

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 41, Number 4, 1986

URI: <https://id.erudit.org/iderudit/050279ar>

DOI: <https://doi.org/10.7202/050279ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1986). Publications récentes. *Relations industrielles / Industrial Relations*, 41(4), 889-905. <https://doi.org/10.7202/050279ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1986

This document is protected by copyright law. Use of the services of Érudit (including reproduction) is subject to its terms and conditions, which can be viewed online.

<https://apropos.erudit.org/en/users/policy-on-use/>

The logo for Érudit, featuring the word 'Érudit' in a bold, red, sans-serif font.

This article is disseminated and preserved by Érudit.

Érudit is a non-profit inter-university consortium of the Université de Montréal, Université Laval, and the Université du Québec à Montréal. Its mission is to promote and disseminate research.

<https://www.erudit.org/en/>

<p>PUBLICATIONS RÉCENTES</p> <p>RECENT PUBLICATIONS</p>

GÉNÉRALITÉS

«L'avenir des relations de travail aux États-Unis», par Charles M. Rehmus, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 151-163.

«Donovan, the Commission on Industrial Relations and Post Liberal Rationalization», by G. Palmer, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 267-296.

«New Directions in Labor Management Relations», by J.R. Stepp, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 454-461.

«New Developments in the Public Sector», by P.A. Renovitch, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 469-473.

«The New Industrial Relations», by J. Barbash, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 528-533.

«Coping with the New Realities in Industrial Relations», by H.D. Samuel, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 534-539.

«The New Industrial Relations in a Global Economy», by R.M. Hale, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 539-543.

«Industrial Relations from a Natural Science Perspective», by H.N. Wheeler, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 544-549.

«Improving Industrial Relations Teaching. Many Roads», by W.J. Gershenfeld, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 587-591.

«Institutionalism and the New Classical Economics», by P.A. Klein, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 2, 1986, pp. 313-323.

«Social Theory, Social Research, and a Theory of Action», by J.S. Coleman, **American Journal of Sociology**, (Univ. of Chicago Press), vol. 91, no 6, 1986, pp. 1309-1335.

«The Management of Industrial Relations», by Kevin Hince, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, Victoria), vol. 11, no 1, 1986, pp. 11-20.

Sex Bias in Research: Current Awareness and Strategies to Eliminate Bias Within Canadian Social Science, Les biais sexistes dans la recherche en sciences sociales au Canada: sensibilisation au problème et moyens d'y remédier, Report of the Task Force on the Elimination of Sexist Bias in research to the Social Science Federation of Canada, by Linda Christiansen-Ruffman, Alleyne Murphy, Cannie Stark-Adamec and Robert Davidson, March 1986, 138 pp.

The Management of Industrial Relations in Large Enterprises, by Paul Marginson, Paul Edwards, Roderick Martin, John Purcell and Keith Sisson, *Warwick Papers in Industrial Relations*, (Univ. of Warwick, Coventry), no 11, 1986, 34 pp.

«Le social et l'économique: conflit ou convergence?», par Jean Mouly, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 385-393.

HISTOIRE DU TRAVAIL

«Rebirth of the United Automobile Workers. The General Motors Tool and Die Makers Strike of 1939», by J. Barnard, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 165-187.

«Rite of Passage. The 1939 General Motors Tool and Die Strike», by K. Boyle, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 188-203.

ORGANISATIONS SYNDICALES ET PATRONALES

«Union Membership Trends. A Study of the Garment Workers», by S. Kahn, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 33-35.

«How Do Australian Unions Maintain Standing during Adverse Periods», by J. Niland, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 37-39.

«The Effects of Corporate Strategy and Workplace Innovations on Union Representation», by T.A. Kochan, R.B. McKersie and J. Chalykoff, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 487-501.

«Union Organizing Success in New Manufacturing Plants in 3 Southern States», by B.E. Kaufman, R.C. Eisenstadt and M.V. Young, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 487-493.

«New Technology. The Challenge to Unions. A Comparative View», by G. Bamber, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 502-508.

«A Typology of Employer Counter Organizing Tactics», by J.J. Lawler, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 549-554.

«The 3 Faces of Unionism. Managerial Opposition to Labor Unions, an Empirical and Theoretical Analysis», by J. Betton, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 555-559.

«The Effects on Union Constituencies of New Bargaining Structures and Processes», by H.H. Mabry and J. Schmidman, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 575-577.

«Factors of Union Commitment. The Case for a Lower Dimensionality», by L. Friedman and R.J. Harvey, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 371-376.

«How do we Know it Shop Stewards are Getting Weaker», by M. Terry, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 169-179.

«The Changing Role of Trade Unions in the Management of Labor», by W. Brown, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 161-168.

«Perceived Costs and Benefits of Participation in Union Action», by B. Klandermans, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 379-397.

«Agency Shop in Public Employment», by R.D. Collins, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 171-179.

«The Impact of Faculty Unions on Higher Education. A Reconsideration», by L.L. Jones, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 181-188.

«Taft-Hartley and the Defeat of the Progressive Alternative in the United Auto Workers», by M. Halpern, **Labor History**, (New York), vol. 27, no 2, 1986, pp. 204-226.

«The Movement that Died. Housestaff Unionization in the Private Sector», by S.D. Caswell, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 332-339.

«Quelques jalons pour l'avenir du syndicalisme», par Edmond Maire, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 163-171.

«Beyond the Myths of '84: Union Members and the Presidential Election», by Tom Juravich, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 135-149.

NÉGOCIATIONS ET CONVENTIONS COLLECTIVES

«Strikes, Strike Penalties, and Arbitration in 6 States», by C.A. Olson, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 539-551.

«The Effect of the Cost of Strikes on the Volume of Strike Activity», by D.R. Maki, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 552-563.

«Trends in Strikes and Interest Arbitration in the Public Sector», by R.E. Doherty, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 473-479.

«New Concepts in Dispute Resolution», by E.D. Schwieger, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 515-520.

«Targeting a New Dimension to Dispute Resolution», by D.F. Power, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 524-528.

«Bargaining in a Restructured Environment in Telecommunications», by C. Craypo, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 563-569.

«Impact of Transition on Steels Labor Relations», by B. Fisher, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 569-575.

«Bargaining Unit Determination Case Trends of the NLRB», by R. Sebris and R.D. McDonald, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 378-382.

«In Search of Union Wage Concessions in Standard Data Sets», by R.B. Freeman, **Industrial Relations**, (Berkeley, Cal.), vol. 25, no 2, 1986, pp. 131-145.

«Communications Workers Focus on Bargaining with At-and-T», by S.M. Donahue, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 7, 1986, pp. 37-39.

«An analysis of the Selection of Arbitrators», by D.E. Bloom and C.L. Cavanagh, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 3, 1986, pp. 408-422.

«An Investigation into the Determinants of United States Strike Activity», by J.S. Tracy, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 3, 1986, pp. 423-436.

«An Example of Price Formation in Bilateral Situations. A Bargaining Model with Incomplete Information», by M. Perry, **Econometrica**, (Princeton, New Jersey), vol. 54, no 2, 1986, pp. 313-321.

«Distribution of Power under Stochastic Social Choice Rules», by P.K. Pattanaik and B. Peleg, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 909-921.

Pensions, Bargaining and Corporate Policy, by Tom Schuller, Warwick Papers in Industrial Relations, (Univ. of Warwick, Coventry), no 12, 1986, 17 pp.

«The Scope of Bargaining: Who Wins when Power Issues are Mandatory Bargaining Subjects?», by D.R. Sockell and J.T. Delaney, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 101-117.

«La négociation donnant, donnant aux États-Unis», par Tadd Linsenmayer, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 215-231.

«Le Rapport Beaudry et l'extension juridique des conventions collectives», par Jean Bernier, **CRI, Inter-com**, (Montréal), vol. 1, no 4, 1986, pp. 5-7.

«La Loi des décrets de convention collective», par Denis Beauregard, **CRI, Inter-Com**, (Montréal), vol. 1, no 4, 1986, p. 7.

«La Loi des décrets de convention collective et le paritarisme», par Jocelyn Ross, **CRI, Inter-com**, (Montréal), vol. 1, no 4, 1986, pp. 8-9.

MARCHÉ DU TRAVAIL ET MAIN-D'OEUVRES

«The Impact of Deregulation on the Employment and Wages of Airline Mechanics», by D. Card, **Industrial & Labor Relations Review** (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 527-538.

«Unions, Pension Wealth, and Age Compensation Profiles», by S.G. Allen and R.L. Clar, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 502-517.

«Concentration in the Labor Market for Public School Teachers», by J. Luizer and R. Thornton, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 573-584.

«The Employment Expansion in Retail Trade, 1973-85», by S.E. Haugen, **Monthly Labor Review** (Wash., D.C.), vol. 109, no 8, 1986, pp. 9-16.

«Employment in Health Services. Long Term Trends and Projections», by A. Kahl and D.E. Clark, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 8, 1986, pp. 17-36.

«Hospital Employment under Revised Medicare Payment Schedules», by F. Appelbaum and C.S. Granrose, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 8, 1986, pp. 37-45.

«Limits on Growth», by N. Kaldor, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 187-198.

«A General Model of Growth and Development on Kaldorian Lines», by A.P. Thirlwall, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 199-219.

«Centralized Wage Setting, Wage Drift and Stabilization Policies under Trade Unionism», by B. Holmlund, **Oxford Economic Paper New Series**, (London), vol. 38, no 2, 1986, pp. 243-258.

«One Kind of Power», by K. Basu, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 259-282.

«Technological Diffusion, Expectations and Welfare», by N. Ireland and P. Stoneham, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 283-304.

«Structure vs Cycle in United States Manufacturing Job Growth», by B. Bluestone, B. Harrison and A. Claytonmattews, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 101-117.

«The Transformation of United States Manufacturing», by R.W. Crandall, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 118-130.

«Les finissants diplômés et le phénomène du sous-emploi», par Richard Beaupré et G.G. Olmedo, , **Le marché du travail**, (Québec), vol. 7, no 11, 1986, pp. 63-78.

«Résultats sommaires du sondage mené auprès des demandeurs d'emploi inscrits dans les centres Travail-Québec», par Viviane B. Acoca, **Le marché du travail**, (Québec), vol. 7, no 11, 1986, pp. 78-89.

- «Social Welfare Underpinnings of Urban Bias and Unemployment», by R.J. Arnott and M. Gersovitz, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 413-424.
- «The Role of the Reference Technology in Measuring Productive Efficiency», by S. Grosskopf, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 499-513.
- «Does the Law of Supply Hold under Uncertainty», by. R.E. Just and D. Zilberman, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 514-524.
- «Stabilization Policies and the Information Content of Real Wages», by J. Aizenman, **Economica**, (London), vol. 53, no 210, 1986, pp. 181-190.
- «Employment Fluctuations and Demand Management», by G. Marini, **Economica**, (London), vol. 53, no 210, 1986, pp. 209-218.
- «Public Investment Criterion in an Overlapping Generations Economy», by M. Yoshida, **Economica**, (London), vol. 53, no 210, 1986, pp. 247-263.
- «Job Mobility, Wage Determination and Market Segmentation in the Presence of Sample Selection Bias», by L. Osberg, R.L. Mazany, R. Apostle and D. Clairmont, **Canadian Journal of Economics/Revue Canadienne d'économique**, (Toronto), vol. 19, no 2, 1986, pp. 319-346.
- «Export Subsidies and High Productivity. Cause or Effect», by D. Demeza, **Canadian Journal of Economics/Revue canadienne d'économique**, (Toronto), vol. 19, no 2, 1986, pp. 347-350.
- «The Economic Analysis of International Migration. A Generalization», by K.Y. Wong, **Canadian Journal of Economics/Revue Canadienne d'économique**, (Toronto), vol. 19, no 2, 1986, pp. 357-362.
- «Increasing Returns and the Specific Factors Model», by A. Panagariya, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 1-17.
- «Safety Regulation and Workplace Injuries», by W.P. Curington, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 51-72.
- «Technology and Unemployment. The Case of the Handloom Weavers», by C. Nardinelli, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 53, no 1, 1986, pp. 87-94.
- «Post Keynesian Economic Policies. The Case of Sweden», by P. Arestis, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 709-723.
- «Theory and Practice of the Dutch Labor Market. The 1985 Conference of the Dutch Study Circle for Post Keynesian Economics», by J. Groenewegen and K. Vanparidon, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 825-833.
- «Long Term Unemployment in the Canadian Labor Market. A Longitudinal Perspective», by M. Robertson, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 277-289.
- «Testing Between Competing Models of Wage and Employment Determination in Unionized Markets», by T.E. Macurdy and J.H. Pencavel, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 3-39.
- «Wages and Job Mobility of Young Workers», by C.J. Flinn, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S88-110.
- «Local Labor Market», by. R.H. Topel, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S111-143.
- «An Empirical Model of Wage Indexation Provisions in Union Contracts», by D. Card, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S144-175.

- «Intertemporal Substitution in Labor Supply. Evidence from Micro Data», by J.G. Altonjt, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. S176-215.
- «Cyclical Unemployment. Sectoral Shifts or Aggregate Disturbances», by K.G. Abraham and L.F. Katz, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 507-522.
- «Fiscal Versus Traditional Market Variables in Canadian Migration», by R.P. Shaw, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 648-666.
- «An Intertemporal Analysis of the Interdependence Between Risk Preference Retirement, and Work Rate Decisions», by R.S. Dowell and K.R. McLaren, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 3, 1986, pp. 667-682.
- «Wage Determination and Recession. A Report on Recent Work», by A.J. Oswald, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 181-194.
- «What Effect do Unions have on Relative Wages in Great Britain», by D. Blanchflower, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 195-204.
- «Education and Productivity. A Comparison of Great Britain and the United States», by A. Daly, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 251-266.
- «Minimum Wage Effects with Output Stabilization», by J.C. Cox and R.L. Oaxaca, **Economic Inquiry**, (Calif. State Univ., Long Beach, Calif.), vol. 24, no 3, 1986, pp. 443-453.
- «The Incentive to Organize and Demand Regulation. 2 Ends Against the Middle», by B.L. Benson and M.D. Faminow, **Economic Inquiry**, (Calif. State Univ., Long Beach, Calif.), vol. 24, no 3, 1986, pp. 473-484.
- «Life Cycle, Individual Thrift, and the Wealth of Nations», by F. Modigliani, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 297-313.
- «The Distributional Welfare Effects of Rising Prices in the United States. The 1970's Experience», by T.M. Stoker, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 335-349.
- «Unemployment Insurance and Labor Contracts under Asymmetric Information. Theory and Facts», by A.J. Oswald, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 365-377.
- «Labor Supply and Marital Separation», by W.R. Johnson and J. Skinner, **American Economic Review**, (Madison, Wisc.), vol. 76, no 3, 1986, pp. 455-469.
- «True Monopolistic Competition as a Result of Imperfect Information», by A. Wolinsky, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 493-511.
- «The Dynamic Demand for Capital and Labor», by M.D. Shapiro, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 513-542.
- «The Wage Price Spiral», by O.J. Blanchard, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 543-565.
- «Human Capital Versus Sorting. The Effects of Compulsory Attendance Laws», by K. Lang and D. Kropp, **Quarterly Journal of Economics**, (New York), vol. 101, no 3, 1986, pp. 609-624.
- «Bargaining and Competition. 1. Characterization», by D. Gale, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 785-806.
- «Bargaining and Competition. 2. Existence», by D. Gale, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 807-818.

- «Buyers and Sellers Prices and Administered Behavior», by H.N. Ross and J. Krausz, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 369-378.
- «Market Power in the Retail Food Industry. Evidence from Vermont», by R.W. Cotterill, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 379-386.
- «Expectations and Factor Demand», by E.C. Kokkelenberg and C.W. Bischoff, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 423-431.
- «The Role of Physicians in Hospital Production», by G.A. Jensen and M.A. Morrisey, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 432-442.
- «Uncertainty and the Demand for Education», by D.A. Kodde, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 460-467.
- «Testing for Labor Market Equilibrium with an Exact Excess Demand Disequilibrium Model», by G.D. Rudebusch, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 468-476.
- «Human Capital Investment Specialization and the Wage Effects of Voluntary Labor Mobility», by J.J. Antel, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 477-483.
- «Wage Indexation and Compensating Wage Differentials», by W.E. Hendricks and L.M. Kahn, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 484-492.
- «The Union Impact of Profits in the Supermarket Industry», by P.B. Voss and L.R. Mishel, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 513-517.
- «The Productivity Slowdown and the Elasticity of Demand for Labor», by T.R. Michl, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 68, no 3, 1986, pp. 532-536.
- «Rethinking Internal Labor Markets. New Insights from a Comparative Perspective», by D. Stark, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 492-504.
- «Informal Hiring and Income in the Labor Market», by W.P. Bridges and W.J. Villemez, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 574-582.
- «Male Labor Force Participation Following Illness or Injury», by P.T. Fenn and I.G. Vlachonikolis, **Economica**, (London), vol. 53, no 211, 1986, pp. 379-391.
- «Employment Policies and Centralized Wage Setting», by L. Calmfors and H. Horn, **Economica**, (London), vol. 53, no 211, 1986, pp. 281-302.
- «Differential Information and the Role for an Active Stabilization Policy», by T.M. Andersen, **Economica**, (London), vol. 53, no 211, 1986, pp. 321-338.
- «Why Some Factories are more Productive than Others», by R.H. Hayes and K.B. Clark, **Harvard Business Review**, (Boston), vol. 64, no 5, 1986, pp. 66-73.
- «Plant Closing and Advance Notice. Another Look at the Numbers», by W.D. Torrence, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 461-466.
- «Technological Change and its Effects on Labor Markets», by R.S. Belous, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 494-501.
- «Recent Innovations in Negotiated Compensation», by J. Zalusky, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 578-581.

«Labor Issues and Skill Based Compensation Systems», by W.P. Curington, N. Gupta and G.D. Jenkins, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 581-586.

«Optimal Inflation and Labor Taxes», by M.D. Bordo and C. Stuart, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 26, no 2, 1986, pp. 6-13.

«The Old Age Security Motive for Having Children and the Effect of Social Security on Completed Family Size», by S. Swidler, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 26, no 2, 1986, pp. 14-34.

«Comment relever la productivité du travail dans le secteur public: évaluation de l'expérience indienne», par Subrathesh Ghosh, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 197-215.

«Les jeunes travailleurs en URSS: aspects socio-économiques», par Mikhaïl Kouriline, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 231-247.

«Marchés de main-d'oeuvre, mécanismes du travail et développement économique», par Gerry Rodgers, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 247-277.

«Comparative Wage Justice», by Chris Provis, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 24-40.

«Work Incentives and the Efficiency of Internal Labour Markets», by A.G. Thompson, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 40-57.

«Age and Work Experience in the Decision to Migrate», by Ernst P. Goss and Chris Paul, **The Journal of Human Resources**, (Madison, Wisconsin), vol. XXI, no 3, 1986, pp. 397-406.

«Gender and Promotions: Promotion Chances of White Men and Women in Federal White-Collar Employment», by G.B. Lewis, **The Journal of Human Resources**, (Madison, Wisconsin), vol. XXI, no 3, 1986, pp. 406-420.

«Les effets à long terme des politiques de désarmement sur l'emploi: quelques enseignements tirés du modèle UNITAD», par Jacques Royer, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 307-327.

«La flexibilité de la main-d'oeuvre et la marginalisation des travailleurs âgés: pour une nouvelle stratégie», par Guy Standing, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 363-385.

Enquête sur la rémunération globale des emplois repères au Québec en 1986, Québec, ministère du Travail, 1986, 63 pp.

«Perspectives on Labor Market Flexibility», by M.J. Piore, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 146-166.

«High-Tech Industries and the Regional Division of Labor», by A.K. Glasmeier, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 197-211.

«Deindustrialization and the Shift to Services», by R.E. Kutscher and V.A. Personick, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 6, 1986, pp. 3-13.

«BLS Area Wage Survey will Cover More Areas», by L. Scofea, **Monthly Labor Review**, (Wash. D.C.), vol. 109, no 6, 1986, pp. 19-23.

«An Essay on Youth Joblessness», by A. Rees, **Journal of Economic Literature**, (Kingsport, Tenn.), vol. 24, no 2, 1986, pp. 613-628.

«Child Support, Welfare Dependency, and Poverty», by P.K. Robins, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 768-788.

«On the Voluntary and Involuntary Provision of Public Goods», by B.D. Bernheim, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 789-793.

«Educational Achievement in Segregated School Systems. The Effects of Separate but Equal», by R.A. Margo, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 794-801.

«Tax Holidays as Signals», by E.W. Bond and L. Samuelson, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 820-826.

«Evidence about the Comparative Earnings of Asian and West Indian Workers in Great Britain», by B. McCormick, **Scottish Journal of Political Economy**, (Edinburg, Scotland), vol. 33, no 2, 1986, pp. 97-110.

«Voluntary and Involuntary Turnover in the Labor Force», by D.R. Jones and R.L. Martin, **Scottish Journal of Political Economy**, (Edinburg, Scotland), vol. 33, no 2, 1986, pp. 124-144.

«Trade Unions and Optimal Labor Contracts», by H. Horn and Leo Svensson, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 323-341.

«Unions, Employment and the Inflation Tax», by M. Chatterji, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 342-351.

«Juvenile Unemployment, Relative Wages and Social Security in Great Britain», by P.G. Rice, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 352-374.

«Employment Opportunities, Earnings, and the Journey to Work of Minority Workers in Great Britain», by B. McCormick, **Economic Journal**, (Cambridge), vol. 96, no 382, 1986, pp. 375-397.

«Estimation of Rationed and Unrationed Household Labor Supply Functions Using Flexible Functional Forms», by P. Kooreman and A. Kapteyn, **Economic Journal** (Cambridge), vol. 96, no 382, 1986, pp. 398-412.

DROIT DU TRAVAIL

«Feedback and Grievance Resolution», by T.R. Knight, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 4, 1986, pp. 585-598.

«Resolving Disputes in the Financial Community. Alternatives to Litigation», by J.T. McLaughlin, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 16-26.

«Punitive Damages in Commercial Arbitration», by D.L. Carper, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 27-33.

«Wrongful Discharge in Britain. Lessons for the United States», by B. Heshizer and N. Okocha, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 34-40.

«Health and Job Safety. An Analysis of Arbitration Decisions», by T.L. Leap, J.H. SRB and P.F. Petersen, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 41-52.

«Some Results of Reinstatement by Arbitration», by W.E. Simkin, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 53-58.

«Mediation in Affirmative Action Conflict Management», by B. Falcigno, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 69-72.

«The General Basis of Arbitrator Behavior. An Empirical Analysis of Conventional and Final Offer Arbitration», by H.S. Farber and M.H. Bazerman, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 819-844.

«Arbitrating a Dispute. A Decision Analytic Approach», by J. Eliashberg, **Management Science**, (Providence, Rhode Island), vol. 32, no 8, 1986, pp. 963-974.

«Application of the Exclusionary Rule to Arbitration Proceedings», by J.J. Allotta and L.D. Farley, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 323-331.

«Recent Initiatives in Grievance Arbitration Screening by United Mine Worker Districts in the Soft Coal Industry», by F.A. Barkey, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 350-356.

«The Future of Grievance Arbitration», by J. Stieber, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 6, 1986, pp. 366-371.

«The Existence of Shared Jurisdiction between the National Labor Relations Board and Arbitrators», by B.A. Brotman, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, 423-431.

«New Rules for Collective Bargaining. An Improved Climate for Management Negotiators», by L.E. Dube, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, pp. 432-436.

«The Future of Labor Arbitration», by D.R. Nolan and R.I. Abrams, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 7, 1986, pp. 437-443.

«The Labor Model for Mediation and its Application to the Resolution of Environmental Disputes», by S.S. Lentz, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 127-139.

«Legal and Economic Aspects of Comparable Worth», by S. Booker and L.C. Nukolls, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 189-206.

«Le droit disciplinaire: étude comparative. 1. Les sources et le droit matériel», par M.E. Banderet, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 287-307.

«Legalised Theft by Deregistration», by Herbert Roth, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 11, no 1, 1986, pp. 21-26.

«International Labour Standards and the Review of Industrial Law», by Gordon Anderson, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 11, no 1, 1986, pp. 27-38.

Le contrôle par la Cour de cassation de la cause réelle et sérieuse de licenciement, Table ronde organisée par le Parquet général de la Cour de cassation: «Sur la suppression de l'autorisation de licenciement», par François Loubéjac; «La mise à pied conservatoire», par Henri Blaise; «La répression d'actes de violence commis au cours d'une grève: l'affaire Citroën», par Jean Savatier; «La paire de lacets ou les limites de la faute grave», par Jean Savatier, **Droit social**, (Paris), numéro spécial, no 3, mars 1986, pp. 213-240.

«Établissement ou entreprise: quel cadre pour l'évaluation des seuils d'effectifs?», par Jean Savatier, **Droit social**, (Paris), nos 9-10, 1986, pp. 703-709.

«Le droit du travail international et le transport aérien (à propos d'Air Afrique)», par Pierre Rodière, **Droit social**, (Paris), nos 9-10, 1986, pp. 709-715.

«Un récent exemple de flexibilisation législative: la loi allemande pour la promotion de l'emploi du 26 avril 1985», par W. Däubler et Martine Le Friant, **Droit social**, (Paris), nos 9-10, 1986, pp. 715-721.

«L'influence des normes de l'OIT sur la législation et la pratique suédoise», par Stina Lagergren, **Revue internationale du travail**, (Genève), vol. 125, no 3, 1986, pp. 337-363.

«Opting Out from Within: Industrial Agreements under the Conciliation and Arbitration Act 1904», by R.C. McCallum and G.F. Smith, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 57-86.

«Two Bob Each Way' Employee or Independent Contractor?», by Rod Powe, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 86-102.

«Increased Penalty for Overtime and Job Creation in Australia», by Dennis A. Ahlburg and Paul L. Schuman, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 28, no 1, 1986, pp. 102-109.

SOCIOLOGIE DU TRAVAIL

«Economic Sources of Corporate Political Consensus. An examination of Interindustry Relations», by M.S. Mizruchi and T. Koenig, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 482-491.

«Support for Worker Participation. Attitudes Among Union Non-Union Workers», by R. Fenwick and J. Olson, **American Sociological Review**, (Albany, N.Y.), vol. 51, no 4, 1986, pp. 505-522.

«30 Years Later. Attitudes Toward the Employment of Older Workers», by C.P. Bird and T.D. Fisher, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 515-517.

«A Quality of Life Theory Derived from Maslow Developmental Perspective. Quality is Related to Progressive Satisfaction of a Hierarchy of Needs, Lower Order and Higher», by M.J. Sirgy, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 329-342.

«Gender, Power, and Legitimation. A Test of 3 Theories», by L.D. Molm, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 91, no 6, 1986, pp. 1356-1386.

«Trends in the Effects of Family Background on Educational Attainment in the Philippines», by H.L. Smith and P.P.L. Cheung, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 91, no 6, 1986, pp. 1387-1408.

«The Theory and Practice of Equal Opportunities Policies. Liberal and Radical Approaches», by N. Jewson and D. Mason, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 307-334.

«Life Skills Training and the Politics of Personal Effectiveness», by D. Gleeson, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 381-395.

«The Subcontracting of Cleaning Work, A Case in the Casualization of Labor», by D. Bernstein, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 396-422.

«The Work Process under More Flexible Production», by H. Shaiken, S. Herzenberg and S. Kuhn, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 167-183.

«Job Content, Fragmentation, and Control in Computer Software Work», by P. Kraft and S. Dubnoff, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 184-196.

«The Managerial Class and Industrial Policy», by W. Darity, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 2, 1986, pp. 212-227.

GESTION DES RESSOURCES HUMAINES

«The exempt Salary Survey. 2. Analyzing and Reporting Data», by G.A. Syer, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 24-31.

«Minimizing Employee Resistance to Technological Change», by L.A. Mainiero and R.L. Demichiel, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 32-37.

- «Establishing an Integrated Employee Recruiting System», by J.J. Herring, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 47-52.
- «Employee Support Services. A Sound Investment», by D.E. Galvin and R.T. Roessler, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 54-58.
- «VDTS and Health Risks. What Unions are Doing», by G.E. Brooks, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 59-64.
- «Helping Employees Speak out about their Jobs and the Workplace», by M. Wright, **Personnel**, (New York), vol. 63, no 9, 1986, pp. 56-60.
- «Personnel Scheduling with Flexshift. A Win Win Scenario», by J.E. Bailey, **Personnel**, (New York), vol. 63, no 9, 1986, pp. 62-67.
- «Integrated Support for Salary Administration», by H.V. Naughton, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 8-12.
- «Performance Appraisal. 1. Risks and Rewards», by R.V. Romberg, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 20-26.
- «Performance Appraisal. 2. Improving the Raters Effectiveness», by D.C. Martin, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 28-33.
- «Management of Creative Professionals in High Technology Firms», by A. Kleingartner and R.H. Mason, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 508-515.
- «Employee Involvement Programs as Alternative Dispute Resolution Strategies», by D. Pincus, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 8, 1986, pp. 520-524.
- «Is there a Crisis in the Personnel Departments Identity?», by J.R. Andres, **Personnel Journal**, (Costa Mesa, Calif.), vol. 65, no 6, 1986, pp. 86-93.
- «Partnerships in Management. Employee Involvement Gets Results», by M.E. Haynes, **Personnel Journal**, (Costa Mesa, Calif.), vol. 65, no 7, 1986, pp. 46-55.
- «The Factorial Structure of the Meaning of Working», by I. Harpaz, **Human Relations**, (New York), vol. 39, no 7, 1986, pp. 595-614.
- «Brief Encounters: Italian Immigrant Workers and the CPR, 1900-30», by Bruno Ramirez, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 9-29.
- «Teacher's Work: Changing Patterns and Perceptions in the Emerging School Systems of Nineteenth and Early Twentieth Century Central Canada», by M. Danylewycz and A. Prentice, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 29-59.
- «L'obligation scolaire au Québec: enjeu pour le mouvement syndical et agricole», par Thérèse Hamel, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 83-105.
- «Communists and Autoworkers: The Struggle for Industrial Unionism in the Canadian Automobile Industry, 1925-36», by John Manley, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 105-135.
- «Official Repression of Communism During World War II», by Reg Whitaker, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 135-169.
- «Comment mieux utiliser les sondages d'opinion auprès des employés», par Jean-Marie Toulouse et Pierre Bernard Lesage, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 27-36.
- «Is Air Traffic Control a Stressful Occupation?», by Paul Landsbergis, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 11, no 2, 1986, pp. 117-135.

- «The Management of Role Ambiguity in Organizations», by D.H. Ruben, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 3, 1986, pp. 120-130.
- «Skilled Incompetence», by C. Argyris, **Harvard Business Review**, (Boston), vol. 64, no 5, 1986, pp. 74-79.
- «War and Peace. The Evolution of Modern Personnel Administration in United States Industry», by J.N. Baron, F.R. Dobbin, and P.D. Jennings, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 92, no 2, 1986, pp. 350-383.
- «An International Study of Intrinsic Motivation Composition», by G.E. Popp, H.J. Davis and T.T. Herbert, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 28-35.
- «Method Versus Substance. How Strong are Underlying Relationships Between Job Characteristics and Attitudinal Outcomes», by W.H. Glick, G.D. Jenkins and N. Gupta, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 441-444.
- «Feedback Seeking in Individual Adaptation. A Resource Perspective», by S.J. Ashford, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 465-487.
- «Employee Voice and Employee Retention», by D.G. Spencer, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 488-502.
- «Posttraining Strategies for Facilitating Positive Transfer. An Empirical Exploration», by K.N. Wexley and T.T. Baldwin, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 503-520.
- «Relations Between Situational Factors and the Comparative Referents Used by Employees», by G.R. Oldham, C.T. Kulik, L.P. Stepina and M.L. Ambrose, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 599-608.
- «Stability of the Factor Structure of the Job Descriptive Index», by K.G. Jung, A. Dalessio and S.M. Johnson, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 609-616.
- «Performance Appraisal Behaviors. Supervisor Perceptions and Subordinate Reactions», by P.W. Dorfman, W.G. Stephan and J. Loveland, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 579-597.
- «A Comparison of Selection Decision Models in Manager Versus Student Samples», by S.H. Barr and M.A. Hitt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 599-617.
- «The Practicality of Behavioral Observation Scales, Behavioral Expectation Scales, and Trait Scales», by U. Wiersma and G.P. Latham, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 619-628.
- «Career Development. The Significance of the Subjective Career», by A. Collin, **Personnel Review**, (Farnborough), vol. 15, no 2, 1986, pp. 22-28.
- «Correlates of Specialization and Training Among Personnel Managers in Britain», by P.B. Beaumont and D.R. Eaton, **Personnel Review**, (Farnborough), vol. 15, no 2, 1986, pp. 29-31.
- «Personnel Management in a Changed Environment», by J. Vanham, J. Paauwe and R. Williams, **Personnel Review** (Farnborough), vol 15, no 3, 1986, pp. 3-7.
- «A Vacation from Work. Changes in Work and Nonwork Outcomes», by J.W. Lounsbury and L.L. Hoopes, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 392-401.
- «A Meta Analysis of the Relations between Personality Traits and Leadership Perceptions. An Application of Validity Generalization Procedures», by R.G. Lord, C.L. Devader and G.M. Alliger, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 402-410.

«The Dimensionality of Job Characteristics. Some Neglected Issues», by Y. Fried and G.R. Ferris, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 419-426.

«Effects of Subsequent Performance on Evaluations of Previous Performance», by K.R. Murphy, B.A. Gannett, B.M. Herr and J.A. Chen, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 427-431.

«Impact of Job Experience and Ability on Job Knowledge, Work Sample Performance, and Supervisory Ratings of Job Performance», by F.L. Schmidt, J.E. Hunter and A.N. Outerbridge, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 432-439.

«Relationships among Seniority, Past Performance, Interjob Similarity, and Trainability», by M.E. Gordon, J.L. Cofer and P.M. McCullough, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 518-521.

«The Influence of Occupational Image Subculture on Job Attitudes, Job Performance, and the Job Attitude Job Performance Relationship», by D. Birnbaum and M.J. Somers, **Human Relations**, (New York), vol. 39, no 7, 1986, pp. 661-672.

«Job Enrichment and Job Satisfaction in Quality of Working Life and Nonquality of Working Life Work Sites», by D.A. Ondrack and M.G. Evans, **Human Relations**, (New York), vol. 39, no 9, 1986, pp. 871-889.

«Training the Raters. A Key to Effective Performance Appraisal», by D.C. Martin and K.M. Bartol, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 101-109.

«Public Employee Productivity. Can Outcomes be Validly Measured at the Jurisdictional Level», by J.M. Stein, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 111-117.

«The Effects of Supervisor Sex and Work Environment on Attitude Toward Older Employees», by F.P. O'Brien, J.F. Robinson, and G.S. Taylor, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 119-130.

«Humanistic Management and Organizational Success. The Effect of Job and Work Environment Characteristics on Organizational Effectiveness, Public Responsiveness, and Job Satisfaction», by D.M. Daley, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 131-142.

«Alternate Work Schedules, Productivity, Leave Usage, and Employee Attitudes. A Field Study», by E.J. Harrick, G.R. Vanek and J.F. Michlitsch, **Public Personnel Management**, (Wash., D.C.), vol. 15, no 2, 1986, pp. 159-169.

«Quantitative Approaches to Job Classification. A Review and Critique», by R.J. Harvey, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 267-289.

«Pay Systems and Work Role Centrality of Industrial Workers», by B. Mannheim and O. Angel, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 359-377.

«Validity Generalization Results for Law Enforcement Occupations», by H.R. Hirsh, L.C. Northrop and F.L. Schmidt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 399-420.

The Influence of Trainee Attitudes on Training Effectiveness. Test of a Model», by R.A. Noe and N. Schmitt, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 497-523.

«Development and Validation of a Computerized Interpretation System for Personnel Tests», by C.D. Vale, L.S. Keller and V.J. Bentz, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 525-542.

«An Evaluation of Methods to Select Respondents to Structured Job Analysis Questionnaires», by S.B. Green and T. Stutzman, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 543-564.

«Influence of Assment Centre Methods on Assessors Ratings», by W.H. Silverman, A. Dalessio, S.B. Woods and R.L. Johnson, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 3, 1986, pp. 565-578.

ÉTUDE DES ORGANISATIONS, DÉMOCRATIE INDUSTRIELLE

«A Case Study in Cross-Cultural Mediation. The General Motors Toyota Joint Venture», by D. Henne, M.J. Levine, W.J. Usery and H. Fishgold, **Arbitration Journal**, (New York), vol. 41, no 3, 1986, pp. 5-15.

«Absence, Age and Organizational Change. A Methodological Cautionary Tale», by J.T. Mayes and C. Urquhart, **Personnel Review**, (Farnborough), vol. 15, no 3, 1986, pp. 20-24.

«Quality Circles in the UK. A Longitudinal Study», by F.M. Hill, **Personnel Review**, (Farnborough), vol. 15, no 3, 1986, pp. 25-34.

«Change in the Structure of Bureaucracy. A Longitudinal Analysis», by W.B. Stevenson, **Sociological Perspective**, (Beverly Hills, Calif.), vol. 29, no 3, 1986, pp. 307-336.

«A Model for Changing Organizational Culture», by L.B. Meares, **Personnel**, (New York), vol. 63, no 7, 1986, pp. 38-42.

«The Key Role of Policies in Well-Managed Organizations», by N.L. Essex and H. Bishop, **Personnel**, (New York), vol. 63, no 8, 1986, pp. 47-49.

«Performance, Slack, and Risk-Taking in Organizational Decision Making», by J.V. Singh, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 3, 1986, pp. 562-585.

«Employee Share Ownership Schemes in the UK. An Evaluation», by R. Richardson and A. Nejad, **British Journal of Industrial Relations**, (London), vol. 24, no 2, 1986, pp. 233-250.

«Political Limits to Interorganizational Consensus and Change», by B. Gray and T.M. Hay, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 95-112.

«Grounded Theory and Organizational Research», by P.Y. Martin and B.A. Turner, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 22, no 2, 1986, pp. 141-157.

«Correlates of General Confidence in the Utility of Formal Performance Appraisals. Results of a Cross Organizational Survey of West German R and D Executives», by M. Domsch, T.J. Gerpott and E. Jochum, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 16-27.

«Managers and Corporate Cultures. The Case of Indian Organizations», by P.K. Garg and I.J. Parikh, **Management International Review**, (Augsburg), vol. 26, no 3, 1986, pp. 50-66.

«Une démarche pour revitaliser les grandes entreprises», par David G. Anderson, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 6-23.

«Culture, temps et comportements au travail: éléments pour une étude des facteurs culturels du management», par Emmanuel Kamdem, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 36-44.

«Nouvelles formes d'organisation du travail: perspectives européennes», par B. Gustavsen et L. Héthy, **Travail et société**, (Genève), vol. 11, no 2, 1986, pp. 171-197.

Méthodologie

«Functionalism and the Survey. The Relation of Theory and Method», by J. Platt, **Sociological Review**, (Staffordshire), vol. 34, no 3, 1986, pp. 501-536.

«Tests of Noncausality under Markov Assumptions for Qualitative Panel Data», by M.B. Bouissou, J.J. Laffont and Q.H. Vuong, **Econometrica**, (Princeton, New Jersey), vol. 54, no 2, 1986, pp. 395-414.

«Bounding the Effects of Proxy Variables on Regression Coefficients», by W.S. Krasker and J.W. Pratt, **Econometrica**, (Princeton, New Jersey), vol. 54, no 3, 1986, pp. 641-655.

«An Exogeneity Test for a Simultaneous Equation Tobit Model With an Application to Labor Supply», by R.J. Smith and R.W. Blundell, **Econometrica**, (Princeton, New Jersey), vol. 54, no 3, 1986, pp. 679-685.

«Instrumental Variable Estimation of an Error Components Model», by T. Amemiya and T.E. Macurdy, **Econometrica**, (Princeton, New Jersey), vol. 54, no 4, 1986, pp. 869-880.

«A Note on Validity Generalization Procedures», by L.R. James, R.G. Demaree and S.A. Mulaik, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 440-450.

«Confidence Intervals for a Quantile Contrast. Application of the Bootstrap», by C.E. Lunneborg, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 451-456.

«Guidelines for Clean Data. Detection of Common Mistakes», by P.C. Smith, K.A. Budzeika, N.A. Edwards, S.M. Johnson and L.N. Bearse, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 457-460.

«The Validity of Validity, An Analysis of Validation Study Designs», by M. Sussmann and D.U. Robertson, **Journal of Applied Psychology**, (Wash., D.C.), vol. 71, no 3, 1986, pp. 461-468.

«Research Opportunities in the Decision and Management Sciences», by J.D.C. Little, **Management Science**, (Providence, Rhode Island), vol. 32, no 1, 1986, pp. 1-13.

«The Application of Exploratory Factor Analysis in Applied Psychology. A Critical Review and Analysis», by J.K. Ford, R.C. Maccallum and M. Tait, **Personnel Psychology**, (Durham, N.C.), vol. 39, no 2, 1986, pp. 291-314.

«What do we Really Know About Wages. The Importance of Nonreporting and Census Imputation», by L. Lillard, J.P. Smith and F. Welch, **Journal of Political Economy**, (Univ. of Chicago Press), vol. 94, no 3, 1986, pp. 489-506.

«Institutionalism Versus Orthodoxy. The Articulation of Methodological Alternatives», by C.C. Fischer, **American Journal of Economics and Sociology**, (New York), vol. 45, no 3, 1986, pp. 359-372.

«An Introduction to Checking, Testing, and Imposing Curvature Properties. The True Function and the Estimated Function», by E.R. Morey, **Canadian Journal of Economics/Revue canadienne d'économique**, (Toronto), vol. 19, no 2, 1986, pp. 207-235.

«Unstable Weights in the Combination of Forecasts», by H. Kang, **Management Science**, (Providence, Rhode Island), vol. 32, no 6, 1986, pp. 683-695.

«A Note on Friedman, Milton Application of his Methodology of Positive Economics», by M.E. Brady, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 20, no 3, 1986, pp. 845-851.

«Evaluating the Econometric Evaluations of Training Programs with Experimental Data», by R.J. Lalonde, **American Economic Review**, (Kingsport, Tenn.), vol. 76, no 4, 1986, pp. 604-620.

SANTÉ ET SÉCURITÉ AU TRAVAIL

«Industrial Injuries in British Manufacturing in the 1980s. A Commentary on Wrights Article», by T. Nichols, **Sociological Review**, (Staffordshire), vol. 34, no 2, 1986, pp. 290-306.

«The Cost of Protecting Occupational Health: The Abestos Case», by Donald N. Dewees and Ronald J. Daniels, **The Journal of Human Resources**, (Madison, Wisc.), vol. XXI, no 3, 1986, pp. 381-397.

LES FEMMES ET LE TRAVAIL

«Keeping Women in their Place: The Minimum Wage in Canada, 1910-25», by Margaret E. McCallum, **Labour/Le travail**, (Memorial Univ. of Newfoundland, St John's), no 17, 1986, pp. 29-59.

«Sample Selection and Male Female Earnings Differentials in the Graduate Labor Market», by P.J. Dolton and G.H. Makepeace, **Oxford Economic Papers New Series**, (London), vol. 38, no 2, 1986, pp. 317-341.

«Femmes, propriété et gestion des entreprises manufacturières», par Hélène Lee-Gosselin et Jacques Grisé, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 74-78.

«Organizational Costs of Sexual Harassment», by D.E. Terpstra, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 3, 1986, pp. 112-119.

TECHNOLOGIE ET TRAVAIL

Le tout-ordinateur: promesses technologiques; robot, boulot, micro; compétitions; homo informaticus, **Projet**, numéro spécial, (Paris), 1986, 174 pp.

«Les impacts sociaux des nouvelles technologies: mythes et réalités», par Christian Miquel, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 51-58.

«L'informatique dans la moyenne et la grande entreprise au Québec», par Louis A. Lefebvre, Elizabeth Lefebvre et Jean Ducharme, **Gestion**, (Montréal), vol. 11, no 3, 1986, pp. 23-27.

LA MOBILISATION DES RESSOURCES HUMAINES TENDANCES ET IMPACT

Préface, Laurent BÉLANGER — **Introduction**, Michel AUDET, Laurent BÉLANGER, Jean BOIVIN, Esther DÉOM, Jacques MERCIER — **PARTIE I: TENDANCES RÉCENTES EN GESTION DES RESSOURCES HUMAINES** — Émergence d'une réalité nouvelle en relations industrielles, Jean BOIVIN — La mobilisation des ressources humaines: orientations récentes, Viateur LAROCHE — La stratégie des ressources humaines à la Compagnie Abitibi-Price Inc., Jean-Claude CASAVANT — La communication directe chez Cascades Inc., Alain LEMAIRE — Le projet d'entreprise de Culinar Inc., Roger NÉRON — Les limites des nouvelles approches en gestion des ressources humaines, Lysette BOUCHER — L'entreprise du 3^e type, Hervé SERIEYX — Les travailleurs seront-ils du 3^e type?, Thierry WILS — Le conflit: la gestion au banc des accusés, Yves DULUDE — **Commentaire**, Pierre LAMARCHE — L'expérience de la Compagnie Gaz Métropolitain Inc., Serge LALANDE — **PARTIE II: IMPACT SUR LES ORGANISATIONS SYNDICALES ET LA NÉGOCIATION COLLECTIVE** — Ressources humaines et défis du syndicalisme, Gérard DOCQUIER — Le syndicalisme et le nouveau travail, Jean FRANCOEUR — La nouvelle gestion des ressources humaines: mythe ou réalité?, Jean-Paul HÉTU — Les préalables à une ré-orientation des relations du travail du Québec, Louis LABERGE — L'adaptation du syndicalisme: un phénomène de continuité, Gérald LAROSE — L'avenir de la négociation collective, Thomas A. KOCHAN.

ISBN 2-7637-7107-7

1 volume, 1986, 199 pages - \$17.00

Les Presses de l'Université Laval

Cité universitaire

C.P. 2447, Québec, P.Q., Canada
G1K 7R4