M.H. Gensbittel, **Formation, Emploi**, (Paris), no 8, oct.-déc. 1984, pp. 61-73.
- «Portée et limite d'un accord de branche sur les qualifications», par A. Jobert et P. Rozenblatt, **Formation, Emploi**, (Paris), no 9, janv.-mars 1985, pp. 3-11.
- «L'emploi tertiaire de l'industrie: quels changements?», par F. Audier, **Formation, Emploi**, (Paris), no 9, janv.-mars 1985, pp. 25-34.
- «The Planning and Accountability Process of Employment and Immigration Canada», by Gaétan Lussier, **Optimum**, (Ottawa), vol. 15, no 3, 1984, pp. 7-23.
- «Compensating Wage Differentials for Mandatory Overtime», by R.G. Ehrenberg and P.L. Schumann, **Economic Inquiry**, (Calif. State Univ., Long Beach), vol. 22, no 4, 1984, pp. 460-478.
- «The Effect of Technical Change on Market Structure», by M. Gort and R.A. Wall, **Economic Inquiry**, (Cal. State Univ., Long Beach), vol. 22, no 4, 1984, pp. 668-675.

«The Long Run Phillips Curve and the Government Budget Constraint», by J. Pemberton, **Scottish Journal of Political Economy**, (Edinburg, Scotland), vol. 31, no 3, 1984, pp. 255-264.

«Neoclassical Demand for Labor Functions for 6 Major Economies», by J. Symons and R. Layard, **Economic Journal**, (Cambridge), vol. 94, no 376, 1984, pp. 788-799.

«The Price Responsiveness of the Demand for Labor by Skill. British Mechanical Engineering, 1963-1978», by J. Nissim, **Economic Journal**, (Cambridge), vol. 94, no 376, 1984, pp. 812-825.

«A Theory of Allocation of Time in Markets for Labor and Marriage», by A. Grossbard-shechtman, **Economic Journal**, (Cambridge), vol. 94, no 376, 1984, pp. 863-882.

«A Public Choice Model of Trade Union Behavior and Membership», by A. Booth, **Economic Journal**, (Cambridge), vol. 94, no 376, 1984, pp. 883-898.

«The Demand for Labor Market Structure: An Economic Approach», by W.E. Hendricks and L.M. Kahn, Reprint Series no 321, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from **Journal of Labor Economics**, vol. 2, no 3, 1984.

Table ronde sur la persistance du haut niveau de chômage au Canada et au Québec: «Les perspectives d'emploi au Canada» par Pierre-Alain Sauv ; «La politique fiscale et le ch mage» par Andr  Raynauld; «Les causes structurelles du ch mage actuel», par Rodrigue Tremblay; «Combattre le ch mage keyn sien tout autant que le ch mage structurel et l'endettement public», par Pierre Fortin; «Les effets du changement du taux de salaire dans un  tat de ch mage keyn sien avec rationnement stochastique» par Gerd Weinrich; **L'actualit   conomique**, (Montr al), vol. 60, no 4, 1984, pp. 415-471.

«Croissance des taux de salaire n goci s au Qu bec; troisi me et quatri me trimestres de 1984», par R gent Chamard, **Le march  du travail**, (Qu bec), vol. 6, no 3, 1985, pp. 63-75.

Droit du travail

«Le contr le juridictionnel arbitral sur la cessation d'emploi motiv e par insuffisance professionnelle», par Rodrigue Blouin, **La revue du Barreau**, (Montr al), tome 45, no 1, janv.-f v. 1985, pp. 3-33.

«Nonunion Grievance Procedures», by M. Lobosco, **Personnel**, (New York), vol. 62, no 1, 1985, pp. 61-64.

«Arbitrators Decisions in Seniority Discrimination Cases», by E.G. Wrong, **Arbitration Journal**, (New York), vol. 39, no 4, 1984, pp. 22-27.

«The Essence of the Labor Arbitration Process. A New Focus», by J.G. Yedwab, **Arbitration Journal**, (New York), vol. 39, no 4, 1984, pp. 28-37.

«An Analysis of the Arbitration Clause in Collective Bargaining Agreements in Higher Education», by J.M. Douglas, **Arbitration Journal**, (New York), vol. 39, no 4, 1984, pp. 38-48.

«The Collective Bargaining Agreement in Bankruptcy. Does the Duty to Arbitrate Survive», by R.S. Berger, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 11, 1984, pp. 685-692.

«Fair Representation of Employees in Unionized Firms. A Newer Directive from the Supreme Court», by T.C. McKinney, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 11, 1984, pp. 693-700.

«Employer Use of the Lie Detector. The Arbitration Experience», by D.J. Carr, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 11, 1984, pp. 701-713.

«Limitations on the Uses of Union Shop Funds after Ellis. What Activities are Germane to Collective Bargaining», by J.W. Henkel and N.J. Wood, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 12, 1984, pp. 736-746.

«Priority of Proff in Arbitration», by C.J. Gates, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 12, 1984, pp. 766-771.

«Arbitration Awards and Gardner-Denver Lawsuits: One Bite or Two», by Karen Elwell and Peter Feuille, Reprint no 320, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from **Industrial Relations**, vol. 23, no 2.

«Problèmes de droit du travail et des relations professionnelles dans certaines zones industrielles d'exportation», par David M. Dror, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 759-779.

«Contract Labour and Industrial Regulation: Owner Drivers in the Sydney Ready-Mixed Concrete Industry», by Mark Bray, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington), vol. 26, no 3, 1984, pp. 291-315.

«L'information comptable du comité d'entreprise consulté sur un licenciement collectif», par Jean Savatier, **Droit social**, (Paris), no 1, janvier 1985, pp. 1-15.

«Le caractère illicite de l'occupation des locaux de travail par les grévistes et le juge compétent pour ordonner l'expulsion», par Jean Savatier, **Droit social**, (Paris), no 1, janvier 1985, pp. 15-20.

«Une issue de secours: l'action en résolution judiciaire du contrat de travail à durée déterminée des salariés ordinaires», par Vincent Cottureau, **Droit social**, (Paris), no 1, janvier 1985, pp. 27-33.

«L'application des dispositions relatives à la grève dans les services publics au CEA et à la COGEMA», par J.-F. Lachaume, **Droit social**, (Paris), no 1, janvier 1985, pp. 45-52.

«Après ces négociations sur la flexibilité», par Albert Roudil, **Droit social**, (Paris), no 2, février 1985, pp. 95-104.

Droit du travail et protection sociale: «Procédures et structures de la négociation collective aux niveaux de l'entreprise et de l'établissement», par Jean-Paul Murcier; «L'obligation de discrétion des membres du comité d'entreprise», par Jean Savatier; «L'expertise ordonnée en référé sur les données et la solution possible d'un conflit collectif», par Jean Savatier; «Le règlement du personnel de la SNCF et la prohibition des amendes disciplinaires», par Jean-François Lachaume; «La

loi no 84-604 du 13 juillet 1984 sur la protection sociale des Français à l'étranger», par Jean-Paul Cailloux; «Le régime social des avocats», par Serge Davy; «L'appréciation du caractère majoritaire d'une gérance de SARL en droit fiscal et en droit social», par Olivier Fouquet; «La protection des réfugiés en France: bilan, problèmes d'aujourd'hui et solutions possibles», par G. de Wangen, **Droit social**, (Paris), no 2, février 1985, pp. 104-159.

«La preuve face aux pouvoirs de l'employeur», par F. Favennec Hery, **Droit social**, (Paris), no 3, mars 1985, pp. 172-188.

«Sur l'indemnité de délai-congé», par Jean Savatier, **Droit social**, (Paris), no 3, mars 1985, pp. 194-201.

«Le contrôle juridictionnel de la sanction disciplinaire dans l'entreprise et dans l'administration», par Jean-Luc Crozafon, **Droit social**, (Paris), no 3, mars 1985, pp. 201-207.

«State Labor Legislation Enacted in 1984», by R.R. Nelson, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 1, January 1985, pp. 27-43.

«Changes in Unemployment Insurance Legislation during 1984», by Diana Runner, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 1, January 1985, pp. 43-49.

Sociologie du travail

«Absenteeism and the Control of Work», by P. Edwards and H. Scullion, **Sociological Review**, (Staffordshire), vol. 32, no 3, 1984, pp. 547-572.

«Industrial Militancy Among Elite Workers in High Technology Industries: Victorian Power Station Operations», by J. Teicher, **The Journal of Industrial Relations**, (Univ. of New South Wales), vol. 26, no 3, 1984, pp. 315-335.

«Rank and File Apathy: The Black Mountain», by Gil Anderson, **The Journal of Industrial Relations**, (Univ. of New South Wales), vol. 26, no 3, 1984, pp. 335-345.

«Workers' Investigations into the Working Environment», by K. Forrester, Colin Thorne and J. Winterton, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 28-38.

Gestion des ressources humaines

«Decision Processes in Personnel Selection», by P.M. Rowe, **Canadian Journal of Behavioural Science**, (Downsview, Ont.), vol. 16, no 4, 1984, pp. 326-337.

«Sex Effects on Managerial Value Systems», by G.N. Powell, B.Z. Posner and W.H. Schmidt, **Human Relations**, (New York), vol. 37, no 11, 1984, pp. 909-921.

«A Comparison of the Quality of Work Experience in Government and Private Organizations», by R. Cacioppe and P. Mock, **Human Relations**, (New York), vol. 37, no 11, 1984, pp. 923-940.

«Education and Work Satisfaction», by C. Mottaz, **Human Relations**, (New York), vol. 37, no 11, 1984, pp. 985-1004.

«Introducing New Methods for Conducting Training Evaluation and for Linking Training Evaluation to Program Redesign», by J.K. Ford and S.P. Wroten, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 4, 1984, pp. 651-665.

«Self Appraisal Based Upon Supervisory Feedback», by R.P. Steel and N.K. Ovalle, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 4, 1984, pp. 667-685.

«Psychometric Properties of Subordinate Ratings of Managerial Performance», by M.K. Mount, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 4, 1984, pp. 687-702.

«Reaction of Employees to Performance Appraisal Interviews as a Function of their Participation in Rating Scale Development», by S.B. Silverman, and K.N. Wexley, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 4, 1984, pp. 703-710.

«Nonverbal Behavior, Verbal Behavior, Resume Credentials, and Selection Interview Outcomes», by K.G. Rasmussen, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 551-556.

«Interviewer Perceptions of Applicant Qualifications. A Multivariate Field Study of Demographic Characteristics and Nonverbal Cues», by C.K. Parsons and R.C. Liden, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 557-568.

«The Japanese Career Progress Study. A 7 Year Follow-Up», by M. Wakabayashi and G.B. Graen, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 603-614.

«Moderating Influence of Self-Esteem on Relationships Between Job Complexity, Performance, and Satisfaction», by P. Tharenou and P. Harker, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 623-632.

«Generalizability Analysis of a Point Method Job Evaluation Instrument. A Field Study», by S.L. Fraser, S.F. Cronshaw and R.A. Alexander, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 643-647.

«A Review and Meta-Analysis of Research on the Relationship Between Behavioral Intentions and Employee Turnover», by R.P. Steel and N.K. Ovalle, **Journal of Applied Psychology**, (Wash., D.C.), vol. 69, no 4, 1984, pp. 673-686.

«Maximization of Labor Productivity Through Optimal Rest Break Schedules», by S.E. Bechtold, R.E. Janaro and D.W.L. Summers, **Management Science**, (Providence, Rhode Island), vol. 30, no 12, 1984, pp. 1442-1458.

«Beyond Quality Circles. Self-Managing Teams», by H.P. Sims and J.W. Dean, **Personnel**, (New York), vol. 62, no 1, 1985, pp. 25-32.

«Quality Circles after the Fad», by E.E. Lawler and S.A. Mohrman, **Harvard Business Review**, (Boston), vol. 63, no 1, 1985, pp. 65-71.

«Collective Climate. Agreement as a Basis for Defining Aggregate Climates in Organizations», by W.F. Joyce and J.W. Slocum, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 721-742.

«A Field Study of the Use and Perceived Effects of Discipline in Controlling Work Performance», by J.M. Beyer and H.M. Trice, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 743-764.

- «Leadership. It can Make a Difference», by J.E. Smith, K.P. Carson and R.A. Alexander, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 765-776.
- «An Investigation of Sex Differences in Pay Expectations and their Possible Causes», by B. Major and E. Konar, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 777-792.
- «A Predictive Study of Organizational Turnover Rates», by J.R. Terborg and T.W. Lee, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 793-810.
- «Discrimination religieuse et politiques de gestion des ressources humaines», par Jacques-André Lequin, **Gestion**, (Montréal), vol. 10, no 2, 1985, pp. 2-7.
- «Les formulaires de demande d'emploi et les entrevues relatives à un emploi», guide fourni par la Commission des droits de la personne du Québec, **Gestion**, (Montréal), vol. 10, no 2, 1985, pp. 7-14.
- «Human Resources Management in Japanese Large Scale Industry», by Bernard Karsh, Reprint Series no 324, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign.
- «Political Constraints and Management Strategies: The Case of Working Practices in British Rail», by A. Ferner, **British Journal of Industrial Relations**, (London, England), vol. XXIII, no 1, 1985, pp. 47-71.
- «Le nouveau rôle des collectifs de travailleurs», par Anatole Sline, **Revue internationale du travail**, (Genève), vol. 123, no 6, 1984, pp. 799-809.
- «The Structure of Managerial Behaviors and Rewards», by L.R. Gomez-Mejia, J.E. McCann and R.C. Page, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 147-155.
- «Partial Retirement as a Separate Mode of Retirement Behavior», by M. Honig and G. Hanocj, **The Journal of Human Resources**, (Madison, Wisc.), vol. XX, no 1, 1985, pp. 21-47.
- «Productivity Through Teamwork», by F. Lavery and C. Beattie, **Optimum**, (Ottawa), vol. 15, no 3, 1984, pp. 23-38.
- «La fonction personnel: sa place dans l'organisation», par Trefflé Lacombe, **Optimum**, (Ottawa), vol. 15, no 3, 1984, pp. 38-48.
- «Making Communications Effective: A Case Study», by Dale Harley and Ken Kelly, **Optimum**, (Ottawa), vol. 15, no 3, 1984, pp. 48-68.
- «Linking Program Evaluation to Policy and Management Information Needs», by Eleanor Chelimsky, **Optimum**, (Ottawa), vol. 15, no 4, 1984, pp. 7-30.
- «Linking Program Evaluation to Decision Making», by C. McQueen, **Optimum**, (Ottawa), vol. 15, no 4, 1984, pp. 30-40.
- Étude des organisations, démocratie industrielle**
- «Organizational Development and Individual Rights», by G.A. Walter, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 20, no 4, 1984, pp. 423-439.
- «Human Liberation. Workplace Reform as the Next Step in Social Evolution», by W.M. Dugger, **International Journal of Social Economics**, (Bradford, England), vol. 11, no 5, 1984, pp. 29-39.
- «Employee Ownership, Work Attitudes, and Power Relationships», by J.L. French and J. Rosenstein, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 4, 1984, pp. 861-869.
- «Why People Obey: Theoretical Observations on Power and Obedience in Complex Organizations», by G.G. Hamilton and N. Woolsey Biggart, **Sociological Perspectives**, (Univ. of California), vol. 28, no 1, 1985, pp. 3-29.
- «Les entreprises à succès et la productivité», par Marcel Côté et Yvon Dufour, **Gestion**, (Montréal), vol. 10, no 2, 1985, pp. 14-20.
- «Management at Enterprise Level in China», by R. Lansbury, NgSek-Hong and Bruce McKern, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 56-64.

«Equity Participation by Employees: The Growing Debate in West Germany», by M.A. Gurdon, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 113-130.

«Attitudes, Behavior, and Employee Ownership: Some Preliminary Data», by Donna Sockell, **Industrial Relations**, (Univ. of California, Berkeley), vol. 24, no 1, 1985, pp. 130-139.

«Towards Practical Rigor: Methodological and Strategic Considerations for Program Evaluation», by Frank L. Graves, **Optimum**, (Ottawa), vol. 15, no 4, 1984, pp. 40-56.

«Rigor Versus Relevance in Program Evaluation», by Martin Ulrich, **Optimum**, (Ottawa), vol. 15, no 4, 1984, pp. 56-64.

«L'élaboration du cadre d'évaluation: une étude de cas», par A. Rabinovitch, **Optimum**, (Ottawa), vol. 15, no 4, 1984, pp. 106-124.

Santé et sécurité au travail

«Turnover and Continuity of Safety Representatives», by J. Leopold and Phil Beaumont, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 15, no 4, 1984, pp. 74-83.

«Worker's Compensation, Job Stress, and Mental Injury», by Neill DeClercq, **Labor Studies Journal**, (Rutgers Univ., New Brunswick), vol. 9, no 3, 1985, pp. 279-293.

«Work Related Accidents and the Production Process», by Hal Sider, **The Journal of Human Resources**, (Univ. of Madison, Wisc.), vol. XX, no 1, 1985, pp. 47-64.

«Workers' Compensation: 1984 State Enactments», by LaVerne C. Tinsley, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 1, January 1985, pp. 49-54.

«Employee Income Protection Against Short-Term Disabilities», by W.J. Wiatrowski, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 2, February 1985, pp. 32-39.

Les femmes et le travail

Women's Work Histories: An Analysis of the Women and Employment Survey, by Shirley Dex, Research Paper no 46, (London), Department of Employment, 1984, 129 pp.

Part-Time Employment and Sex Discrimination Legislation in Great Britain, by Olive Robinson and John Wallace, Research Paper no 43, (London), Department of Employment, 1984, 53 pp.

Congés de maternité et de soins aux enfants au Canada/Maternity and Child Care Leave in Canada, (Ottawa), Travail Canada, 1984, 48 et 44 pp.

Ça va mal les affaires? Effets de la microélectronique sur le commerce de détail/Trouble in Store? The Impact of Microelectronics in the Retail Trade, par Julie White, Collection de documents de travail, (Ottawa), Travail Canada, 1985, 37 et 33 pp.

Les canadiennes et la législation relative au travail/Canadian Women and Job Related Laws, (Ottawa), Travail Canada, bureau de la main-d'oeuvre féminine, 1984, 96 et 91 pp.

Le maternage mal salarié, par Dominique Gaucher, (Montréal), Les Presses de l'Université de Montréal, 1983, 259 pp.

«Womens Fertility, Market Work and Marital Status. A Test of the New Household Economics with International Data», by C.R. Winegarden, **Economica**, (London, England), vol. 51, no 204, 1984, pp. 447-456.

«The Impact of Nontraditional Training on the Occupational Attainment of Women», by I. Strekerseeberg, M.C. Seeborg and A. Zegeye, **Journal of Human Resources**, (Madison, Wisc.), vol. 19, no 4, 1984, pp. 452-471.

«Women, Development, and Human Rights. Issues in Integrated Trans-National Production», by G. Young, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 20, no 4, 1984, pp. 383-401.

«Job Satisfaction among Australian Nurses», by D.E. Gray, **Human Relations**, (New York), vol. 37, no 12, 1984, pp. 1063-1077.

«Gender, Working Conditions and the Job Satisfaction of Women in a Non Traditional Occupation. Female Correctional Officers in Mens Prisons», by N.C. Jurik and G.J. Halemba, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 25, no 4, 1984, pp. 551-566.

«Job Characteristics of Spouses and their Work Shifts», by H.B. Presser, **Demography**, (Wash., D.C.), vol. 21, no 4, 1984, pp. 575-589.