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tionnement, d'améliorer les mécanismes de sélection, et de chercher à améliorer les salaires et les conditions de travail des employés au bas de l'échelle occupationnelle.

En résumé, il s'agit d'une étude originale très intéressante qui fournit amplement de matière à réflexion au lecteur. Comme critique, on pourrait reprocher à Brecker d'avoir présenté sa méthodologie trop vite et plus spécifiquement les limites inhérentes aux données utilisées et de s'être servi des don-

nées un peu vieilles (malgré la difficulté permanente d'obtenir des données récentes) et ainsi omettre l'influence des principaux programmes de main-d'oeuvre américaine adoptée au milieu des années 60.

Cependant, cette recherche demeure sûrement très intéressante et extrêmement enrichissante. Reste maintenant à voir si les résultats seraient encore les mêmes avec des données plus récentes.

Jean SEXTON

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