

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 43, Number 3, 1988

URI: <https://id.erudit.org/iderudit/050447ar>

DOI: <https://doi.org/10.7202/050447ar>

[See table of contents](#)

Publisher(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (print)

1703-8138 (digital)

[Explore this journal](#)

Cite this document

(1988). Publications récentes. *Relations industrielles / Industrial Relations*, 43(3), 720-732. <https://doi.org/10.7202/050447ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1988

This document is protected by copyright law. Use of the services of Érudit (including reproduction) is subject to its terms and conditions, which can be viewed online.

<https://apropos.erudit.org/en/users/policy-on-use/>

The logo for Érudit, featuring the word 'Érudit' in a bold, red, sans-serif font.

This article is disseminated and preserved by Érudit.

Érudit is a non-profit inter-university consortium of the Université de Montréal, Université Laval, and the Université du Québec à Montréal. Its mission is to promote and disseminate research.

<https://www.erudit.org/en/>

<p>PUBLICATIONS RÉCENTES RECENT PUBLICATIONS</p>
--

Théorie et système des relations industrielles

«New Right or Old Wrong? Ideology and Industrial Relations», by B. Dabscheck, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 29, no 4, 1987, pp. 425-450.

Relations du travail

«Productivity, Negotiation and Arbitration: The Coal Industry Case, 1985-86», by Greg Smith, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 29, no 4, 1987, pp. 450-460.

«Multi-Employer Cohesion in Australian Construction», by Joseph B. Rose, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington Australia), vol. 29, no 4, 1987, pp. 470-493.

«Labour Issues in the Mining Industry in the RSA in the 1980's: A Review», by T.R. Boshoff, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 45-54.

«Strikes in Scotland», by Michael Jackson, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 2, 1988, pp. 106-117.

«Employment Flexibility, Unions and Companies in France», by Jean-François Amadiou, **Industrial Relations Journal**, (Univ. of Nottingham, England) vol. 19, no 2, 1988, pp. 117-125.

«Falling Through the Net: Employment Change and Worker Participation», by Linda Dickens, **Industrial Relations Journal**, (Univ. of Nottingham, England) vol. 19, no 2, 1988, pp. 139-154.

«Cent ans de droit social en Belgique. Les relations collectives du travail», nos 1-2, 1988, pp. 1-103.

«Have the 1980's Changed U.S. Industrial Relations?», by John T. Dunlop, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 5, 1988, pp. 29-35.

«How the 1980's Have Changed Industrial Relations», by A. Freedman, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 5, 1988, pp. 35-39.

«Industrial Relations, the Police and Public Order. Some Lessons of the Miners' Strike», by Peter Walington, **Employee Relations**, (Manchester, England), vol. 10, no 2, 1988, pp. 3-13.

«The 'Old Industrial Relations' and Corporate Competitiveness: A Canadian Case», by Roy J. Adams, **Employee Relations**, (Manchester, England), vol. 10, no 2, 1988, pp. 3-8.

- «The Tradition of Worker Participation in the Netherlands», by Elies Steyger, **Employee Relations**, (Manchester, England), vol. 10, no 2, 1988, pp. 14-17.
- «Labor Management Committees in Public Employment», by R.B. Moberly, **Arbitration Journal**, (New York), vol. 43, no 2, 1988, pp. 31-36.
- «Dual and Unilateral Commitment Among Stewards and Rank and File Union Members», by J.M. Magenau, J.E. Martin and M.M. Peterson, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 359-376.
- «Concession Bargaining. The Meaning of Union Gains», by B.E. Becker, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 377-387.
- «Industrial Relations and Productivity in the United States Automobile Industry», by H.C. Katz, T.A. Kochan and J.H. Keefe, **Brookings Papers on Economic Activity**, (Wash., D.C.), no 3, 1987, pp. 685-727.
- «Propositions about Grievance Settlements. Finally, Consultation with Grievants», by M.E. Gordon and R.L. Bowlby, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 1, 1988, pp. 107-123.
- «Collective Bargaining Aspects of the Immigration Reform and Control Act of 1986», by M. Zimmy and C. Waelder, **Conference on Labour**, (New York Univ.), vol. 40, 1987, pp. 8.1-8.33.
- «Employers and Unions: New Tactics and Strategies», by P. Cappelli, **Conference on Labor**, (New York Univ.), vol. 40, 1987, pp. 1.1-19.

Organisations syndicales et patronales

- «Inequality in the Working Class: The Unanticipated Consequences of Union Organization and Strikes», by Beth A. Rubin, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca, N.Y.), vol. 41, no 4, 1988, pp. 553-567.
- «Évolution du rôle des syndicats en Hongrie. Conséquences sur le système de gestion économique et la structure organisationnelle de l'industrie», par G. Szakolczai et J. Mészáros, **Travail et société**, (Genève), vol. 13, no 1, 1988, pp. 23-41.
- «Les relations entre l'État et les organisations syndicales: les dilemmes des systèmes d'unicité syndicale du Ghana et du Nigéria», par K. Panford, **Travail et société**, (Genève), vol. 13, no 1, 1988, pp. 41-59.
- «La formation des traditions de solidarité ouvrière chez les mouleurs Montréalais: la longue marche vers le syndicalisme, 1859-1881», par Eric Tucker, **Labour/Le travail**, (Univ. of Newfoundland, St. John's), no 21, 1988, pp. 9-45.
- «Class-Conscious Coal Miners: Nanty-glo Versus the Open Shop in the Post World War I Era», by Alan J. Singer, **Labor History**, (New York), vol. 29, no 1, 1988, pp. 56-66.
- «Models of National Employer Co-ordination, 1890-1980», by David H. Plowman, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 29, no 4, 1987, pp. 493-519.
- «The State of the Unions: Trade Union Finances, 1975-1985», by Paul Willman and Tim Morris, **Employee Relations**, (Manchester, England), vol. 10, no 2, 1988, pp. 17-22.

Droit du travail

«Informatique, travail et libertés», par Christian Lenoir et Bertrand Walon, **Droit social**, (Paris), no 3, mars 1988, pp. 213-242.

«Le pouvoir disciplinaire de l'employeur», par Jean Savatier, **Droit social**, (Paris), no 3, mars 1988, pp. 251-262.

«À propos du SMIC», par Jean Roche, **Droit social**, (Paris), no 4, avril 1988, pp. 291-297.

«Trends and Developments in Industrial Relations Law: Industrial Tribunals. What Next?», by Karl Mackie, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 2, 1988, pp. 89-93.

«Employment Discrimination Against Aids Victims. Rights and Remedies Available under the Federal Rehabilitation Act of 1973», by J.G. Fagotdiaz, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 3, 1988, pp. 148-166.

«Employer and Union Duties and Rights. Pre-Contract and Post-Contract», by T.J. Bergmann and D.H. Mundt, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 3, 1988, pp. 179-186.

«Time Once Again to Climb to the Industrial Mountain Top. A Call for Labor Law Reform», by O.G. Herrnstadt, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 3, 1988, pp. 187-189.

«Murder in the Workplace. Criminal Prosecution v Regulatory Enforcement», by G.L. Mangum, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 4, 1988, pp. 220-231.

«Can Sex be Considered in Promotion Determinations», by D.D. Bennetalexander, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 4, 1988, pp. 232-241.

«Pre-Hire Agreements and Doublebreasting in the Construction Industry, Prospects for Legislative Change», by M.J. Levine, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 4, 1988, pp. 247-253.

«An Overview of Public-Sector Employment Law in Michigan», by J.P. White and T.S. Crabb, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 5, 1988, pp. 286-298.

«Drug Testing at the Workplace. Balancing Individual, Organizational, and Societal Rights», by B. Heshizer and J.P. Muczyk, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 6, 1988, pp. 342-357.

«Grievance Arbitration after Contract Expiration», by P.A. Zirkel and D.E. Koff, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 6, 1988, pp. 379-384.

«The Failure of Free Contract in the Context of Employer-Sponsored Retiree Welfare Benefits: Moving Towards a Solution», by J.T. McNeil, **Harvard Journal on Legislation**, (Boston), vol. 25, 1988, pp. 213-273.

«Unforeseen Obligations of Successor Employers», by R.B. Jacobs, **Conference on Labor**, (New York Univ.), vol. 40, 1987, pp. 6.1-.57.

«Defamation in the Employment Discharge Context: The Emerging Doctrine of Compelled Self-Publication», by A.W. Langvards, **Duquesne Law Review**, (Pittsburg), vol. 26, 1988, pp. 227-293.

«The Impact of the New Immigration Act on Labor and Employment Law: A Shotgun Marriage», by E.M. Kantor, **Univ. of West Los Angeles Law Review**, (Los Angeles), vol. 19, 1987, pp. 1-18.

«The Jurisdiction of Industrial Relations Through Company Law Reform», by P.G. Xuereb, **The Modern Law Review**, (London, England), vol. 51, 1988, pp. 156-172.

«Robichaud v. R. [[1987] 2 S.C.R. 84]: Confirmation of Employers' Liability for Human Rights Violations by Employees», by A.P. Aggarwal, **McGill Law Journal**, (Montréal), vol. 33, 1987, pp. 194-212.

«Private Equal Opportunity Employment Litigation: Some Practical Thoughts from a New York Management Lawyer's Perspective», by P.M. Panken, **Conference on Labor**, (New York Univ.), vol. 40, 1987, pp. 15.1-.24.

«The Future of Affirmative Action in Employment», by H.T. Edwards, **Washington and Lee Law Review**, (Wash., D.C.), vol. 44, 1987, pp. 763-787.

«Drug Testing as an Arbitral Issue», by B. Mehlsac, **Conference on Labor**, (New York Univ.), vol. 40, 1987, pp. 4.1-.20.

«The Other Agreement to Arbitrate a Labor Dispute», by L.C. Rutledge, **Ohio State Journal on Dispute Resolution**, (Columbus, Ohio), vol. 3, 1987, pp. 79-116.

«Interest Arbitration: The Alternative to the Strike», by A. Anderson and L.A. Krause, **Fordham Law Review**, (New York), vol. 56, 1987, pp. 153-179.

«Flexibility of Labor Law. The European Discussion and the Example of Germany», by U. Mayer, **Les cahiers de droit**, (Univ. Laval, Québec), vol. 29, 1988, pp. 231-245.

Special Project: Labor-Management Cooperation. Introduction: «The Future of Labor-Management Efforts under Section 8(a)(2) of the National Labor Relations Act. The Viability of Distinguishing Between Mandatory and Permissive Subjects of Bargaining in a Cooperative Setting: In Search of Industrial Peace. Hybrid Employees: Defining and Protecting Employees Excluded from the Coverage of the National Labor Relations Act. Alternatives to the United States System of Labor Relations: A Comparative Analysis of the Labor Relations Systems in the Federal Republic of Germany, Japan and Sweden». Conclusion: **Vanderbilt Law Review**, (Nashville, Tenn.), vol. 41, 1988, pp. 537-666.

«Impasse, Unilateral Implementation and Lockouts: An Update», by P.D. Conrad, **Conference on Labor**, (New York State Univ.), vol. 40, 1987, pp. 3.1-.35.

«The Legality of Deductions from Strikes' Wages», by J. McMullen, **The Modern Law Review**, (London, England), vol. 51, 1988, pp. 234-240.

«Job Security in a Recessionary Economy. Income Support or Re-Employment: Canada 1981-83», by J. Irvine, **Osgoode Hall Law Journal**, (Toronto), vol. 24, 1986, pp. 485-545.

«The Collective Will and the Law», by Sir J. Wood, **The Industrial Law Journal**, (London, England), vol. 17, 1988, pp. 1-10.

«Deunionization in the Airline and Railroad Industries: The Need for Legislative Reform», by T.P. Murphy, **Federal Bar News & Journal**, (Wash., D.C.), vol. 35, 1988, pp. 142+.

«Union Rights and Duties in Bargaining Impasses», by L. Asher, **Conference on Labor**, (New York Univ.), vol. 40, 1987, pp. 2.1-.16.

Gestion des ressources humaines et des organisations

«La nature contractuelle de la planification stratégique», par Yvan Allaire et Michaëlla Firsirotu, **Gestion**, (Montréal), vol. 13, no 2, 1988, pp. 5-20.

«Puissance, leadership et gestion», par Laurent Lapierre, **Gestion**, (Montréal), vol. 13, no 2, 1988, pp. 39-50.

«L'évaluation des gestionnaires lors d'une acquisition d'entreprise», par Léontine Rousseau, **Gestion**, (Montréal), vol. 13, no 2, 1988, pp. 50-59.

«Charging for Services in the Federal Government: Management Issues and Challenges», by H. Johri, P. Charko and C. Kapsalis, **Optimum**, (Ottawa), vol. 18, no 4, 1988, pp. 30-69.

«Salary Determination in the National Hockey League: The Effects of Skills, Franchise Characteristics, and Discrimination», by J.C.H. Jones and W.D. Walsh, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca, N.Y.), vol. 41, no 4, 1988, pp. 592-605.

«Early Perceptions of United States Corporations Regarding the Sullivan Principles», by Vic Razis, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 4-34.

«Managing Human Potential: A Strategy for Long-term Development in South Africa», by P.H. Spies, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 34-45.

«Participation in South Africa: Strategies, Options and Actions», by M.G. Lynas and Deidre O'Neill, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 54-61.

«Challenges for Manpower Management in the Next Decade: A Scenario», by J.F. Erikson and R.D. Greenberg, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 61-68.

«Industrial Change in Europe: The Pursuit of Flexible Specialisation in Britain and West Germany», by Lane Christel, **Work, Employment and Society**, (London, England), vol. 2, no 2, 1988, pp. 141-169.

«Racial Differences in Professional Basketball Players' Compensation», by L.M. Kahn and P.D. Shere, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 40-62.

«Discriminant Validation of Measures of Job Satisfaction, Job Involvement, and Organizational Commitment», by P.P. Brooke, D.W. Russell and J.L. Price, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 139-145.

«Effects of Training and Information on the Accuracy and Reliability of Job Evaluations», by D.C. Hahn and R.L. Dipboye, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 146-153.

«Sources of Variance in Incumbent Perceptions of Job Complexity», by B. Gerhart, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 154-162.

«Pay for Performance Dilemma Revisited. Empirical Example of the Importance of Group Effects», by S.E. Markham, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 172-180.

«Should Negative Affectivity Remain an Unmeasured Variable in the Study of Job Stress», by A.P. Brief, M.J. Burke, B.S. Robinson, J.M. George and J. Webster, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 193-198.

«Negative Effects of Destructive Criticism. Impact on Conflict, Self Efficacy, and Task Performance», by R.A. Baron, **Journal of Applied Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 199-207.

«Human Resources Management. Meeting the New Challenges», by E.E. Lawler, **Personnel**, (New York), vol. 65, no 1, 1988, pp. 22-27.

«Where is HR Management Going», by M.J. Driver, R.W. Coffey and D.E. Bowen, **Personnel**, (New York), vol. 65, no 1, 1988, pp. 28-31.

«Childcare Programs Benefit Employers, Too», by D.J. Petersen and D. Massengill, **Personnel**, (New York), vol. 65, no 5, 1988, pp. 58-62.

«The Role of Unions in Productivity Management», by J.G. Belcher, **Personnel**, (New York), vol. 65, no 1, 1988, pp. 54-58.

«Drugs and the Workplace. To Drug Test or not to Test», by T.R. Cowan, **Public Personnel Management**, (Wash., D.C.), vol. 16, no 4, 1987, pp. 313-322.

«Americas Number one Drug Problem in the Workplace», by T.V. Seessel, **Public Personnel Management**, (Wash., D.C.), vol. 16, no 4, 1987, pp. 329-332.

«Educating the Employee Assistance Professional. Cornell University Employee Assistance Education and Research Program», by R.C. Quick, W.J. Sonnenstuhl and H.M. Trice, **Public Personnel Management**, (Wash., D.C.), vol. 16, no 4, 1987, pp. 333-343.

Les limites du paradigme du fonctionnement des cercles de qualité, par Michel Brossard, document de recherche no 7, Montréal, École de relations industrielles, Université de Montréal, 1988, 25 pp.

La philosophie de gestion des ressources humaines: un outil de gestion?, par Gilles Guérin, document de recherche no 8, Montréal, École de relations industrielles, Université de Montréal, 1988, 36 pp.

Une évaluation des primes salariales de risques, par Jean-Michel Cousineau, Robert Lacroix et Anne-Marie Girard, document de recherche no 5, Montréal, École de relations industrielles, Université de Montréal, 1988, 33 pp.

L'évolution des cercles de qualité, par Michel Brossard, document de recherche no 6, Montréal, École de relations industrielles, Université de Montréal, 1988, 23 pp.

«Stress at the Top: The Price of Success among Franch Corporate Presidents», by B. Stora and C.L. Cooper, **Employee Relations**, (Manchester, England), vol. 10, no 1, 1988, pp. 13-17.

«Le tableau de bord stratégique: une nouvelle vision du contrôle de gestion», par H. Docquin, **Travail et méthodes**, (Paris), no 462, 1988, pp. 3-10.

«Une méthodologie pour la formation au droit social (1re partie)», par P. Lebel, **Travail et méthodes**, (Paris), no 461, 1988, pp. 3-11.

«Une méthodologie pour la formation des cadres au droit social (2e partie)», par P. Level, **Travail et méthodes**, (Paris), no 426, 1988, pp. 13-25.

Automation: «Automatisation et travail: le cas de la machine-outil», par Paul S. Adler et Bryan Borys; «Automatisation et travail: la nécessité de construire une dynamique du changement», par Alain d'Iribarne; «La forêt et ses arbres: réponse au commentaire d'Alain d'Iribarne», par Paul S. Adler et Bryan Borys, **Formation. Emploi**, (Paris), no 21, 1988, pp. 5-33.

«The House of Quality», by J.R. Hauser and D. Clausing, **Harvard Business Review**, (Boston), vol. 66, no 3, 1988, pp. 63-73.

«The Personnel Profession in the Age of Management Accountancy», by P. Armstrong, **Personnel Review**, (Farnborough), vol. 17, no 1, 1988, pp. 25-31.

- «Work Related Stress and Coping Strategies of Professional Women», by B.C. Long, **Journal of Employment Counseling**, (Wash., D.C.), vol. 25, no 1, 1988, pp. 37-44.
- «Information Technology and Organizational Change. Causal Structure in Theory and Research», by M.L. Markus and D. Robey, **Management Science**, (Providence, Rhode Island), vol. 34, no 5, 1988, pp. 583-598.
- «Structured Interviewing. Raising the Psychometric Properties of the Employment Interview», by M.A. Campion and E.D. Pursell, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 1, 1988, pp. 25-42.
- «Work Load, Tension, and Coping. Moderating Effects of Supervisor Support», by S.L. Kirmeyer and T.W. Dougherty, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 1, 1988, pp. 25-42.
- «Work Load, Tension, and Coping. Moderating Effects of Supervisor Support», by S.L. Kirmeyer and T.W. Dougherty, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 1, 1988, pp. 125-139.
- «Alcohol Problems in the Workplace», by C.P. Brock, **Public Personnel Management**, (Wash., D.C.), vol. 16, no 4, 1987, pp. 345-348.
- «Information Management and Employee Assistance Program Imperatives», by R. Bickerton, **Public Personnel Management**, (Wash., D.C.), vol. 16, no 4, 1987, pp. 349-358.
- «Roleplay Simulations for Employee Selection. Design and Implementation», by V.S. Kaman and C. Bentson, **Public Personnel Management**, (Wash., D.C.), vol. 17, no 1, 1988, pp. 1-8.
- «The Assessment Center. Pooling Scores or Arithmetic Decision Rule», by P.E. Lowry, **Public Personnel Management**, (Wash., D.C.), vol. 17, no 1, 1988, pp. 63-71.
- «Making Things Happen in Organizations. Does Gender Make a Difference», by A.M. Rizzo and C. Mendez, **Public Personnel Management**, (Wash., D.C.), vol. 17, no 1, 1988, pp. 9-20.
- «Government Morale and Management. A Survey of Federal Executives», by B.Z. Posner and W.H. Schmidt, **Public Personnel Management**, (Wash., D.C.), vol. 17, no 1, 1988, pp. 21-27.
- «Relating Porter Business Strategies to Environment and Structure. Analysis and Performance Implications», by D. Miller, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 280-308.
- «New Wrinkles in the Theory of Age, Demography, Norms, and Performance Ratings», by B.S. Lawrence, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 309-337.
- «Consequences of Quality Circles in an Industrial Setting. A Longitudinal Assessment», by R.W. Griffin, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 338-358.
- «Supervisory Leadership has Subordinate Burnout», by J. Seltzer and R.E. Numerof, **Academy of Management Journal**, (Madison, Wisc.), vol. 31, no 2, 1988, pp. 439-446.
- «Prisoners of Leadership», by M.F.R.K. Devries, **Human Relations**, (New York), vol. 41, no 3, 1988, pp. 261-280.
- «An Analysis of Individual Reactions to Potentially Offensive Jokes in Work Settings», by L.R. Smelter and T.L. Leap, **Human Relations**, (New York), vol. 41, no 4, 1988, pp. 295-304.
- «The Mindlessness of Organizational Behaviors», by B.E. Ashorth and Y. Fried, **Human Relations**, (New York), vol. 41, no 4, 1988, pp. 305-329.

«Organizational Factors and Perceptions of Climate in 3 Psychiatric Units», by M.P. Odriscoll and R. Evans, *Human Relations*, (New York), vol. 41, no 5, 1988, pp. 371-388.

Sociologie du travail

Travail: d'autres jalons, études réunies et présentées par Jean-René Tréanton: «Les régulations dans les organisations: régulation de contrôle et régulation autonome», par Jean-Daniel Reynaud; «L'amélioration des conditions de travail entre échec et institutionnalisation», par Françoise Piotet; «Les Hmong à l'usine», par Jean-Pierre Hassoun; Le paritarisme contre les experts. L'exemple du Comité central de coordination de l'apprentissage du bâtiment et des travaux publics», par P. Casella, L. Tanguy et P. Tripiet; «Quelle main-d'oeuvre pour demain? Une étude comparative France-Grande-Bretagne», par B. Appay; «L'évolution du syndicalisme en Amérique latine», par Alain Touraine; «Les jeunes en stage '16-18 ans': une approche des attitudes en termes de projet», par Philippe Geminel; «Technologie, qualification et division sexuelle du travail», par H. Hirata et C. Rogerat, *Revue française de sociologie*, (Paris), vol. XXIX, no 1, 1988, pp. 3-193.

«Mobilité sociale et équité», par M. Cherkaoui, *Revue française de sociologie*, (Paris), vol. XXIX, no 2, 1988, pp. 227-247.

«Identité de métier et identité artisanale», par B. Zarca, *Revue française de sociologie*, (Paris), vol. XXIX, no 2, 1988, pp. 247-275.

«Exit, voice, loyalty... and apathy. Les réactions individuelles au mécontentement», par Guy Bajoit, *Revue française de sociologie*, (Paris), vol. XXIX, no 2, 1988, pp. 325-347.

«Bringing Social Theory to Hazards Research: Conditions and Consequences of the Mitigation of Environmental Hazards», by William C. Bogard, *Sociological Perspectives*, (Beverly Hills), vol. 31, no 2, 1988, pp. 147-169.

«Measuring Status Inconsistency: More Trouble than it's Worth?», by W. Curtis Brown, G.A. Cretser and T.E. Lasswell, *Sociological Perspectives*, (Beverly Hills), vol. 31, no 2, 1988, pp. 213-238.

«Commitment and Leisure», by Boas Shamir, *Sociological Perspectives*, (Beverly Hills), vol. 31, no 2, 1988, pp. 238-258.

«Work Rewards and Labour. Segmentation: The Australian Case», by Krzysztof Zagorski, *Work, Employment and Society*, (London, England), vol. 2, no 2, 1988, pp. 229-247.

«Class Identification Processes of Married, Working Men and Women», by I.H. Simpson, D. Stark and R.A. Jackson, *American Sociological Review*, (Albany, N.Y.), vol. 53, no 2, 1988, pp. 284-293.

«What is a Good Job. A New Measure of Labor-Market Success», by C. Jencks, L. Perman and L. Rainwater, *American Journal of Sociology*, (Univ. of Chicago Press, Ill.), vol. 93, no 6, 1988, pp. 1322-1357.

«Developments in Labor Market Research. Recent Theory and Recent Data», by W.P. Bridges, *Sociological Quarterly*, (Univ. of Missouri, Columbia), vol. 29, no 1, 1988, pp. 1-4.

«Worker Power, Firm Power, and the Structure of Labor Markets», by N. Fligstein and R.M. Fernandez, *Sociological Quarterly*, (Univ. of Missouri, Columbia), vol. 29, no 1, 1988, pp. 5-28.

«Outside Ownership and Workers Earnings and Tenure», by R. Hodson and P. Seitz, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 29, no 1, 1988, pp. 63-81.

«Oligopoly Capitalism, Labor Organization, and Wages of Workers in American Manufacturing Industries», by E.M. Beck and L. Watson, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 29, no 1, 1988, pp. 83-95.

Économique du travail, main-d'oeuvre, sécurité sociale

«Petits boulots, stages, emplois précaires: quelle 'flexibilité' pour quelle insertion?», par Mireille Elbaum, **Droit social**, (Paris), no 4, avril 1988, pp. 311-317.

«Stabilisation et ajustement», par Paul P. Streeten, **Travail et société**, (Genève), vol. 13, no 1, 1988, pp. 1-23.

«L'emploi et le revenu des travailleurs en Chine, 1978-1986», par W. Van Ginneken, **Travail et société**, (Genève), vol. 13, no 1, 1988, pp. 59-83.

«Retraite anticipée: les problèmes de la substitution des systèmes et du transfert des coûts, et leurs conséquences sur le mécanisme des retraites», par Bernard Casey, **Revue internationale de sécurité sociale**, (Genève), no 4, 1987, pp. 371-395.

«La pension de vieillesse nationale en Suède: passé, présent et avenir», par Sven E. Olsson, **Revue internationale de sécurité sociale**, (Genève), no 4, 1987, pp. 395-408.

«Le régime de sécurité sociale brésilien: couverture et contraintes», par F.E. Barreto de Oliveira, M.H. Fernandes da T. Henriques et K. Iwakami Beltrao, **Revue internationale de sécurité sociale**, (Genève), no 4, 1987, pp. 408-423.

«Indemnisation du chômage et emploi dans les pays industrialisés à économie de marché», par Alain Euzéby, **Revue internationale de sécurité sociale**, (Genève), no 1, 1988, pp. 3-26.

«Le financement des pensions de retraite aux États-Unis d'Amérique», par Dorcas R. Hardy, **Revue internationale de sécurité sociale**, (Genève), no 1, 1988, pp. 76-87.

Earnings of Women and Minorities: Two Studies: «Trends in Earnings Differentials by Gender, 1971-1981», by F.D. Blau and A.H. Beller; «The Earnings of Women and Ethnic Minorities, 1959-1979», by L.A. Carlson and C. Swartz, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca, N.Y.), vol. 41, no 4, 1988, pp. 513-553.

Special Issue on Immigrants at Work: «Immigrant Workers, Trade Unions and Industrial Struggle: An Overview of the Australian Experience, 1945-85», by M. Quinlan and C. Lever-Tracy; «Structural Discrimination Against Foreigners and Work-Related Health Risks», by Maria Oppen; «Trade Unions, Islam and Immigration», by C. Wihtol de Wenden; «Garment Production in a Metropole of Fashion: Small Enterprise, Immigrants and Immigrant Entrepreneurs», by M. Morokvasic; «Sex and Ethnic Segregation in the 1980 Swedish Labour Market», by Tarja-Liisa Leiniö, **Economic and Industrial Democracy. An International Journal**, (Stockholm, Sweden), vol. 9, no 1, 1988, pp. 7-121.

«Search Method use by Unemployed Youth», by Harry J. Holzer, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 1-21.

«Worker Knowledge of Pension Provisions», by O.S. Mitchell, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 21-40.

- «Unions in a General Equilibrium Model of Firm Formation», by Peter Kuhn, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 62-83.
- «Long-Term Risk-Sharing Wage Contracts in an Economy Subject to Permanent and Temporary Shocks», by E.N. Gamber, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 83-100.
- «Labor Contracts with Voluntary Quits», by Ito Takatoshi, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 1, 1988, pp. 100-132.
- «Labour Market Policy and Employment Growth in Sweden», by Eskil Wadensjö, **Labour**, (Roma), vol. 1, no 3, 1987, pp. 3-25.
- «Labour Policy in the Federal Republic of Germany: Challenges and Concepts», by Jürgen Kühli, **Labour**, (Roma), vol. 1, no 3, 1987, pp. 25-57.
- «Occupational Structure and Employment. An International and Interregional Comparison», by Marina Schenkel, **Labour**, (Roma), vol. 1, no 3, 1987, pp. 95-121.
- «The Process of Job Creation and Job Destruction in the Italian Economy», by B. Contini and R. Revelli, **Labour**, (Roma), vol. 1, no 3, 1987, pp. 121-145.
- «Overeducation and the Earnings of Black, Hispanic, and White Male Workers», by R.R. Verdugo and N.T. Verdugo, **Sociological Perspectives**, (Beverly Hills), vol. 31, no 2, 1988, pp. 190-213.
- «The Politics of the Black Economy», by J.J. Thomas, **Work, Employment and Society**, (London, England), vol. 2, no 2, 1988, pp. 169-191.
- «Temporary Workers: Cause for Concern or Complacency?», by A. Sale and C. Bamford, **Work, Employment and Society**, (London, England), vol. 2, no 2, 1988, pp. 191-210.
- «The Restructuring of Welfare Work: The Introduction of General Management and the Contracting Out of Ancillary Services in the NHS», by C. Cousins, **Work, Employment and Society**, (London, England), vol. 2, no 2, 1988, pp. 210-229.
- «The Problem of Riches: from Trade Boards to a National Minimum Wage», by S. Blackburn, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 2, 1988, pp. 124-139.
- «Unemployment and Other Job Indicators in 10 Nations», by J. Moy, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 4, 1988, pp. 39-51.
- «On the Decomposition of Wage Differentials», by J. Cotton, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 70, no 2, 1988, pp. 236-243.
- «Retirement Incentives Contained in Occupational Pension Plans and their Implications for the Mandatory Retirement Debate», by J.E. Pesando and M. Gunderson, **Canadian Journal of Economics/Revue canadienne d'économique**, (Downsview, Ont.), vol. 21, no 2, 1988, pp. 244-264.
- «Rational Household Labor Supply», by P.A. Chiappori, **Econometrica**, (Princeton, N.J.), vol. 56, no 1, 1988, pp. 63-90.
- «Efficiency Wages and the Inter Industry Wage Structure», by A.B. Krueger and L.H. Summers, **Econometrica**, (Princeton, N.J.), vol. 56, no 2, 1988, pp. 259-293.
- «An Econometric Analysis of Fluctuations in Aggregate Labor Supply and Demand», by J. Kennan, **Econometrica**, (Princeton, N.J.), vol. 56, no 2, 1988, pp. 317-333.

«Intertemporal Preferences and Labor Supply», by V.J. Hotz, F.E. Kydland and G.L. Sedlacek, *Econometrica*, (Princeton, N.J.), vol. 56, no 2, 1988, pp. 335-360.

«Cooperation, Harassment, and Involuntary Unemployment. An Insider-Outsider Approach», by A. Lindbeck and D.J. Snower, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 1, 1988, pp. 167-188.

«Some Welfare Implications of Job Mobility in General Equilibrium», by E.L. Grinols and S.J. Matusz, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 1, 1988, pp. 261-266.

«The Challenge of High Unemployment», by A.S. Blinder, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 1-15.

«The Persistence of Unemployment», by R.J. Barro, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 32-37.

«Long-Term Unemployment and Macroeconomic Policy», by A. Lindbeck and D.J. Snower, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 38-43.

«Fairness and Unemployment», by G.A. Akerlof and J.L. Yellen, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 44-49.

The Baby Booms Legacy. Relative Wages in the 21st Century», by P.B. Levine and O.S. Mitchell, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 66-69.

«Informational Theories of Employment», by B. Allen and C. Azariadis, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 104-109.

«The Reemergence of Segmented Labor Market Theory», by W.T. Dickens and K. Lang, *American Economic Review*, (Kingston, Tenn.), vol. 78, no 2, 1988, pp. 129-134.

«The Growth of Low-Wage Employment, 1963-86», by B. Bluestone and B. Harrison, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 124-128.

«West European Unemployment. Corporatism and Structural Change», by A. Glyn and B. Rowthorn, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 194-199.

«Fluctuations in Equilibrium Unemployment», by R.E. Hall, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 269-275.

«The Measurement of Unemployment», by J.L. Norwood, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 284-288.

«Evaluating the European View that the United States has no Unemployment Problem», by R.B. Freeman, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 294-299.

«The Role of Wages in the Inflation Process», by R.J. Gordon, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 276-283.

«Relative Wages, Efficiency Wages, and Keynesian Unemployment», by L.H. Summers, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 383-388.

«What is so Natural about High Unemployment», by R.S. Krashevski, *American Economic Review*, (Kingsport, Tenn.), vol. 78, no 2, 1988, pp. 289-293.

La situation des travailleurs âgés sur le marché du travail au Québec, par Gilles Guérin et Michel Hébert, document de recherche no 9, Montréal, École de relations industrielles, Université de Montréal, 1988, 36 pp.

The Determinant of Minimum Wage Rates, par André Blais, Jean-Michel Cousineau et Kenneth Mc Roberts, document de recherche no 4, Montréal, École de relations industrielles, Université de Montréal, 1988, 14 pp.

«Incentives in Academics. Why is There Tenure», by H.L. Carmichael, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 3, 1988, pp. 453-472.

«A Nonuniform Pricing Model of Union Wages and Employment», by P. Kuhn, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 3, 1988, pp. 473-508.

«The Division of Labor, Local Markets, and Worker Organization», by J.R. Baumgardner, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 3, 1988, pp. 509-527.

«A Neoclassical Model of Unemployment and the Business Cycle», by J.D. Hamilton, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 3, 1988, pp. 593-617.

«Effects of Group Feedback, Goal Setting, and Incentives on Organizational Productivity», by R.D. Pritchard and S.D. Jones, **Journal of Political Psychology**, (Wash., D.C.), vol. 73, no 2, 1988, pp. 337-358.

«What Experiments are Needed for Manpower Policy», by A. Bjorklund, **Journal of Human Resources**, (Madison, Wisc.), vol. 23, no 2, 1988, pp. 267-277.

«Unstable Job Attachments and the Changing Structure of British Unemployment 1973-83», by B. McCormick, **Economic Journal**, (Cambridge), vol. 98, no 290, 1988, pp. 132-147.

«The Male Female Compatible Worth Debate. Alternative Economic Perspectives on an Issue that Cuts Across the Social Sciences», by S.L. Mangum, **American Journal of Economics and Sociology**, (New York), vol. 47, no 2, 1988, pp. 149-165.

«Job Search Activity Patterns of Successful and Unsuccessful Job Seekers», by D.L. Kjos, **Journal of Employment Counseling**, (Wash., D.C.), vol. 25, no 1, 1988, pp. 4-6.

«The Earnings of Soviet Workers. Evidence from the Soviet Interview Project», by P.R. Gregory and J.E. Kohlhasse, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 70, no 1, 1988, pp. 23-35.

«The Covariance Structure of Earnings and Income, Compensatory Behavior, and on the Job Investments», by J.R. Kearl, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 70, no 2, 1988, pp. 214-223.

Femmes et travail

«Le travail de nuit des femmes. Aspects nationaux et internationaux», par Christophe Pettiti, **Droit social**, (Paris), no 4, avril 1988, pp. 302-311.

«La (ré)insertion professionnelle et sociale des femmes», par M. Lisein-Norman, **Revue du travail**, (Bruxelles), nos 11-12, 1987, pp. 1152-1166.

«Les études universitaires: un atout pour les femmes gestionnaires dans les grandes entreprises», par Caroline Andrew, Cécile Coderre, Ann Denis et Béatrice Godard, **Gestion**, (Montréal), vol. 13, no 2, 1988, pp. 68-73.

«'Practical Women': Waitress Unionists and the Controversies over Gender Roles in the Food Service Industry, 1900-1980», by D. Sue Cobble, **Labor History**, (New York), vol. 29, no 1, 1988, pp. 5-32.

«Working Women», by L.M.L. Wong, **Public Personnel Management**, (Wash., D.C.), vol. 17, no 1, 1988, pp. 29-39.

Santé et sécurité au travail

«Cent ans de droit social en Belgique. La sécurité et l'environnement du travail», **Revue du travail**, (Bruxelles), nos 11-12, 1988, pp. 1073-1107.

«Garanties matérielles en faveur des ouvriers et employés de l'URSS en cas d'accident du travail et de maladie professionnelle», par K.S. Batyguine, **Revue internationale de sécurité sociale**, (Genève), no 4, 1987, pp. 436-447.

«Nouvelles perspectives en organisation de la sécurité», par F. Constantin, **Travail et méthodes**, (Paris), no 460, 1988, pp. 47-61.

«A Longitudinal Study of the Psychological Well Being of Unemployed Men and the Mediating Effect of Neuroticism», by R. Payne, **Human Relations**, (New York), vol. 41, no 2, 1988, pp. 119-138.

«Theoretical and Methodological Problems within Occupational Stress and Burnout Research», by J.A. Handy, **Human Relations**, (New York), vol. 41, no 5, 1988, pp. 351-369.

«Aids in the Workplace», by R.T. Sampson, **Federal Bar News & Journal**, (Wash., D.C.), vol. 35, 1988, pp. 126-131.

Labor Studies Journal



Richard Humphreys, editor
(West Virginia University)

Explores the role of the trade union movement in forging American economic and social policy. Provides basic information on the philosophy and substance of labor education.

Recent articles include:

Thomas DuBois and Bruce Nissen on changing industrial relations in steel.

Randy Hodson, Deborah Ziegler and Barbara Bump analyze the CWA strike of 1983.

Brian Towers presents a British perspective on labor education in depression.

Brian Hershizer discusses how union officials assess the labor movement and labor-management relations.

Janet Stern Solomon studies union responses to technological change.

Published Quarterly
Official Journal of the University and College Labor Education Association.

Subscription rates:
Individuals: \$30/yr; \$55/2yrs; \$80/3yrs.
Institutions: \$45/yr; \$85/2yrs; \$120/3yrs.
Domestic first-class mail add \$12/yr.
Foreign surface mail add \$12/yr.
Foreign airmail add \$25/yr.



TRANSACTION PERIODICALS CONSORTIUM

Dept. 2000 Rutgers-The State University New Brunswick, NJ 08903