

Relations industrielles Industrial Relations



Statistics and Information

Volume 5, Number 8, May 1950

URI: <https://id.erudit.org/iderudit/1023387ar>

DOI: <https://doi.org/10.7202/1023387ar>

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Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1950). Statistics and Information. *Relations industrielles / Industrial Relations*, 5(8), 79–80. <https://doi.org/10.7202/1023387ar>

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STATISTICS AND INFORMATION

AWARDS BETWEEN APRIL 1 AND APRIL 30, 1950

J.J. Joubert Ltée vs Union Ouvrière des Employés de Laiteries, Local 973 (TLC).

1. Working hours; 2. Ten days of paid holidays; 3. Vacations; 4. Pension funds; 5. Free coffee; 6. Reclassification of the employees; 7. Withholding of union dues; 8. 15% general wage increase. Unanimous award, April 5, 1950. Justice Poisson. (*)

Thrift Stores Ltd. vs Retail Clerks' International Ass'n, Local 486 (TLC-AFL).

1. Upholding of affiliation; 2. Authorized absence for union duties; 3. Work week; 4. Overtime; 5. Vacations; 6. Wages; 7. Duration of contract and date of entrance into effect; 9. Warehouse employees. Unanimous award, April 5, 1950. Justice C.E. Guérin.

Canadian Allis Chalmers Co. vs United Electrical, Radio & Machine Workers of America, Local 518 (CGL-CIO).

All the clauses of the agreement. Employer and union dissident, April 6, 1950. Me Ulric Laurencelle. (*)

Retail Merchants Association of Canada, Inc., Furniture and Electrical Accessories, Novelties, and Shoe Sections, and the Quebec Employers' Trade Association vs Syndicat cath. des Employés de magasins de Québec, Inc. (CCCL).

(*) Appointed by the Minister of Labour.

Amendment of the decree. Unanimous award, April 12, 1950. Paul Desrochers.

Classon Knitting Mills Ltd. vs Union des Employés Vêtement Sherbrooke (CCCL).

1. Wages: piecework; 2. Paid holidays; 3. Withholding of union dues, voluntary and irrevocable; 4. Sickness and hospitalization plan; 5. General clause: changes of operations, allotment of jobs, right of the company to manage the factory; 6. Duration of the agreement. Unanimous award, April 17, 1950. G.D. Laviolette.

Commonwealth Plywood Co. Ltd. vs International Upholsterers' Union of North America, Local 388, (TLC-AFL).

Preliminary draft of agreement. Unanimous award, April 21, 1950. Justice C.E. Guérin.

Taggart Service Ltd. vs Union Générale des Travailleurs de Montréal, Section du Transport par Camion (CGL).

1. Working hours; 2. Provision for time off; 3. Vacations; 4. Wages; 5. Overtime; 6. General working conditions. Unanimous award, April 29, 1950. Justice Irénée Lagarde. (*)

COLLECTIVE AGREEMENTS IN QUEBEC

Cited below are the first of a series of extracts of a collaborative work done under the auspices of the Research Bureau of the *Département des relations industrielles*.

It is well known that in the Province of Quebec regulation by collective agreement enjoys a role of particular importance and that its purpose is not only to confirm legal arrangements and to establish a more advantageous system of regulation, but still more to permit a variety in regulation which takes account of particular needs. The negotiation of a collective agreement is carried out in complete freedom, but if a workers' association has been officially recognized by the Labour Relations Board as the negotiating agent, the employer is obliged to negotiate with it in good faith, without, however, being bound to sign an agreement.

Agreements signed by a non-incorporated labour union are valid before the Labour Relations Board, but up to the present moment only the agreements concluded with incorporated unions are accorded a juridical recognition. The opinion of the jurists is divided as to the juridical value of a collective agreement signed by an unincorporated union. In the three following tables, no distinction is made between the two. The tabulation is, nevertheless,

limited to agreements deposited with the Labour Relations Board, in virtue of articles 19 and 19a of the organic law in effect in the Province of Quebec, as of December 31, 1948.

In this first part we present three tabulations of agreements signed by the different trade union groups of the province. It will be noted that the number of employers is generally greater than that of the collective agreements, for it often happens that the employer's party in a negotiation is an organization certified by the Labour Relations Board to negotiate in the name of one or more employers. These tables have the advantage of indicating the number of employers and workers subject to decrees under the Collective Agreement Act for certain normative provisions, but generally covered by a collective agreement as to supplementary conditions.

The first table presents a view of the collective agreements deposited with the Labour Relations Board and covers the whole of the manufacturing industry of the province. The second table shows the collective agreements covering all groups except the manufacturing industries. The third and last table is a recapitulation of the first two.

TABLE I: COLLECTIVE WORK AGREEMENTS DEPOSITED WITH THE LABOUR RELATIONS BOARD OF THE PROVINCE OF QUEBEC FOR MANUFACTURING INDUSTRIES, CLASSIFIED ACCORDING TO UNION AFFILIATION, NUMBER OF UNITS NEGOCIATING, NUMBER OF EMPLOYERS AND WORKMEN CONSIDERED, IN EFFECT AS OF DECEMBER, 31, 1948.

Union affiliation	Number of units negotiating	NUMBER OF EMPLOYERS			NUMBER OF EMPLOYEES		
		Not subject to decree	Subject to decree	Total	Not subject to decree	Subject to decree	Total
CCCL	278	167	202	369	31,327	15,923	47,250
CGL-CIO	115	86	41	127	10,679	2,135	12,814
TLC-AFL	209	135	176	311	38,400	12,094	50,494
INDEP.	100	87	48	135	21,630	5,272	26,902
TOTALS	702	475	467	942	102,036	35,424	137,460

TABLE II: COLLECTIVE WORK AGREEMENTS DEPOSITED WITH THE LABOUR RELATIONS BOARD OF THE PROVINCE OF QUEBEC, FOR ALL GROUPS EXCEPT MANUFACTURING INDUSTRIES, CLASSIFIED ACCORDING TO UNION AFFILIATION, NUMBER OF UNITS NEGOCIATING, NUMBER OF EMPLOYERS AND WORKMEN CONSIDERED, IN EFFECT AS OF DECEMBER 31, 1948.

Union affiliation	Number of units negotiating	NUMBER OF EMPLOYERS			NUMBER OF EMPLOYEES		
		Not subject to decree	Subject to decree	Total	Not subject to decree	Subject to decree	Total
CCCL	297	388	1,318	1,706	7,121	26,003	8,743
CGL-CIO	35	39	2	41	11,533	1,543	4,168
TLC-AFL	75	43	38	81	3,218	950	13,076
INDEP.	76	73	29	102	8,369	374	33,124
TOTALS	483	543	1,387	1,930	30,241	28,870	59,111

TABLE III: COLLECTIVE WORK AGREEMENTS DEPOSITED WITH THE LABOUR RELATIONS BOARD OF THE PROVINCE OF QUEBEC, FOR ALL ESTABLISHMENTS, CLASSIFIED ACCORDING TO UNION AFFILIATION, NUMBER OF NEGOTIATING UNITS, NUMBER OF EMPLOYERS AND WORKERS CONSIDERED, IN EFFECT AS OF DECEMBER 31, 1948.

Union affiliation	Number of units negotiating	NUMBER OF EMPLOYERS			NUMBER OF EMPLOYEES		
		Not subject to decree	Subject to decree	Total	Not subject to decree	Subject to decree	Total
CCCL	575	555	1,520	2,075	38,448	41,926	80,374
CGL-CIO	150	125	43	168	22,212	3,678	25,890
TLC-AFL	284	178	214	392	41,618	13,044	54,662
INDEP.	176	160	77	237	29,999	5,646	35,645
TOTALS	1,185	1,018	1,854	2,872	132,277	64,294	196,571