

# Relations industrielles

## Industrial Relations



## Publications récentes

### Recent Publications

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Pistes de renouveau syndical : défis et enjeux  
Paths to Union Renewal: Challenges and Issues

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## Publications récentes

### Recent Publications

#### I Relations du travail

##### *Labour Relations*

Nine Years of New Labour : Neoliberalism and Workers' Rights, Paul Smith and Gary Morton, *British Journal of Industrial Relations*, 44 (3), 2006, 401–420.

Special Issue : Consultation and Non-Union Employee Representation, *Industrial Relations Journal*, 37 (5), 2006, 428–559. Editorial : Consultation and Non-Union Employee Representation, Paul J. Gollan; Worker Voice, Managerial Response and Labour Productivity : An Empirical Investigation, Alex Bryson, Andy Charlwood and John Forth; A Cool Response to the ICE Regulations ? Employer and Trade Union Approaches to the New Legal Framework for Information and Consultation; Mark Hall; Embedded Collectivism ? Workplace Representation in France and Germany, Rebecca Gumbrell-McCormick and Richard Hyman; Conceptualising the Dynamics of Employee Information and Consultation : Evidence from the Republic of Ireland, Tony Dundon, Deirdre Curran, Paul Ryan and Maureen Maloney; Non-Union Employee Representation in North America : Diversity, Controversy and Uncertain Future, Daphnee G. Taras and Bruce E. Kaufman; A Comparison of the Effectiveness of Employee Voice Arrangements in Australia, Amanda Pyman, Brian Cooper, Julian Teicher and Peter Holland.

Des arrêts de travail accrus, Ernest B. Akyeampong, *L'Emploi et le Revenu en Perspective*, 18 (3), 2006, 56–60.

Increased Work Stoppages, Ernest B. Akyeampong, *Perspectives on Labor and Income*, 18 (3), 2006, 51–55.

Targeting Individuals and Specific Groups of Employees : An Emerging Trade Union Challenge, Hans Bjorkman, *Transfer*, 12 (3), 2006, 315–332.

The Governability of Collective Bargaining: The Case of Spain, Rosa Nonell, Ramón, Alós-Moner, Antonio Martín Artiles and Joaquín Molins, *Transfer*, 12 (3), 2006, 349–370.

Interest Representation between Social Partnership and Solidarity, Mirella Baglioni, *Transfer*, 12 (3), 2006, 427–446.

The European Cross-Border Dimension to Collective Bargaining in Multinational Companies, James Arrowsmith and Paul Marginson, *European Journal of Industrial Relations*, 12 (3), 2006, 245–266.

The Dogs that Sometimes Bark : Globalization and Works Council Bargaining in Germany, Damian Raess and Brian Burgoon, *European Journal of Industrial Relations*, 12 (3), 2006, 287–310.

Union Wages and Unions Decline : Evidence from the Construction Industry, Dale Belman and Paula B. Voos, *Industrial & Labor Relations Review*, 60 (1), 2006, 67–87.

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– Sélection : Claudine Leclerc, Département des relations industrielles, Université Laval.

## I Organisations syndicales et patronales *Union and Employer Organizations*

The Difficulty of Implementing Union Mergers : Investigating the Role of Members' Merger Orientation, Stephan Baraldi, Magnus Sverke and Gary Chaison, *Economic and Industrial Democracy*, 27 (3), 2006, 485–504.

Union Workers, Union Work : A Profile of Paid Union Officers in the United Kingdom, Edmund Heery, *British Journal of Industrial Relations*, 44 (3), 2006, 445–472.

Globalization and Class Analysis : Prospects for Labour Movement Influence in Global Governance, Nathan Lillie, *Industrielle Beziehungen. The German Journal of Industrial Relations*, 13 (3), 2006, 223–237.

Special Issue : Union Renewal, *Labor Studies*, 31 (3), 2006, 1–116. How Do Unions Renew ? Paths to Union Renewal, Christian Lévesque and Gregor Murray; Why Do Members Leave ? The Importance of Retention to Trade Union Growth, Jeremy Waddington; Renewal in the United Faculty of Florida : Class War in Paradise ?, Jack Fiorito and Vickie Coleman Gallagher; Local Unions and the Restructuring of Work within the Multinational Company : Internal Solidarity and Local Context, Jean-Noël Grenier; Expanding the Union Zone : Union Renewal through Alternative Forms Of Workers Organization, Larry Haiven.

## I Droit du travail *Labour Law*

Special Issue : Social Protection and Decent Work : New Prospects for International Labor Standards, *Comparative Labor Law & Policy Journal*, 27 (2), 2006, ix–296. Foreword, Jean-Claude Javillier, Sabrina Régent, and Emmanuel Reynaud; The Position of Social Security in the System of International Labor Standards, Alain Supiot; Social Security for All : Global

Trends and Challenges, Emmanuel Reynaud, Updating International Labor Standards in the Area of Social Security : A Framework for Analysis, Simon Deakin and Mark Freedland; Social Protection for Women Workers in the Informal Economy, Renana Jhabvala and Shalini Sinha; The Role of Workers' Organizations in the Extension of Social Security to Informal Workers, Ravi Naidoo and Isobel Frye; Extending Social Security in the Developing Countries : Between Universal Entitlement and the Selectiveness of International Standards, R. Filali Meknassi; Mobilizing Local Knowledge, Mamadou Diaware; On the Correct (and Incorrect) Use of Indicators in Public Action, Robert Salais; Extending Social Security Coverage : The Normative Route, Adrián Goldin; Conclusion : The Outlines of a Framework Agreement on the Extension of Social Protection, Alain Supiot.

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Harcèlement moral et responsabilités au sein de l'entreprise : l'obscur éclaircissement, Christophe Radé, *Droit Social*, n° 9/10, septembre-octobre 2006, 826–833.

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4 mai 2004 – mai 2008 : le droit de la négociation collective entre deux lois — À propos du rapport Chertier, Jean-Emmanuel Ray, *Droit social*, n° 11, novembre 2006, 981–988.

Collectivité du personnel : quelles représentations ?, Françoise Favennec-Héry, *Droit social*, n° 11, novembre 2006, 989–994.

## I Gestion des ressources humaines et des organisations

### *Human Resources Management and Organizations*

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Jurjahn and Stephen C. Smith; The Performance of European Works Councils in Engineering : Perspectives of the Employee Representatives, Jeremy Waddington; Unions and Employee Ownership : A Road to Economic Democracy ? Jacquelyn Yates; Intellectual Capital, Monitoring and Risk : What Predicts the Adoption of Employee Stock Options ? Maya K. Kroumova and James C. Sesil; Incentives, Monitoring, and Employee Stock Ownership Plans : New Evidence and Interpretations, Andrew Pendleton; Worker Participation – Some Under-Considered Issues, George Strauss.

Working Time Flexibility Against Time of Life Inflexibility, Carlos Lozares and Faustino Miguélez, *Transfer*, 12 (3), 2006, 389–406.

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and Christopher Wright; Integration in ERP Environments : Rhetoric, Realities and Organisational Possibilities, Ben Light and Erica Wagner; ERPs as 'Technologies-in-Practice' : Social Construction, Materiality and the Role of Organisational Factors, Kristine Dery, Richard Hall and Nick Wailes; First Organise, then Autonome : A Modern Socio-Technical View on ERP Systems and Teamworking, Jos Benders, Paul Hoeken, Ronald Batenburg and Roel Schouteten; Positioning Hierarchy in Enterprise System Change, Gavin M. Schwarz.

The Influences on Direct Communication in British and Danish Firms : Country, 'Strategic HRM', or Unionization?, Richard Croucher, Paul Gooderham and Emma Parry, *European Journal of Industrial Relations*, 12 (3), 2006, 267–286.

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Panu Kalmi and Andrew D. Pendleton; The Fit of Employee Ownership with Other Human Resource Management Practices : Theoretical and Empirical Suggestions Regarding the Existence of an Ownership High-Performance Work System, Eric C.A. Kaarsemaker and Erik Poutsma.

## I Sociologie du travail

### *Sociology of Work*

Why ‘Good’ Jobs Lead to Social Exclusion, Charlotte A. B. Yates and Belinda Leach, *Economic and Industrial Democracy*, 27 (3), 2006, 341–368.

Fearing the Worst ? Threat, Participation and Workplace Productivity, Chris Forde, Gary Slater and David A. Spencer, *Economic and Industrial Democracy*, 27 (3), 2006, 369–398.

The New Lumpiness of Work : Explaining the Mismatch between Actual and Preferred Working Hours, Patricia E. van Echtelt, Arie C. Glebbeek and Siegwart M. Lindenberg, *Work, Employment and Society*, 20 (3), 2006, 493–512.

Work-Related Travel, Gender and Family Obligations, Per Gustafson, *Work, Employment and Society*, 20 (3), 2006, 513–530.

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De la négociation à la médiation. Analyse des processus qui relient ces deux situations, Hubert Touzard, *Négociations*, 2006/2, Automne, 21–28.

Médiation et post-modernité. Légitimation ou transformation de l'action publique ?, Jacques Faget, *Négociations*, 2006/2, Automne, 51–64.

The Dogs that Sometimes Bark : Globalization and Works Council Bargaining in Germany, Damian Raess and Brian Burgoon, *European Journal of Industrial Relations*, 12 (3), 2006, 287–310.

## I Économique du travail, main-d’œuvre, sécurité sociale

### *Labour Economics, Employment and Social Security*

Social Partnership and Local Development in Ireland : The Limits to Deliberation, Paul Teague, *British Journal of Industrial Relations*, 44 (3), 2006, 421–444.

Who Benefits from Training and Training and R&D, the Firm or the Workers?, Gérard Ballot, Fathi Fakhfakh and Erol Taymaz, *British Journal of Industrial Relations*, 44 (3), 2006, 473–496.

Well Begun, Half Done ? Long-Term Effects of Labour Market Entry in the Netherlands 1950–2000, Bram Steijn, Ariana Need and Maurice Gesthuizen, *Work, Employment and Society*, 20 (3), 2006, 453–472.

Employment in Hospitals : Unconventional Patterns, William C. Goodman, *Monthly Labor Review*, 129 (6), 2006, 3–14.

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Cutting the Cord : Telecommunications Employment, Christopher C. Carbone, *Monthly Labor Review*, 129 (7), 2006, 27–33.

Foreign-Born Workforce, 2004 : A Visual Essay, Abraham T. Mosisa, *Monthly Labor Review*, 129 (7), 2006, 48–55.

Scolarité et gains, Lucy Chung, *L'Emploi et le Revenu en Perspective*, 18 (3), 2006, 31–39.

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French Government Pay Interventions and Incomes Policies, 1945–1981, Sylvie

Contrepois and Steve Jefferys, *Historical Studies in Industrial Relations*, n° 21, Spring 2006, 1–34.

Dynamic Neo-Corporatism — Regulating Work and Welfare in Denmark, Mikkel Mailand, *Transfer*, 12 (3), 2006, 371–388.

Varieties of Capitalism : the Importance of Political and Social Choices, Phil Almond and Maria Gonzalez Menendez, *Transfer*, 12 (3), 2006, 407–426.

Modelling Regional Labour Market Performance in Australia Using Twenty-Five Years of Intercensal Data, Dennis Howard, *International Journal of Employment Studies*, 13 (2), 2005, 69–88.

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Mutations du travail et protection sociale : la France, l'Allemagne et l'Europe, Bénédicte Zimmermann, *Revue internationale de sécurité sociale*, 59 (4), 2006, 39–58.

Estimating the Effect of Personality on Male and Female Earnings, Gerrit Mueller and Erik Plug, *Industrial & Labor Relations Review*, 60 (1), 2006, 3–22.

Wages, Employment, and Capital in Capitalist and Worker-Owned Firms, John Pencavel, Luigi Pistaferri, and Fabiano Schiavardi, *Industrial & Labor Relations Review*, 60 (1), 2006, 23–44.

The U.S. Gender Pay Gap in the 1990s : Slowing Convergence, Francine D. Blau, and Lawrence M. Kahn, *Industrial & Labor Relations Review*, 60 (1), 2006, 45–66.

Real Wage Cyclicalities of Job Stayers, Within-Company Job Movers, and Between-Company Job Movers, Paul J. Devereux and Robert. A. Hart, *Industrial & Labor Relations Review*, 60 (1), 2006, 105–119.

## I Équité au travail *Equity at Work*

Towards, Equality and Renewal : Women's Groups, Diversity and Democracy in British Unions, Jane Parker, *Economic and Industrial Democracy*, 27 (3), 2006, 425–462.

Numéro spécial : « Travail et temps sociaux en éclats », *Les Mondes du Travail*, numéro 2, octobre 2006, 19–100. Introduction, Alain Maillard; Retour sur le régime temporel d'une entreprise paternaliste (Saint-Frères, années 1930–1950), Mélanie Roussel; À la recherche de l'or du temps. Une histoire franco-allemande des 35 heures (1947–2005), Alex Neumann; École-Famille-Travail : Le casse-tête féminin des décalages temporels, Djaouida Séhili, Patrick Rosenblatt; Temps de travail et temps sociaux. Le cas des caissières au Vietnam, Sophie Bernard; Travail à domicile et technologies de l'information et de la communication : droit à la déconnexion et négociation de la disponibilité, Claudie Rey, Françoise Sitnikoff.

Le choc du licenciement : femmes et hommes dans la tourmente, Christian Trotzier, *Travail, Genre et Sociétés*, n° 16, novembre 2006, 19–38.

Femmes et immigrées : corvées à merci, Isabelle Puech, *Travail, Genre et Sociétés*, n° 16, novembre 2006, 39–52.

De la migration au travail. L'exploitation extrême des Chinois-e-s à Paris, Gao Yun, Florence Lévy et Véronique Poisson, *Travail, Genre et Sociétés*, n° 16, novembre 2006, 53–74.

Making Up for Mothers' Employed Working Hours ? Housework and Childcare Among Norwegian Fathers, Ragni Hege Kitterød and Silje Vatne Pettersen, *Work, Employment and Society*, 20 (3), 2006, 473–492.

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*Revenu en Perspective*, 18 (3), 2006, 7–21.

Ces femmes qui sont le principal soutien de famille, Deborah Sussman et Stephanie Bonnell, *L'Emploi et le Revenu en Perspective*, 18 (3), 2006, 22–30.

Converging Gender Roles, Katherine Marshall, *Perspectives on Labor and Income*, 18 (3), 2006, 7–19.

Wives as Primary Breadwinners, Deborah Sussman and Stephanie Bonnell, *Perspectives on Labor and Income*, 18 (3), 2006, 20–27.

### I Santé et sécurité au travail

#### *Health and Safety at Work*

Va-t-on vers plus de sécurité au travail ? F. Curtis Breslin, Peter Smith, Mieke Koehoorn et Hyunmi Lee, *L'Emploi et le Revenu en Perspective*, 18 (3), 2006, 40–45.

Is the Workplace Becoming Safer ? F. Curtis Breslin, Peter Smith, Mieke Koehoorn et Hyunmi Lee, *Perspectives on Labor and Income* 18 (3), 2006, 36–41.

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### I Études comparatives

#### *Comparative Studies*

The Diffusion of Employment Practices of US-Based Multinationals in Europe. A Case Study Comparison of British- and Italian-Based Subsidiaries, Valeria Pulignano, *British Journal of Industrial Relations*, 44 (3), 2006, 497–518.

The “Transplantability” Debate Revisited : Can European Social Partnership Be Exported to Australia?, Anthony Forsyth, *Comparative Labor Law & Policy Journal*, 27 (3), 2006, 305–356.

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The Influences on Direct Communication in British and Danish Firms : Country, ‘Strategic HRM’, or Unionization?, Richard Croucher, Paul Gooderham and Emma Parry, *European Journal of Industrial Relations*, 12 (3), 2006, 267–286.

### I Généralités

#### *General*

The Peer Review Procedure : Some Thoughts on the Analysis and Dissemination of Good Practices in the Framework of the European Employment Strategy, Florence Lefresne, *Transfer*, 12 (3), 2006, 333–348.

“Best Practice” in the Regulation of International Labor Standards : Lessons of the U.S.-Cambodia Textile Agreement, Don Wells, *Comparative Labor Law & Policy Journal*, 27 (3), 2006, 357–376.

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European Ideal, Jimmy Donaghey and Paul Teague, *Industrial Relations Journal*, 37 (6), 2006, 652–666.

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## Livres reçus

### Books received

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ARTHURS, Harry W., *Fairness at Work: Federal Labour Standards for the 21<sup>st</sup> Century*, HRSDC, Publications Services (Gouvernement Canada), 2006, 302 p.

ARTHURS, Harry W., *Équité au travail : des normes du travail fédérales pour le XXI<sup>e</sup> siècle*, HRSDC, Publications Services (Gouvernement Canada), 2006, 320 p.

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GWARTNEY, James, Robert LAWSON, et William EASTERLY, *Economic Freedom of the World: 2006 Annual Report*,

2006, Vancouver, The Fraser Institute, 193 p.

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LEWIN, David, *Contemporary Issues in Employment Relations*, Labor and Employment Relations Association (LERA), Illinois, USA, 2006, 311 p.

VERGE, Pierre, Gilles TRUDEAU et Guy-laine VALLÉE, *Le droit du travail par ses sources*, Montréal, Les Éditions Thémis, 2006, 505 p.

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