

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 46, Number 3, 1991

URI: <https://id.erudit.org/iderudit/050712ar>

DOI: <https://doi.org/10.7202/050712ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1991). Publications récentes. *Relations industrielles / Industrial Relations*, 46(3), 680–694. <https://doi.org/10.7202/050712ar>

PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

Théorie et système des relations industrielles

«The State as Corporate Actor in Industrial Relations Systems», Berndt K. Keller, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 2, 1990, 254-269.

«Shipping's New Industrial Relations: The International Context and the Australian Experience», Richard Morris, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 3, 1990, 317-334.

«Industrial Relations in Jammu and Kashmir», A Gani, *Indian Journal of Industrial Relations* (New Delhi, India), vol. 26, n° 1, 1990, 53-68.

«L'avenir des relations professionnelles en République fédérale d'Allemagne. Souplesse, déréglementation et microcorporatisme dans un système stable», Berndt Keller, *Travail et société* (Genève), vol. 15, n° 4, 1990, 409-433.

Workplace Industrial Relations in Local Government: «Introduction»; «The Changing Pattern of Industrial Relations»; «Industrial Relations and the Management Process»; «Management and Employees»; «Summary and Conclusion», Ian Kessler, *Employee Relations* (Bradford, England), vol. 13, n° 2, 1991, 3-31.

Relations du travail

«Unions, Union Dues, and Political Activity. A Canada United States Comparative Analysis», K.W. Thornicroft, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 12, 1990, 846-855.

«Baseball on the Bargaining Bubble. The 1990 Labor Management Negotiations», K. Jennings, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 11, 1990, 751-761.

«Part Time Work in the Education Sector. A Study of Teachers in Ontario Elementary Schools», I.U. Zeytinoglu, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 4, 1990, 319-337.

«Did the Indiana Teacher Collective Bargaining Act Foster Labor Peace», W.J. Walsh, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 4, 1990, 305-317.

«Management and Labor Perceptions of School Collective Bargaining», T.W. Many and C.A. Sloan, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 4, 1990, 283-296.

«Job Security Issues in Grievance Arbitration. What Do they Tell Us», R.J. Colon, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 4, 1990, 243-251.

«Influence of Speed of 3rd Party Intervention and Outcome on Negotiator and Constituent Fairness Judgments», D.E. Conlon and P.M. Fasolo, *Academy of Management Journal* (Madison, WI), vol. 33, n° 4, 1990, 833-846.

- «Redundancy Rights. Rights for Whom?», D.H. Simpson, *Employee Relations* (Bradford, England), vol. 13, n° 1, 1991, 4-12.
- «Unions and the U.S. Comparative Advantage», T. Karier, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 37-62.
- «Union Recruitment and Organising Attempts in Britain in the 1980s», P.B. Beaumont and R.I.D. Harris, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 21, n° 4, 1990, 274-287.
- «Information Sharing and Collective Bargaining in Japan: Effects on Wage Negotiation», M. Morishima, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 469-486.
- «Registered Settlements and Wage Flexibility in the New Zealand Private Sector», R. Harbridge and S. McCaw, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 2, 1990, 224-238.
- «From Consensus to Coercion: The Australian Air Pilots Disputes», G.F. Smith, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 2, 1990, 238-254.
- «Changes in Working Practices in British Manufacturing Industry in the 1980s: A Study of Employee Concessions Made During Wage Negotiations», P.N. Ingram, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 1-15.
- «Trade Unions and Productivity: The German Evidence», C. Schnabel, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 15-25.
- «Them and Us': Social Psychology and 'The New Industrial Relations'», J. Kelly and C. Kelly, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 25-49.
- «Company or Trade Union: Which Wins Workers' Allegiance? A Study of Commitment in the UK Electronics Industry», David E. Guest and Philip Dewe, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 75-97.
- «New Generation of Organised Workforce in India: Implications for Managements and Trade Unions», A.K. Sengupta, *Indian Journal of Industrial Relations* (New Delhi, India), vol. 26, n° 1, 1990, 1-15.
- «Job Classification, Grading and Union Strategy: An Empirical Analysis of Plant-Level Contracts from Greater Bombay», D. Bhattacherjee, *Indian Journal of Industrial Relations* (New Delhi, India), vol. 26, n° 1, 1990, 15-28.
- «Conflict and Accommodation in Industry. A Study of Sydney Waterfront», T.O. Ore, *Indian Journal of Industrial Relations* (New Delhi, India), vol. 26, n° 2, 1990, 109-122.
- «Mining Unionism, Political Democracy and Revealed Preferences. The Quid Pro Quo of Labour Relations in Bolivia, Chile and Peru, 1950-80», Björn Fener, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 97-119.
- «The National Erectors' Association and the Dynamiters», S. Fine, *Labor History* (New York), vol. 32, n° 1, 1991, 5-42.
- «Trade Union Action and Collective Bargaining in Europe: Trends and Problems», G. Baglioni, *Labour* (Roma), vol. 4, n° 2, 1990, 185-201.
- «Attitudes of Trade Union Activists: Some Evidence on the Theory of Workplace Incorporation», D.J. Rollinson, *Work, Employment and Society* (London, England), vol. 5, n° 1, 1991, 81-100.
- «The Trade Union Campaign Against Water Privatisation», S. Ogden, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 22, n° 1, 1991, 20-36.

«Why Do Strikes Turn Violent», D.S. Grant and M. Wallace, *American Journal of Sociology* (Univ. of Chicago Press, Ill.), vol. 96, n° 5, 1991, p. 1117-1150.

«Economic Dissatisfaction, Potential Unionism, and Attitudes Toward Unions in Canada», D.E. Baer, E. Grabb and W.A. Johnston, *Canadian Review of Sociology and Anthropology / Revue canadienne de sociologie et d'anthropologie* (Montréal), vol. 28, n° 1, 1991, 67-83.

Organisations syndicales et patronales

«European Unions and the Problems of an Ecology of Work», Richard Herding, *Warwick Papers in Industrial Relations*, n° 34, University of Warwick, Coventry, England, 1990, 5 p.

«The Legal Professions and Trade Unions: The 'Dicey' Dilemma», S. Milner, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 21, n° 4, 1990, 298-309.

«Organizing the Postindustrial Work Force: Lessons from the History of Waitress Unionism», D.S. Cobble, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 419-437.

«Trade Union Recognition and Employment Contraction. Britain 1980-1984», P.B. Beaumont and R.I.D. Harris, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 49-59.

«Determinants of Trade Union Membership in Australia», S. Deery and H. DeCieri, *British Journal of Industrial Relations* (London, England), vol. 29, n° 1, 1991, 59-75.

«Declining Union Density», D. Peetz, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 2, 1991, 197-224.

«That Indefinite Area of Toleration': Criminal Conspiracy and Trade Unions in Ontario, 1837-77», Eric Tucker, *Labour/Le travail* (St. John's, Newfoundland), n° 27, 1991, 15-55.

«Trade Union Recruitment Strategies: Facing the 1990s», B. Mason et P. Bain, *Industrial Relations Journal* (Univ. of Strachclyde, Glasgow), vol. 22, n° 1, 1991, 36-46.

«The CIO: A Bibliographical Update and Archival Guide», R.H. Zieger, *Labor History* (New York), vol. 31, n° 4, 1990, 413-441.

«American Labor in 1980s Soviet Historiography», M.I. Lapitsky, *Labor History* (New York), vol. 31, n° 4, 1990, 441-454.

Special Issue: A Tribute to Larry Rogin and Brenda Sexton: «Larry Rogin and Brenda Sexton: Labor Educators», R. Allen and L. Gray; «Larry Rogin: Socialist, Unionist, Labor Educator», Alice Cook; «Larry Rogin», Sol Stetin; «Larry Rogin», N. Salvatore; «Larry Rogin», J. Glazer; «Brendan's Voyage», Pat Sexton; «Brendan Sexton», D. Fraser; «Brendan Sexton», Bill Goode; «Brendan Sexton», Barbara Rahke; «Rogin and Sexton: Two Lives for the Union», Jack Barbash, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.J.), vol. 16, n° 1, 1991, 3-61.

Droit du travail

«Sexual Harassment in the Workplace. A View Through the Eyes of the Courts», W.L. Woerner and S.L. Oswald, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 11, 1990, 786-793.

- «Grievance Mediation and Grievance Negotiation Skills. Building Collaborative Relationships», T.J. Quinn, M. Rosebaum and D.S. McPherson, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 11, 1990, 762-772.
- «Disparate Treatment in Labor Arbitration. An Empirical Analysis», G.G. Dellomo and J.E. Jones, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 11, 1990, 739-750.
- «Fetal Protection Policies. Balancing the Interests of the Employee, Employer, and the Unborn Under Title VII», T. Brierton and L. Licherheath, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 10, 1990, 725-735.
- «The NLRB and Rule Making. Determining Bargaining Units in the Health Care Industry», L.S. Miller, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 10, 1990, 711-724.
- «Union Owned or Sponsored Building Trades Cooperatives. A Review of Labor Law Issues», J. Lund, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 10, 1990, 685-693.
- «À propos de l'accord Axa. Pour une nouvelle relation salariés-syndicats», Nicole Notat, *Droit social* (Paris), n° 2, 1991, 93-99.
- «L'obligation d'énoncer les motifs du licenciement et sa sanction», Jean Savatier, *Droit social* (Paris), n° 2, 1991, 99-105.
- «La faute lourde du salarié», Gérard Couturier, *Droit social* (Paris), n° 2, 1991, 105-109.
- «Le droit aux indemnités de licenciement en cas de rupture du contrat provoquée par l'état de santé du travailleur», Jean Savatier, *Droit social* (Paris), n° 2, 1991, 109-117.
- Droit public et droit social: «Droit public et droit social: variation autour d'un thème», B. Teyssié; «Les bases constitutionnelles du droit social», X. Prétot; «Jurisprudence administrative et jurisprudence judiciaire en matière sociale: le jeu des influences», L. Cadet; «Le licenciement du salarié devant la Cour de cassation et le Conseil d'État», Dominique Chelle; «Droit public et droit social en matière de conflits collectifs», J-E Ray; «Droit public et droit social en matière de Sécurité sociale», R. Donnadieu; «Droit public et droit social. Rapport de synthèse», Y. Gaudemet, Colloque organisé par la Faculté de droit et des sciences économiques de Montpellier, 14 décembre 1990, *Droit social* (Paris), n° 3, 1991, 185-246.
- «The Legal Status of Strikes in the U.S.S.R.», Kevin Block, *Comparative Labor Law Journal* (San Diego, Calif.), vol. 12, n° 2, 1991, 133-151.
- «Dismissal Procedures and Termination Benefits in Japan», F. Komiya, *Comparative Labor Law Journal* (San Diego, Calif.), vol. 12, n° 2, 1991, 151-165.
- «Patterns of Dispute Resolution: Lessons from Four Countries», Clyde Summers, *Comparative Labor Law Journal* (San Diego, Calif.), vol. 12, n° 2, 1991, 165-178.
- «Law of Dismissal and Employment Practices in Japan», F. Komiya, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 22, n° 1, 1991, 59-67.
- «Transforming Union Coverage of Australian Workplaces: The Commission's New Demarcation Jurisdiction», Reg Hamilton, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 4, n° 1, 1991, 1-18.
- «Legislative Policy and Design: Federal Deregistration and the 'Destruction' of the Builders' Labourers' Federation», Laura Bennett, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 4, n° 1, 1991, 18-43.
- «Recommendations as a Remedy: Prospects and Problems of an Innovation in New Zealand Industrial Law», I.K. Adzoxornu, *Australian Journal of Labour Law* (Univ. of Melbourne, Parkville), vol. 4, n° 1, 1991, 43-57.
- «Les obligations du syndicat accrédité envers les salariés — obligations légales», Anne-Marie Brunet, *Le marché du travail* (Québec), vol. 12, n° 4, 1991, 9-11.

«Negligent Hiring and Criminal Record Information. A Muddled Area of Employment Law», G.D. Miller and J.W. Fenton, *Labor Law Journal* (Chicago, Ill.), vol. 42, n° 3, 1991, 186-192.

Gestion des ressources humaines et des organisations

«1992. The Year of the Multinational? Corporate Behaviour, Industrial Restructuring and Labour in the Single Market», Harvie Ramsay, *Working Papers in Industrial Relations*, N° 35, University of Warwick, Coventry, England, 1990, 26 p.

«Regional Networks and the Resurgence of Silicon Valley», A.L. Saxenian, *California Management Review* (Berkeley, Calif.), vol. 33, n° 1, 1990, 89-112.

«How will the Japanese Compete in Retail Services», D.A. Akker, *California Management Review* (Berkeley, Calif.), vol. 33, n° 1, 1990, 54-67.

«Agendas, Incubators, and Marketing Organization», F.V. Cespedes, *California Management Review* (Berkeley, Calif.), vol. 33, n° 1, 1990, 27-53.

«The Role of Intentions in Work Motivation. Implications for Goal-Setting Theory and Research», M.E. Tubbs et S.E. Ekeberg, *Academy of Management Review* (Bowling Green, Ohio), vol. 16, n° 1, 1991, 180-199.

«Strategic Responses to Institutional Processes», C. Oliver, *Academy of Management Review* (Bowling Green Ohio), vol. 16, n° 1, 1991, 145-179.

«Employee Ownership. A Conceptual Model of Process and Effects», J.L. Pierce, S.A. Rubenfeld et S. Morgan, *Academy of Management Review* (Bowling Green, Ohio), vol. 16, n° 1, 1991, 121-144.

«Information Seeking During Organizational Entry. Influences, Tactics and a Model of the Process», V.D. Miller et F.M. Jablin, *Academy of Management Review* (Bowling Green, Ohio), vol. 16, n° 1, 1991, 92-120.

«Organizational Memory», J.P. Walsh et G.R. Ungson, *Academy of Management Review* (Bowling Green, Ohio), vol. 16, n° 1, 1991, 57-91.

«Crisis and the Content of Managerial Communications. A Study of the Focus of Attention of Top Managers in Surviving and Failing Firms», R.A. Daveni et I.C. MacMillan, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 4, 1990, 634-657.

«Technological Discontinuities and Dominant Designs. A Cyclical Model of Technological Change», P. Anderson et M.L. Tushman, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 4, 1990, 604-633.

«Beyond 2000. Public Sector Human Resources and Human Resources Management. Report on a Delphi Exercise», C.L. Brownjohn, *Canadian Public Administration/Administration publique du Canada* (Toronto, Ont.), vol. 33, n° 3, 1990, 366-382.

«A Multiple Level Investigation of Personnel Ratings», D.A. Waldman, F.J. Yammarino et B.J. Avolio, *Personnel Psychology* (Houston, Texas), vol. 43, n° 4, 1990, 811-835.

«Employer Supported Child-Care, Work Family Conflict, and Absenteeism. A Field Study», S.J. Goff, M.K. Mount et R.L. Jamison, *Personnel Psychology* (Houston, Texas), vol. 43, n° 4, 1990, 793-809.

«Diversity in Child Care Assistance Needs. Employee Problems, Preferences, and Work Related Outcomes», E.E. Kossek, *Personnel Psychology* (Houston, Texas), vol. 43, n° 4, 1990, 769-791.

«Managing Innovation. From Ad-Hoc to Routine in French Telecom», P.J. Benghozi, *Organization Studies* (Hawthorne, N.Y.), vol. 11, n° 4, 1990, 531-554.

- «Subcontracting and Privatization of Work. Private and Public Sector Developments», M.J. Levine, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 19, n° 4, 1990, 275-282.
- «Strategic Risk and Corporate Performance. An Analysis of Alternative Risk Measures», K.D. Miller and P. Bromiley, *Academy of Management Journal* (Madison, WI.), vol. 33, n° 4, 1990, 756-779.
- «P2-Form Strategic Management. Corporate Practices in Professional Partnerships», R. Greenwood, C.R. Hinings and J. Brown, *Academy of Management Journal* (Madison, WI.), vol. 33, n° 4, 1990, 725-755.
- «Psychological Conditions of Personal Engagement and Disengagement at Work», W.A. Kahn, *Academy of Management Journal* (Madison, WI.), vol. 33, n° 4, 1990, p. 692-724.
- «Organizational Differences in Managerial Compensation and Financial Performance», B. Gerhart and G.T. Milkovich, *Academy of Management Journal* (Madison, WI.), vol. 33, n° 4, 1990, 663-691.
- «Creating a Learning Organization», M. Easterbysmith, *Personnel Review* (Farnborough), vol. 19, n° 5, 1990, 24-28.
- «Human Resource Management in High Technology and Medium Technology Companies», E.C. Yuen, *Personnel Review* (Farnborough), vol. 19, n° 4, 1990, 36-46.
- «Corporate Strategy and Corporate Culture. The View from the Checkout», E. Ogbonna and B. Wilkinson, *Personnel Review* (Farnborough), vol. 19, n° 4, 1990, 9-15.
- «Global Strategy and Reward Systems. The Key Roles of Management Development and Corporate Culture», D. Lei, J.W. Slocum and R.W. Slater, *Organizational Dynamics* (New York), vol. 19, n° 2, 1990, 27-41.
- «A Preface to Payment. Designing a Sales Compensation Plan», F.V. Cespedes, *Sloan Management Review* (Cambridge, Mass.), vol. 32, n° 1, 1990, 59-69.
- «Adapting your Technological Base. The Organizational Challenge», P.S. Alder and A. Shenhari, *Sloan Management Review* (Cambridge, Mass.), vol. 32, n° 1, 1990, 25-37.
- «The Leaders New York Building Learning Organizations», P.M. Senge, *Sloan Management Review* (Cambridge, Mass.), vol. 32, n° 1, 1990, 7-23.
- «Feasibility Theory. A Resource Munificence Model of Work Motivation and Behavior», J.I. Klein, *Academy of Management Review* (Cambridge, Mass.), vol. 15, n° 4, 1990, 646-665.
- «The Multinational Corporation as an Interorganizational Network», S. Ghoshal and C.A. Bartlett, *Academy of Management Review* (Cambridge, Mass.), vol. 15, n° 4, 1990, 603-625.
- «The Impact on Absenteeism and Quits on Profit-Sharing and Other Forms of Employee Participation», N. Wilson and M.J. Peel, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 454-469.
- «Managing Absence in an NHS Hospital», C. Whitston and P.K. Edwards, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 21, n° 4, 1990, 287-298.
- «Information Sharing and Firm Performance in Japan», M. Morishima, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 37-62.
- «The Economic Effects of Profit Sharing in Great Britain», D.G. Blanchflower, *International Journal of Manpower* (Bradford, England), vol. 12, n° 1, 1991, 3-10.
- «Is There a Coherent Human Resource Management System in India?», Hem C. Jain, *International Journal of Manpower* (Bradford, England), vol. 12, n° 1, 1991, 10-18.

- «A Comprehensive Selection Process: The Key to Salesforce Retention», C.D. Shepherd, M.N. Helms and P.J. Haynes, *International Journal of Manpower* (Bradford, England), vol. 12, n° 1, 1991, 18-22.
- «Self-Regulating Work Groups. An Aspect of Organisational Change», D. Grayson, *International Journal of Manpower* (Bradford, England), vol. 12, n° 1, 1991, 22-30.
- «Performance-Related Pay: Pretexts and Pitfalls», P. Lewis, *Employee Relations* (Bradford, England), vol. 13, n° 1, 1991, 12-17.
- «Developing Japan's R & D Staff: In Search of a New Personnel Management», K. McCormick, *New Technology, Work and Employment* (Oxford, UK), vol. 6, n° 1, 1991, 5-91.
- «The Dynamics of Just-in-Time», N. Oliver, *New Technology, Work and Employment* (Oxford, UK), vol. 6, n° 1, 1991, 19-28.
- «Organizational Factors and Technology Intensive Industry: the US and Japan», R. Florida and M. Kenney, *New Technology, Work and Employment* (Oxford, UK), vol. 6, n° 1, 1991, 28-43.
- «The Social Organization of the Franchise: A Case of 'Controlled Self-Employment'», A. Felstead, *Work, Employment and Society* (London, England), vol. 5, n° 1, 1991, 37-57.
- «Award Restructuring in the Australian Banking», H. Manning, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington), vol. 32, n° 3, 1990, 334-353.
- «Le télétravail: un nouveau mode de travail et de vie», V. Di Martino et L. Wirth, *Revue internationale du travail* (Genève), vol. 129, n° 5, 1990, 585-613.
- «La rémunération à la performance: enjeux et doubles jeux», Marcel Bolle de Bal, *Travail et société* (Genève), vol. 15, n° 4, 1990, 369-381.
- «Emploi salarié, auto-emploi et promotion de l'emploi: l'exemple malien», B. Fourcade et G. Tahar, *Travail et société* (Genève), vol. 15, n° 4, 1990, 395-409.
- «Les effets des programmes de qualité de la vie au travail en milieu syndicalisé: un aperçu bibliographique», Yet Mee Lim et Trevor Bain, *Travail et société* (Genève), vol. 15, n° 4, 1990, 433-449.
- «La révolution de la qualité et du service dans le secteur public et le secteur privé», Philippe Roy, *Forum* (Ottawa), vol. 21, n° 4, 1990/91, 7-15.
- «La révolution de la qualité et du service dans les secteurs public et privé», T. Plumptre, *Forum* (Ottawa), vol. 21, n° 4, 1990/91, 22-32.
- «Gestion de la qualité totale: une condition impérative de la concurrence dans les années 90», Carolyn R. Farquhar, *Forum* (Ottawa), vol. 21, n° 4, 1990/91, 32-44.
- «La révolution service-qualité: une occasion de renouvellement pour le secteur public», Jim Clemmer, *Forum* (Ottawa), vol. 21, n° 4, 1990/91, 44-59.
- «Profit Sharing Today: Plans and Provisions», E.M. Coates III, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 4, 1991, 19-26.
- «The Big 5 Personality Dimensions and Job Performance. A Metaanalysis», M.R. Barrick and M.K. Mount, *Personnel Psychology* (Houston, Texas), vol. 44, n° 1, 1991, 1-26.
- «Home Based Employment. A Consideration for Public Personnel Management», W.H. Joice, *Public Personnel Management* (Wash., D.C.), vol. 20, n° 1, 1991, 49-60.
- «Organizational Memory», J.P. Walsh and G.R. Ungson, *Academy of Management Review* (Bowling Green, Ohio), vol. 16, n° 1, 1991, 57-91.
- «Communication with Employees Following a Merger. A Longitudinal Field Experiment», D.M. Schweiger and A.S. Denisi, *Academy of Management Journal* (Madison, WI), vol. 34, n° 1, 1991, 110-135.

- «Effects of Compensation Strategy on Job Pay Decisions», C.L. Weber and S.L. Rynes, *Academy of Management Journal* (Madison, WI), vol. 34, n° 1, 1991, 86-109.
- «A Study of Organizational Framework and Process Modalities for the Implementation of Business Level Strategic Decisions», J.E. Skivington and R.L. Daft, *Journal of Management Studies* (Oxford, England), vol. 28, n° 1, 1991, 45-68.
- «Strategic Control in the Decentralized Firm», M. Goold, *Sloan Management Review* (Cambridge, Mass.), vol. 32, n° 2, 1991, 69-81.
- «Agendas, Incubators, and Marketing Organization», F.V. Cespedes, *California Management Review* (Berkeley, Calif.), vol. 33, n° 1, 1990, 27-53.

Sociologie du travail

- «Golden Parachutes. CEOS and the Exercise of Social Influence», J. Wade, C.A. O'reilly and I. Chandratat, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 4, 1990, 587-603.
- «Socialization and Social Change. A Critique of 3 Positions», C. Grbich, *British Journal of Sociology* (London, England), vol. 41, n° 4, 1990, 517-530.
- «My Geranium is Subversive. Some Notes on the Management of Trouble in Prisons», R.D. King and K. McDermott, *British Journal of Sociology* (London, England), vol. 41, n° 4, 1990, 445-471.
- «Shiftwork and Leisure Behavior of Ethnic and Gender Groups in the British Textile Industry», S. Clark, *Travail humain* (Paris), vol. 53, n° 3, 1990, 227-244.
- «Science, Class, and the Welfare State. A Class Centered Functional Account», R. Stryker, *American Journal of Sociology* (Univ. of Chicago Press, Ill.), vol. 96, n° 3, 1990, 684-726.
- «Reputation and Efficiency in Social Interactions. An Example of Network Effects», W. Raub and J. Weesie, *American Journal of Sociology* (Univ. of Chicago Press, Ill.), vol. 96, n° 3, 1990, 626-654.
- «Market Networks and Corporate Behavior», W.E. Baker, *American Journal of Sociology* (Univ. of Chicago Press, Ill.), vol. 96, n° 3, 1990, 589-625.
- «Interactive Effects of Type. A Behavior and Perceived Control on Worker Performance, Job Satisfaction, and Somatic Complaints», C. Lee, S.J. Ashford and P. Boblo. *Academy of Management Journal* (Madison, WI), vol. 33, n° 4, 1990, 870-881.
- «Organizational Socialization Tactics. A Longitudinal Analysis of Links to Newcomers Commitment and Role Orientation», N.J. Allen and J.P. Meyer, *Academy of Management Journal* (Madison, WI), vol. 33, n° 4, 1990, 847-858.
- «Can Culture be Managed. Working with Raw Material. The Case of English Slaughterment», S. Ackroyd and P.A. Crowley, *Personel Review* (Farnborough), vol. 19, n° 5, 1990, 3-13.
- «Women Centers. Relationships Between Values and Action», M.H. Brown, *Journal of Management Studies* (Oxford, England), vol. 27, n° 6, 1990, 619-635.
- «A Cognitive Categorization Model for the Study of Intercultural Management», J.B. Shaw, *Academy of Management Review* (Madison, WI), vol. 15, n° 4, 1990, 626-645.
- «Corporate Control and Corporate Rule. Britain in an International Perspective», J. Scott, *British Journal of Sociology* (London, England), vol. 41, n° 3, 1990, 351-373.
- «Gender Relations and Employment», R. Crompton, L. Hantrais and P. Walter, *British Journal of Sociology* (London, England), vol. 41, n° 3, 1990, 329-349.

«A Flexible Future in Europe. Changing Patterns of Employment in the United Kingdom», R.K. Brown, *British Journal of Sociology* (London, England), vol. 41, n° 3, 1990, 301-327.

Positive Conflict: «Introduction to the Special Issue on Positive Conflict. Conflict and Employees: The Right and Processes to be Heard», D.R. Dalton and R.A. Cosier; «Positive Effects of Cognitive Conflict and Employee Voice», R. Cosier, D.R. Dalton and L.A. Taylor III; «Rights and Responsibilities of Dissent: Cooperative Conflict», D. Tjosvold; «Positive Effects of Conflict: A Cognitive Perspective», R.A. Baron; «Deriving Benefits from Conflict Resolution: A Macrojustice Assessment», W.D. Todor and C.L. Owen; «Using Explanations to Management Impressions of Performance Appraisal Fairness», J. Greenberg; «The Fusion of Privilege and Power: ESOPs in Theory and Practice», C.P. Dunn and C.M. Daily; «The Performance Edge: Strategic and Value Dissensus», C.A. Enz and C.R. Schwenk, Special Issue, *Employee Responsibilities and Rights Journal* (New York), vol. 4, n° 1, 1991, 1-85.

«Travail et compétences. Récapitulation critique des approches des savoirs au travail», M. Stroobants, *Formation. Emploi* (Paris), n° 33, 1991, 43-54.

«Fordism Transformed? Employee Involvement and Workplace Industrial Relations at Ford», Constance Lever-Tracy, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 2, 1991, 179-197.

«Human Rights, Democracy and Development in Latin America», R. Stavenhagen, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 31-43.

«Organizations, Relationships, Markets and Labor Discipline in Craft Production», Leslie Howard, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 83-97.

Japon. Nouveaux défis: «Avant-propos: le Japon: modèle ou jeu de miroir?», Marc Maurice; «Essai sur la transformation historique des pratiques d'emploi et des relations professionnelles au Japon», Shojiro Ujihara; «Tendances récentes du système japonais de relations industrielles: néo-corporatisme et nouvelle 'identité syndicale」, Takeshi Inagami; «L'avenir de l'enseignement supérieur au Japon», Kazuyuki Kitamura; «Le développement professionnel des 'cols blancs' diplômés d'université», Kazuo Koike; «La recherche-développement et la formation des chercheurs et ingénieurs au Japon», Koichiro Imano et Scott T. Davis; «Les mouvements du personnel comme vecteurs des transferts de technologie et de la compétitivité des entreprises japonaises», Minoru Ito; «Diversification industrielle et stratégie de gestion des ressources humaines dans l'industrie japonaise du textile synthétique», Michio Nitta; «Trajectoires d'évolution de la sous-traitance japonaise», Masayoshi Ikeda; «L'ouvrier qualifié à l'ère de la mécatronique; bricolleur et artisan», Kenji Okuda; «Les transformations des structures du cycle de la vie des femmes au Japon», Machiko Osawa; «Formation et différenciation du marché des travailleurs étrangers au Japon», Akihiro Ishikawa; «Les expériences historiques du Japon pour une théorie de la modernisation des sociétés non occidentales» Ken'ichi Tominaga; «Bibliographie indicative», *Sociologie du travail* (Paris), vol. XXXIII, n° 1, 1991, 1-209.

«Déclarer sa profession», Francis Kramarz, *Revue française de sociologie* (Paris), vol. XXXII, n° 1, 1991, 3-29.

«Marché du travail artistique et socialisation du risque: le cas des arts du spectacle», Pierre-Michel Menger, *Revue française de sociologie* (Paris), vol. XXXII, n° 1, 1991, 61-75.

Économique du travail, main-d'œuvre, sécurité sociale

«Employee Benefits and the New Economy. A Proposal for Reform», D.J.B. Mitchell, *California Management Review* (Berkeley, Calif.), vol. 33, n° 1, 1990, 113-130.

- «Interorganizational Linkages and Population Dynamics. Buffering and Transformational Shields», A.S. Miner, T.L. Amburgey and T.M. Sterans, *Administrative Science Quarterly* (Ithaca, N.Y.), vol. 35, n° 4, 1990, 689-713.
- «Property Rights and the Nature of the Firm», O. Hart and J. Moore, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 6, 1990, 1119-1158.
- «To Innovate or not to Innovate. Incentives and Innovation in Hierarchies», J. Dearden, B.W. Ickes and L. Samuelson, *American Economic Review* (Madison, Wisc.), vol. 80, n° 5, 1990, 1105-1124.
- «Competition by Choice. The Effect of Consumer Search on Firm Location Decision», M. Dudey, *American Economic Review* (Madison, Wisc.), vol. 80, n° 5, 1990, 1092-1104.
- «Public Policy and Economic Growth. Developing Neoclassical Implications», R.G. King and S. Rebelo, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, S126-S150.
- «Endogenous Technological Change», P.M. Romer, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, S71-S102.
- «Population Growth and Human Capital Investments. Theory and Evidence», M.R. Rosenzweig, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, S38-S70.
- «Human Capital, Fertility and Economic Growth», G.S. Becker, K.M. Murphy and R. Tamura, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, S12-S37.
- «A Shred of Evidence on Theories of Wage Stickiness», A.S. Blinder and D.H. Choi, *Quarterly Journal of Economics* (New York), vol. 105, n° 4, 1990, 1003-1015.
- «Unemployment Insurance, Recall Expectations, and Unemployment Outcomes», L.F. Katz and B.D. Meyer, *Quarterly Journal of Economics* (New York), vol. 105, n° 4, 1990, 973-1002.
- «On Monopolistic Competition and Involuntary Unemployment», C. Daspremont, R.D. Ferreira and L.A. Gerardvaret, *Quarterly Journal of Economics* (New York), vol. 105, n° 4, 1990, 895-919.
- «Inflexible Prices and Procyclical Productivity», J.J. Rotemberg and L.H. Summers, *Quarterly Journal of Economics* (New York), vol. 105, n° 4, 1990, 851-874.
- «A Convex Model of Equilibrium Growth. Theory and Policy Implications», L.E. Jones and R. Manuelli, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, 1008-1038.
- «Profitability and Product Quality. Economic Determinants of Airline Safety Performance», N.L. Rose, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, 944-964.
- «Entrepreneurship Productive, Unproductive, and Destructive», W.J. Baumol, *Journal of Political Economy* (Chicago, Ill.), vol. 98, n° 5, 1990, 893-921.
- «À l'heure de la formation. La situation des syndiqués au Québec», Odette Voyer, *Le marché du travail* (Québec), vol. 12, n° 2, 1991, 5-11.
- «La croissance des taux de salaire négociés en 1990. Résultats de l'année», D. Baldino et Y. Rivard, *Le marché du travail* (Québec), vol. 12, n° 3, 1991, 5-11.
- «U.S. Labor Market Weakened in 1990», S.E. Haugen and J.R. Meisenheimer II, *Monthly Labor Review* (Wash., DC), vol. 114, n° 2, 1991, 3-17.
- «Volunteers in the U.S.: Who Donates the Time?», H.V. Hayghe, *Monthly Labor Review* (Wash., DC), vol. 114, n° 2, 1991, 17-24.
- «Une approche longitudinale de la segmentation du marché du travail», O. Favereu, M. Sollogoub et J.A. Zighera, *Formation. Emploi* (Paris), n° 33, 1991, 3-18.
- «La mobilité géographique à l'issue de l'enseignement supérieur», A. Charlot avec la coll. de Luc Chevalier, *Formation. Emploi* (Paris), n° 33, 1991, 18-31.

- «Vocational Training, Employment Relations and New Production Concepts in Germany: Some Lessons for Britain», C. Lane, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 21, n° 4, 1990, 247-260.
- «European Trade Unions and the Flexible Workforce», L. Delsen, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 21, n° 4, 1990, 260-274.
- «Does Pension Wealth Peak at the Age of Early Retirement?», J.E. Pesando and M. Gunder-son, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 79-96.
- «Profit Sharing and Public Policy: Insights for the United States», G.W. Florkowski, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 96-116.
- «Profit-Sharing and Employment Variability: Microeconomic Evidence on the Weitzman Theory», D.L. Kruse, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 437-454.
- «Trends in the Growth and Distribution of Skills in the U.S. Workplace, 1960-1985», D.R. Howell and E.N. Wolff, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 486-503.
- «Latin America and the Caribbean: Development Prospects for the 1990s and Beyond», G. Rosenthal, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 11-19.
- «How Progressive are Progressive Economic Policies? A Note on Latin America's 'Catch 22'», Stefan de Vylder, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 19-31.
- «Migrations and Development in Rural Latin America», S. Barraclough, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 43-65.
- «Immigrant Women in Los Angeles», Rebecca Morales and Paul Ong, *Economic and Industrial Democracy* (Stockholm, Sweden), vol. 12, n° 1, 1991, 65-83.
- Assurance chômage: à la croisée des chemins: «L'assurance chômage face au marché du travail», Jean Dequan; «L'assurance chômage et l'accompagnement de la carrière professionnelle: une approche juridique», Christian Deneve; «L'évolution de la réglementation et mesure statistique du chômage», Nathalie Degimbe, «De l'indemnisation du chômage aux politiques du marché du travail», André Simon; «Pénuries de main-d'œuvre: diagnostic et perspectives», Gilberte Fransen; «L'évolution des dépenses de chômage», Francis Szabo; «Quinze ans de lutte contre le chômage: entre gestion sociale et intervention économique», Jacques Ouziel; «La prépension conventionnelle», Sophie du Bled; «L'indisponibilité et la garantie de revenu dans le cadre de l'article 143», Jean Dequan; «Le travail à temps partiel pour échapper au chômage», Christian Deneve; «Conclusions», Jean Dequan, *Revue du travail* (Bruxelles, Belgique), n° 1, 1991, 5-76.
- «Changes in Hospital Staffing Patterns», K. Anderson et B. Wootton, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 3, 1991, 3-10.
- «Continuing Growth of Part-time Employment», C. Tilly, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 3, 1991, 10-19.
- «Shared Training: Learning from Germany», M. Hilton, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 3, 1991, 33-38.
- «Le marché du travail: bilan de fin d'année», P. Cross, *L'emploi et le revenu en perspective* (Ottawa), vol. 3, n° 1, 1991, 5-6.
- «Les apprentis: l'expérience des diplômés et des décrocheurs», E.B. Akyeampong, *L'emploi et le revenu en perspective* (Ottawa), vol. 3, n° 1, 1991, 7-17.

- «D'hier à aujourd'hui: le nouveau visage du chômage», G.L. Cohen, *L'emploi et le revenu en perspective* (Ottawa), vol. 3, n° 1, 1991, 40-48.
- «The Extent of Measurement Error in Longitudinal Earnings Data: Do Two Wrongs Make a Right», J. Bound and A.B. Krueger, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 1, 1991, 1-25.
- «Time, Salary, and Incentive Payoffs in Labor Contracts», E.F. Fama, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 1, 1991, 25-45.
- «Employment Determination in a Unionized Public-Sector Labor Market: The Case of Ontario's School Teachers», J. Currie, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 1, 1991, 45-67.
- «'Overeducation' in the Labor Market», N. Sicherman, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 2, 1991, 101-123.
- «Immigration and the Family», G.J. Borjas et S.G. Bronars, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 2, 1991, 123-149.
- «Unionization and Cost of Production: Compensation, Productivity, and Factor-Use Effects», R.W. Eberts et J.A. Stone, *Journal of Labor Economics* (Chicago, Ill.), vol. 9, n° 2, 1991, 171-186.
- «Diminution des cotisations patronales à la Sécurité Sociale et création d'emplois en Belgique», Bruno Van der Linden, *Recherches économiques de Louvain* (Bruxelles, Belgique), vol. 57, n° 1, 1991, 33-61.
- European Integration: The Human Resource Dimension: «European Integration and Human Resources: An Introduction», G. Johnes; «The Right Programme for Europe», E. Heath; «The Social Charter: An Opportunity Missed», J. Banham; «Effects in the UK and EC Wage Proposals in the Social Charter», P. Minford and P. Ashton; «The Social Charter and After», D. Lea; «1992 and the Free Movement of Workers», P. Teague; «The Single European Market: Does Labour Mobility Matter», R. Read; «Specialisation of Manufacturing Industry in the European Economic Space», R.C. Hine, *International Journal of Manpower* (Bradford), vol. 12, n° 2, 1991, 4-51.
- «La reconversion de l'industrie de la défense soviétique et ses conséquences pour la main-d'œuvre», A Samorodov, *Revue internationale du travail* (Genève), vol. 129, n° 5, 1990, 613-633.
- «L'organisation du travail et les marchés locaux de l'emploi à l'ère de la production flexible», M. Storper et A.J. Scott, *Revue internationale du travail* (Genève), vol. 129, n° 5, 1990, 633-655.
- «La protection contre le licenciement injustifié en Amérique latine», A.S. Bronstein, *Revue internationale du travail* (Genève), vol. 129, n° 5, 1990, 655-675.
- «L'indemnisation du chômage en France et en République fédérale d'Allemagne: Protection sociale ou régulation du marché de l'emploi? Approche juridique», N. Kerschen et F. Kessler, *Revue internationale du travail* (Genève), vol. 129, n° 3, 1990, 294-301.
- «The Impact of Incomes Policy on the Male Inter-Industry Wage Structure», M.J. Watts et W.J. Mitchell, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington, Australia), vol. 32, n° 3, 1990, 353-370.
- «Wage Trends and Policies in China: Dynamics and Contradictions», S. Jackson et C.R. Littler, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 22, n° 1, 1991, 5-20.
- «Trade Market Flexibility: The Case of Part-Time Employment in Canada», Olive Robinson, *Industrial Relations Journal* (Univ. of Strathclyde, Glasgow), vol. 22, n° 1, 1991, 46-59.

- «Consumers' Reports: Management by Customers in a Changing Economy», Linda Fuller et Vicki Smith, *Work, Employment and Society* (London, England), vol. 5, n° 1, 1991, 1-16.
- «Labour Market Deregulation and Economic Performance: The Case of Britain's Docks», P. Turnbull, *Work, Employment and Society* (London, England), vol. 5, n° 1, 1991, 17-35.
- «Labouring at School: Work Experience in the Technical and Vocational Education Initiative», Chris Shilling, *Work. Employment and Society* (London, England), vol. 5, n° 1, 1991, 59-80.
- «Unemployment and the Composition of Labour Slak: An International Comparison», C. de Neubourg, *Labour* (Roma), vol. 4, n° 2, 1990, 3-27.
- «Firm Size and Wages», K. Gerlach et E.M. Schmidt, *Labour* (Roma), vol. 4, n° 2, 1990, 27-51.
- «Long-Term Unemployment in a Recovering Economy», Y. Bourdet et I. Persson, *Labour* (Roma), vol. 4, n° 2, 1990, 51-77.
- «Union Power and (Un)Employment», E. Fehr, *Labour* (Roma), vol. 4, n° 2, 1990, 77-105.
- «A Structural Approach to the European Labour Market», Leonello Tronti et Renzo Turatto, *Labour* (Roma), vol. 4, n° 2, 1990, 129-147.
- «Occupational Differences in the Ability of Men to Delay Retirement», T.N. Chirikos et G. Nestel, *The Journal of Human Resources* (Madison, WI), vol. XXVI, n° 1, 1991, 1-27.
- «Effects of the Minimum Wage on the Employment Status of Youths: An Update», A.J. Wellington, *The Journal of Human Resources* (Madison, WI), vol. XXVI, n° 1, 1991, 27-47.
- «New Technologies, Employment Shifts and Gender Divisions within the Textile Industry», Louise Crewe, *New Technology, Work and Employment* (Oxford, UK), vol. 6, n° 1, 1991, 43-54.
- «Les régimes de sécurité sociale en Afrique: tendances et problèmes contemporains», Jean-Victor Gruat, *Revue internationale du travail* (Genève), vol. 129, n° 4, 1990, 443-463.
- «Le travail à domicile: une protection sociale est indispensable», Gisela Schneider De Villegas, *Revue internationale du travail* (Genève), vol. 129, n° 4, 1990, 463-483.
- «L'ajustement des effectifs dans le secteur public: quelle politique pour les pays en développement», Wouter van Ginneken, *Revue internationale du travail* (Genève), vol. 129, n° 4, 1990, 483-503.
- «Marché professionnel et marché interne du travail en Grande-Bretagne et en France», F. Eyraud, D. Marsden et J.-J. Silvestre, *Revue internationale du travail* (Genève), vol. 129, n° 4, 1990, 555-571.
- «A Theory of Quits and Layoffs with Efficient Turnover», K.J. McLaughlin, *Journal of Political Economy* (Chicago, Ill.), vol. 99, n° 1, 1991, 1-29.
- «The Neoclassical Model Enriched by the Structure of Control. A Labor Market Illustration», J. Evensky, *American Journal of Economics and Sociology* (Univ. of Chicago Press, Ill.), vol. 50, n° 2, 1991, 207-222.

Équité au travail

- «Back to the Future. An Economic Approach to Affirmative Action», R.B. Haley, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 12, 1990, 808-820.
- «Discrimination in Professional Sports: A Survey of the Literature», L.M. Kahn, *Industrial and Labor Relations Review* (Cornell Univ., Ithaca, N.Y.), vol. 44, n° 3, 1991, 395-419.

- «Earnings and Percentage Female: A Longitudinal Study», B. Gerhart et N.E. Cheikh, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 62-79.
- «Equal Value: An Alternative Approach», Susan M. Skipton, *Employee Relations* (Bradford, England), vol. 13, n° 1, 1991, 17-24.
- «Gender Earnings Differentials in Singapore», Rosalind Chew, *Indian Journal of Industrial Relations* (New Delhi, India), vol. 26, n° 2, 1990, 122-134.
- «Equal Employment Opportunity Law and Firm Profitability», J. Hersch, *The Journal of Human Resources* (Madison, WI), vol. XXVI, n° 1, 1991, 139-154.
- «Wage Discrimination and Female Occupational Intensity», C. Lucifora et B. Reilly, *Labour* (Roma), vol. 4, n° 2, 1990, 147-169.
- «Gender Differences in Overtime», D. Brereton, *The Journal of Industrial Relations* (Univ. of New South Wales, Kensington), vol. 32, n° 3, 1990, 370-386.
- «Legal Mobilization as a Social Movement Tactic. The Struggle for Equal Employment Opportunity», P. Burnstein, *American Journal of Sociology* (Univ. of Chicago Press, Ill.), vol. 95, n° 5, 1991, 1201-1225.
- «The Use of Job Evaluation to Eliminate Gender Based Pay Differential», R.W. Scholl and E. Cooper, *Public Personnel Management* (Alexandria, VA), vol. 20, n° 1, 1991, 1-18.
- «Back to the Future. An Economic Approach to Affirmative Action», R.B. Haley, *Labor Law Journal* (Chicago, Ill.), vol. 41, n° 12, 1990, 808-820.
- «Wage Lines and Comparable Worth. Gainers, Losers, and the Prospects for Free Collective Bargaining», J.G. Scoville and R.E. Azevedo, *Journal of Collective Negotiations in the Public Sector* (Farmingdale, N.Y.), vol. 20, n° 1, 1991, 53-67.

Santé et sécurité au travail

- «Assessment of Continuous Shifts Including 12 Hours Shifts in Terms of Occupational Medicine», A. Seibt, H.W. Geist, J. Tannenhauer and G. Friedrichsen, *Travail humain* (Paris), vol. 53, n° 3, 1990, 253-264.
- «Occupational Health and Social Aspects of Shiftwork of Women», A. Seibt, C. Naumann, U. Thiem and H.W. Geist, *Travail humain* (Paris), vol. 53, n° 3, 1990, 213-226.
- «Chronic Work Stress and Coping. A Longitudinal Study and Suggested New Directions», D.L. Nelson and C. Sutton, *Academy of Management Journal* (Madison, WI), vol. 33, n° 4, 1990, 859-869.
- Travail et santé: l'envers du décor: «L'envers du décor», Gisèle Turcot; «De la silicose à la CSST», René Beaudry; «Pour syndiqués seulement?», Gérard Talbot; «Édifices hermétiques: un danger ignoré», Claude Mainville; «La misère de la révolution technologique», Donna Mergler, *Relations* (Montréal), n° 568, 1991, 40-51.
- «Enforcing OSHA: The Role of Labor Unions», David Weil, *Industrial Relations* (Berkeley, Calif.), vol. 30, n° 1, 1991, 20-37.
- «Trends in Employer-Provided Health Care Benefits», T.P. Burke and R.S. Jain, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 2, 1991, 24-31.
- «Employer-Sponsored Prescription Drug Benefits», Cathy Baker and Natalie Kramer, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 2, 1991, 31-36.
- «Le droit des salariés de se retirer d'une situation dangereuse pour leur intégrité physique», Annie Bousiges, *Droit social* (Paris), n° 4, 1991, 279-292.

«La législation d'accident du travail, un chef-d'oeuvre en péril», Odile Godard, *Droit social* (Paris), n° 4, 1991, 345-356.

«The Relationship Between Workplace Accident Rates and Drug and Alcohol Abuse: The Unproven Hypothesis», Dale M. Feinauer, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.B.), vol. 15, n° 4, 1990, 3-16.

«How Unions Can Improve the Outcomes of Joint Health and Safety Training Programs», M.K. Hugentobler, T.G. Robins et S.J. Schurman, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.B.), vol. 15, n° 4, 1990, 16-39.

«Evaluation of a Four-Step Model for Teaching Workers to Deal with Job Stress», D.D. Parsons, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.B.), vol. 15, n° 2, 1990, 39-47.

«Self-Reported Versus Objective Measures of Health in Retirement Models», J. Bound, *The Journal of Human Resources* (Madison, WI), vol. XXVI, n° 1, 1991, 106-139.

«Substance Abuse Coverage in Employer Medical Plans», Marc E. Kronson, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 4, 1991, 3-11.

«Health Maintenance Organizations: Benefits and Enrollments», M. Bucci, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 4, 1991, 11-19.

«Anti-Drug Programs in the Workplace», H.W. Hayghe, *Monthly Labor Review* (Wash., D.C.), vol. 114, n° 4, 1991, 26-29.

«Production Processes and Occupational Safety. An Exploratory Study of Intra-Company Accident Risks in the Sawmill Sector», L. Laflamme et E. Cloutier, *Travail humain* (Paris), vol. 54, n° 1, 1991, 43-55.

«Temporary Work in Industrial Organizations. Effects on Working Conditions and Work Safety», M. François, *Travail humain* (Paris), vol. 54, n° 1, 1991, 21-41.

LES CHARTES DES DROITS ET LES RELATIONS INDUSTRIELLES

Préface, Laurent BÉLANGER — Introduction, Rodrigue BLOUIN, Gilles FERLAND, Gilles LAFLAMME, Alain LAROCQUE, Claude RONDEAU — *Les fondements de la société libérale, les relations industrielles et les Chartes*, Guy ROCHE — *Droits collectifs et droits individuels: les situations française, américaine et anglaise*, Jacques ROJOT — *La gestion de l'embauche, de la promotion et du licenciement revue et corrigée par les Chartes*, Jean-Louis BERGERON — *Commentaires*, Claude DUCHARME, Dominique LECLERCQ et Juanita WESTMORELAND-TRAORE — *À travail équivalent, salaire égal: un droit difficile à appliquer*, Ginette DUSSAULT — *Le Canadien National: un cas riche d'enseignements* — Suzanne P. BOIVIN — *Commentaires*, Monique SIMARD et Marie TELLIER — *Le régime des rapports collectifs et les Chartes*, Alain BARRÉ — *Les moyens de pression: les Chartes en redéfinissent-elles les limites?*, Jacques DESMARAIS — *Commentaires*, Gilles DULUDE, Catherine LOUMÉDE et Jean-Claude PARROT — *L'actualisation du mouvement syndical*, Marcel PÉPIN — *Commentaires*, Mona-Josée GAGNON, Ernest LEBEAU et Raymond JOHNSTON — *Statut et pouvoirs des organismes du travail au regard des Chartes*, Patrice GARANT — *Table ronde, Les Chartes impliquent-elles un réalignement des politiques syndicales et patronales?*, Ghislain DUFOUR, Louis LABERGE et Gérald LAROSE.

ISBN 2-7637-7170-X

1 volume, 1988, 284 pages, \$25.00

Les Presses de l'Université Laval

Cité universitaire

C.P. 2447, Québec, P.Q., Canada
G1K 7R4