

Relations industrielles Industrial Relations



Publications récentes Recent Publications

Volume 41, numéro 2, 1986

URI : <https://id.erudit.org/iderudit/050222ar>

DOI : <https://doi.org/10.7202/050222ar>

[Aller au sommaire du numéro](#)

Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

Citer ce document

(1986). Publications récentes. *Relations industrielles / Industrial Relations*, 41(2), 435-446. <https://doi.org/10.7202/050222ar>

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1986

Cet article est protégé par la loi sur le droit d'auteur. L'utilisation des services d'Érudit (y compris la reproduction) est assujettie à sa politique d'utilisation que vous pouvez consulter en ligne.

<https://apropos.erudit.org/fr/usagers/politique-dutilisation/>

érudit

Cet article est diffusé et préservé par Érudit.

Érudit est un consortium interuniversitaire sans but lucratif composé de l'Université de Montréal, l'Université Laval et l'Université du Québec à Montréal. Il a pour mission la promotion et la valorisation de la recherche.

<https://www.erudit.org/fr/>

En résumé, ce livre est un *résumé*! Si le lecteur s'intéresse aux effets de la technologie sur les travailleurs et les emplois, s'il doit participer à des discussions en vue de l'élaboration de conventions collectives et qui impliquent la technologie, la santé et la sécurité au travail (pensons aux écrans cathodiques!), la formation et les habilités requises de la part des travailleurs oeuvrant en milieu automatisé, soit à l'usine, soit au bureau, alors ce document mérite d'être lu! Quant aux autres catégories de lecteurs, lisez ce livre si vous voulez rapidement et de façon concise — mais non de façon exhaustive — savoir ce qui se passe en matière de technologie nouvelle dans les pays suivants: le Japon, la Chine, la Malaisie, l'Australie, la Nouvelle-Zélande, la Thaïlande, les Indes et les pays asiatiques en général, le Danemark, la Norvège, la Suède, la Finlande, la France, la Belgique, la Suisse, la République fédérale d'Allemagne, la Grande-Bretagne, l'Irlande, l'Italie, l'Espagne, l'Autriche, les pays de la Communauté européenne en général, la République démocratique allemande, la Tchécoslovaquie, la Roumanie, l'U.R.S.S. et l'Europe en général, le Brésil, l'Argentine, la Tanzanie, Israël, le Nigéria, les États-Unis et le Canada.

Rolland HURTUBISE

École nationale d'administration publique

PUBLICATIONS RÉCENTES
RECENT PUBLICATIONS

Généralités

«Dual Commitment and Labor Management Relationship Climates», by H.L. Angle and J.L. Perry, *Academy of Management Journal*, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 31-50.

«Ben Roberts: An Appreciation», by John Gennard, *British Journal of Industrial Relations*, (London, England), vol. XXIV, no 1, 1986, pp. 3-25.

«Italie: L'adaptation des relations professionnelles: les leçon de l'expérience des 15 dernières années», par G. Fajertag, *Bulletin d'informations sociales*, (Genève), vol. 3, no 4, 1985, pp. 401-405.

Histoire du travail

«Toward the History of the CIO. A Bibliographical Report», by R.H. Zieger, *Labor History*, (New York), vol. 26, no 4, 1985, pp. 485-516.

«Annual Bibliography on American Labor History 1984», by D. Swanson, *Labor History*, (New York), vol. 26, no 4, 1985, pp. 546-568.

«Recent Dissertations in American and European Labor History», by L. Cohen and H. Chapman, *Labor History*, (New York), vol. 26, no 4, 1985, pp. 569-576.

«Austromarxism on the International Scene», by Adolf Sturmthal, Reprint Series no 334, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from «The Austrian Socialist Experiment Social Democracy and Austromarxism, 1918-1934».

«'The British, Duff Green, the Rats and the Devil': Custom, Capitalism, and Conflict in the Washington Printing Trade, 1834-36», by W.S. Pretzer, **Labor History**, (New York), vol. 27, no 1, Winter 1985-86, pp. 5-31.

«Skilled Labor and the Rise of the Modern Corporation: The Case of the Electrical Industry», by P.J. Leahey, **Labor History**, (New York), vol. 27, no 1, Winter 1985-86, pp. 31-54.

«John Mitchell and the Anthracite Mine Workers: Leadership Conservatism and the Rank-and-File Militancy», by Joe Gowaski, **Labor History**, (New York), vol. 27, no 1, Winter 1985-86, pp. 54-85.

«Class Formation and Labor Protest in the Mining Communities of Southern Illinois and the Ruhr, 1890-1925», by Eric D. Weitz, **Labor History**, (New York), vol. 27, no 1, Winter 1985-86, pp. 85-106.

Organisations syndicales et patronales

Union Raiding: Rivalry in B.C. Mines, Smelters and Metal Industries, by Alex M. Stocks, School of Industrial Relations Research Essay Series no 1, Industrial Relations Centre, Queen's Univ., Kingston, 1985, 61 pp.

«Impact of Union-Avoidance Strategy in Representation Elections», by John J. Lawler and Robin West, Reprint series no 332, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from **Industrial Relations**, vol. 24, no 3, 1985.

«Federal and State Unions in Western Australia», by Nicholas Blain, **The Journal of Industrial Relations**, Univ. of New South Wales, (Kensington, Australia), vol. 27, no 2, 1985, pp. 207-233.

«The Earliest Origins and Suppression of Trade Unionism in the Fiji Islands», by Kevin Hince, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 10, no 2, 1985, pp. 93-103.

«Changing Management Strategies in Industrial Relations», by N.J. Kinnie, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 4, 1985, pp. 17-25.

«West German Labor Unrest. Are Unions Losing Ground to Worker Councils», by C.J. Hobson and J.B. Dworkin, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 2, 1986, pp. 46-48.

«Union Decertification. A New Look at Managements Role», by R. Lewis, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 115-122.

«Can Unions Pick up the Pieces», by D.C. Stone, **Personnel Journal**, (Costa-Mesa, Calif.), vol. 65, no 2, 1986, pp. 36-40.

«The Future of Trade Unions», by A. Graham, School of Industrial and Business Studies, Ind. Rel. Research Unit, University of Warwick, Coventry.

«Democracy in Trade Unions», by John Edmonds, School of Industrial and Business Studies, Ind. Relations Research Unit, University of Warwick, Coventry.

«The Inactivities of Employer Unions», by P. Brosnan, P. Walsh and P. Roew, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 10, no 3, 1985, pp. 141-157.

«L'évolution de la politique des employeurs français vis-à-vis des organisations syndicales», par Jacques Rojot, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 1-17.

«A Path Analysis of Participation in Union Administration», by Steven L. McShane, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 1, 1986, pp. 72-81.

«L'expression des salariés et l'action syndicale», par Jean-Pierre Bonafé-Schmitt, **Droit social**, (Paris), no 2, 1986, pp. 111-118.

Négociations et conventions collectives

«Employer Evasion of the Collective Bargaining Agreement. Policy Directions and the Reagan NLRB», by J.B. Zimarowski, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 1, 1986, pp. 50-59.

«Union Security Clauses as Viewed by the National Labor Relations Board», by B.A. Brotman and T.J. McDonagh, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 104-114.

«Labor and Management Continue to Combat Mutual Problems in 1985», by G. Ruben, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 1, 1986, pp. 3-15.

«Collective Bargaining during 1986. Pressures to Curb Costs Remain», by D.J. Schlein, P.I. Brown and F. Slemi, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 1, 1986, pp. 16-33.

«Plant-Level Concession Bargaining», by Peter Cappelli, Reprint Series no 335, Institute of Labor and Industrial Relations, Univ. of Illinois at Urbana-Champaign, reprinted from **Industrial and Labor Relations Review**, vol. 39, no 1, 1985.

«The Federation of Labour's Right to Bargain Campaign: Its Background, Impact and Effectiveness», by R. Harbridge and Don Edwards, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 10, no 3, 1985, pp. 129-141.

«Impasses and Teacher Contract Outcomes», by J.T. Delaney, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 1, 1986, pp. 45-56.

«Union Preferences, Job Satisfaction, and the Union-Voice Hypothesis», by Duane E. Leigh, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 1, 1986, pp. 65-72.

«Les dérogations au droit du travail dans de nouveaux contrats d'entreprise: réflexions critiques sur certains projets», par Gilles Béliet, **Droit social**, (Paris), no 1, 1986, pp. 49-56.

«Ordre juridique, relations professionnelles et flexibilité. Approches comparatives et internationales», par Jean-Claude Javillier, **Droit social**, (Paris), no 1, 1986, pp. 56-66.

«Nouvelle technologie, droits syndicaux et prérogatives patronales: l'expérience australienne», par Stephen Deery, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 69-87.

Marché du travail et main-d'oeuvre

«The Effect of Labor Unions on Investment in Training. A Dynamic Model», by Y. Weiss, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 93, no 5, 1985, pp. 994-1007.

«The Cyclical Sensitivity of Wages», by A. O'Brien, **American Economic Review**, (Kingsport, Tenn.), vol. 75, no 5, 1985, pp. 1124-1132.

«Race, Recent Entry, and Labor Market Participation», by E. Silberberg, **American Economic Review**, (Kingsport, Tenn.), vol. 75, no 5, 1985, pp. 1168-1177.

«Testing Noncooperative Bargaining Theory. A Preliminary Study», by K. Binmore, A. Shaked and J. Sutton, **American Economic Review**, (Kingsport, Tenn.), vol. 75, no 5, 1985, pp. 1178-1180.

«The Methodology of Austrian Economics and its Relevance to Institutionalism», by J.P. Gunning, **American Journal of Economics and Sociology**, (New York), vol. 45, no 1, 1986, pp. 79-91.

«Changing World Forces. Womens Wages, and the Fertility Transition. Sweden, 1860-1910», by T.P. Schultz, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 93, no 6, 1985, pp. 1126-1154.

- «Outline Information Retrieval for Economists. The Economic Literature Index», by D. Ekwurzel and B. Saffran, **Journal of Economic Literature**, (Kingsport, Tenn.), vol. 23, no 4, 1985, pp. 1728-1763.
- «Product Market Diversification and Market Power», by C.A. Montgomery, **Academy of Management Journal**, (Madison, Wisc.), vol. 28, no 4, 1985, pp. 789-798.
- «The Impact of Information on Job Choices and Turnover», by D.F. Caldwell and C.A. Oreilly, **Academy of Management Journal**, (Madison, Wisc.), vol. 28, no 4, 1985, pp. 934-943.
- «Are Targeted Wage Subsidies Harmful. Evidence from a Wage Voucher Experiment», by G. Burtless, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 1, 1985, pp. 105-114.
- «The Effect of Unions on the Employment of Blacks, Hispanics, and Women», by J.S. Leonard, **Industrial & Labor Relations Review**, (Cornell Univ., Ithaca), vol. 39, no 1, 1985, pp. 115-132.
- «An Economic Analysis of Factor Usage and Workplace Regulation», by H.W. Welder, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 52, no 2, 1985, pp. 315-331.
- «The Simple Macroeconomics of Profit Sharing», by M.L. Weitzman, **American Economic Review**, (Kingsport, Tenn.), vol. 75, no 5, 1985, pp. 937-953.
- «Area Wage Surveys Shed Light on Declines in Unionization», by P.M. Doyle, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 9, 1985, pp. 13-20.
- «X Efficiency Theory and its Critics», by R. Frantz, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 25, no 4, 1985, pp. 38-58.
- «Specification Induced Uncertainty in the Estimation of Trade Union Wage Differentials from Industry Level Data», by P.A. Geroski and M.B. Stewart, **Economica**, (London, England), vol. 53, no 209, 1986, pp. 29-39.
- «Inflation and Labor Market Adjustment», by D.S. Hamermesh, **Economica**, (London, England), vol. 53, no 209, 1986, pp. 63-73.
- «Employment and Allocation Effects of Reducing the Length of the Workday», by M. Hoel, **Economica**, (London, England), vol. 53, no 209, 1986, pp. 75-85.
- «Job Search and Cyclical Unemployment», by R. Wright, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 1, 1986, pp. 38-55.
- «The Output Inflation Trade Off when Prices are Costly to Change», by M. Parkin, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 1, 1986, pp. 200-224.
- «Search in a Known Pattern», by M. Perry and A. Wigderson, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 94, no 1, 1986, pp. 225-230.
- «Part-Time Workers. Who are They», by T.J. Nardone, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 2, 1986, pp. 13-19.
- «Hourly Paid Workers. Who they are and what they Earn», by E.F. Mellor and S.E. Haugen, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 2, 1986, pp. 20-26.
- «Employment Lessons from the Electronics Industry», by J.A. Alic and M.C. Harris, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 2, 1986, pp. 27-36.
- «Menu Auctions, Resource Allocation, and Economic Influence», by B.D. Bernheim and M.D. Ehinston, **Quarterly Journal of Economics**, (New York), vol. 101, no 1, 1986, pp. 1-31.
- «Cooperation in Ongoing Organizations», by J. Cremer, **Quarterly Journal of Economics**, (New York), vol. 101, no 1, 1986, pp. 33-49.

- «Productivity Growth and Materials Use in United States Manufacturing», by M.N. Baily, **Quarterly Journal of Economics**, (New York), vol. 101, no 1, 1986, pp. 185-195.
- «A Model of Wage and Employment Dynamics with Endogenous Preferences», by J. Pemberton, **Oxford Economic Papers. New Series**, (London, England), vol. 37, no 3, 1985, pp. 448-465.
- «Extensive Search, Intensive Search, and Hiring Costs. New Evidence on Employer Hiring Activity», by J.M. Barron and J. Bishop, **Economic Inquiry**, (California State Univ., Long Beach, Calif.), vol. 23, no 3, 1985, pp. 363-382.
- «Wage Settlements in Manufacturing, 1979-84. Evidence from the CBI Pay Databank», by M. Gregory, P. Lobban and A. Thomson, **British Journal of Industrial Relations**, (London, England), vol. 23, no 3, 1985, pp. 339-357.
- «Manual Workers, Good Jobs and Structured Internal Labor Markets», by K.D. George and J. Shorey, **British Journal of Industrial Relations**, (London, England), vol. 23, no 3, 1985, pp. 425-447.
- «Real Wage Growth, Technical Change and Competition in the Labor Market», by D. Leslie, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 67, no 4, 1985, pp. 640-647.
- «Testing Equilibrium Models of the Business Cycle. The Case of Labor Market», by J.J. Seater, **Review of Economics and Statistics**, (Harvard Univ., London), vol. 67, no 4, 1985, pp. 670-675.
- «Shifting Norms in Wage Determination», by D.J.B. Mitchell, **Brookings Papers on Economic Activity**, (Wash., D.C.), no 2, 1985, pp. 575-608.
- «Innovation and Productivity in United States Industry», by M.N. Baily and A.K. Chakrabarti, **Brookings Papers on Economic Activity**, (Wash., D.C.), no 2, 1985, pp. 609-639.
- «Equilibrium Wage Distributions», by J.E. Stiglitz, **Economic Journal**, (Cambridge), vol. 95, no 379, 1985, pp. 595-618.
- «The Economics of Cash Limits as a Method of Pay Determination», by D. Leslie, **Economic Journal**, (Cambridge), vol. 95, no 379, 1985, pp. 662-678.
- «Hours, Layoffs and Unemployment Insurance Funding. Theory and Practice in an International Perspective», by F.R. Fitzroy and R.A. Hart, **Economic Journal**, (Cambridge), vol. 95, no 379, 1985, pp. 700-713.
- «Work Injury Compensation and the Duration of Nonwork Spells», by R.J. Butler and J.D. Worrall, **Economic Journal**, (Cambridge), vol. 95, no 379, 1985, pp. 714-724.
- «No Help Wanted Signs and the Duration of Job Search», by S.B. Vroman, **Economic Journal**, (Cambridge), vol. 95, no 379, 1985, pp. 767-773.
- «Entraves institutionnelles et emploi au Québec», par Richard Carter, **Gestion**, (Montréal), numéro spécial, 1986, pp. 70-80.
- «Incomes Policy and the 1985-1986 Wage Round: From Non-market Failure to Market Failure?», by Jonathan Boston, **New Zealand Journal of Industrial Relations**, (Univ. of Wellington, New Zealand), vol. 10, no 2, 1985, pp. 65-83.
- «Aspects of Casual and Part-Time Employment», by Brian Brooks, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 27, no 2, 1985, pp. 158-172.
- «Minimum Wages and Unemployment: The Reform in the Wages Councils», by Brian McCormick and G.O. Marshall, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 4, 1985, pp. 38-47.

«Microelectronics, Technological Change and Industrialised Economies: An Overview», by Malcolm Warner, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 3, 1985, pp. 9-19.

«Company Employment Policies and New Technology», by Sheila Rothwell, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 3, 1985, pp. 43-52.

«New Technology. What New Jobs?», by Jonathan Gershuny, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 3, 1985, pp. 74-85.

«Non-Standard Hours of Work and Penalty Rates in Australia», by Peter Dawkins, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 27, no 3, 1985, pp. 329-350.

Perspectives on Comparable Worth. «An Introduction to the Numbers» by J.L. Norwood, pp. 3-4; «Today's Pension Plans. How Much do they Pay», by D.G. Schmitt, pp. 19-25; «Shift Work Pay Differentials and Practices in Manufacturing», by S.L. King and H.B. Williams, pp. 26-33; «The Decline in Productivity during the 1st-Half of 1985», by L.J. Fulco, pp. 39-42; **Monthly Labor Review**, (Wash., D.C.), numéro spécial, 1985.

«Information Costs, Intermediation and Equilibrium Price», by T. Hanchen and T. Vonungernsternberg, **Economica**, (London, England), vol. 52, no 208, 1985, pp. 407-419.

«The Labor-Managed Firm in Monopolistic Competition», by H.M. Neary, **Economica**, (London, England), vol. 52, no 208, 1985, pp. 435-447.

«Participation, Profit Sharing, Worker Ownership and Efficiency in Italian Producer Cooperatives», by D.C. Jones and J. Svejnar, **Economica**, (London, England), vol. 52, no 208, 1985, pp. 449-465.

«Human Capital, Minimum Wage and Unemployment. A Harris Todaro Model of a Developed Open Economy», by S. Djajic, **Economica**, (London, England), vol. 52, no 208, 1985, pp. 491-508.

«La flexibilité du marché du travail: les deux faces du phénomène», par Olivier Clarke, **Bulletin d'informations sociales**, (Genève), vol. 3, no 4, 1985, pp. 405-411.

«Can a Real Wage Decrease Cure Unemployment? A General Equilibrium Analysis for Belgium», par V. Ginsburgh, **Recherches économiques de Louvain**, (Univ. of Louvain, Belgique), vol. 51, nos 3-4, 1985, pp. 381-387.

«Trends, Random Walks and the Expectations. Augmented Phillips Curve», by W. Wasserfallen, **Recherches économiques de Louvain**, (Univ. de Louvain, Belgique), vol. 51, nos 3-4, 1985, pp. 387-389.

«Les programmes d'accès à l'égalité: impact des groupes de pression et perspectives», par Evelyne Tardy et Ginette Legault, **Gestion**, (Montréal), vol. 11, no 1, 1986, pp. 50-55.

«Une étude relative à l'application du principe du partage des revenus dans le cadre du régime de sécurité sociale des États-Unis», par le Service de politique générale en matière de législation et de réglementation, Administration de la sécurité sociale des États-Unis, **Revue internationale de sécurité sociale**, (Genève), no 4, 1985, pp. 403-417.

Youth Employment: A Symposium: «Introduction», by Ray Richardson and D. Marsden; pp. 25-29; «Employment Policies and the Entry of Young People into the Labour Market in France», by J.F. Germe, pp. 29-43; «Youth Unemployment, Labour Market Deregulation and Union Strategies in Italy», by P. Garonna, **British Journal of Industrial Relations**, (London, England), vol. XXIV, no 1, 1986.

«Family Background, Education and Earnings: Transmission of Inequality», by R.C. Datta, **Indian Journal of Industrial Relations**, (New Delhi), vol. 20, no 4, 1985, pp. 381-392.

«Market Structure and Labor Productivity in U.S. Manufacturing Industries, 1958-76», by Davinder Singh, **Indian Journal of Industrial Relations**, (New Delhi), vol. 20, no 4, 1985, pp. 413-423.

«The Regulation of Inflation and Unemployment», by Ezio Tarantelli, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 1, 1986, pp. 1-16.

«The Decline of Piece Rates in California Canneries: 1890-1960», by M. Brown and P. Philips, **Industrial Relations**, (Berkeley, Calif.), vol. 25, no 1, 1986, pp. 81-92.

Droit du travail

«State Labor Legislation Enacted in 1985», by R.R. Nelson, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 1, 1986, pp. 34-54.

«Changes in Unemployment Insurance Legislation during 1985», by D. Runner, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 1, 1986, pp. 55-60.

«Key Workers Compensation Laws Enacted by States in 1985», by L.C. Tinsley, **Monthly Labor Review**, (Wash., D.C.), vol. 109, no 1, 1986, pp. 61-66.

«What Arbitrators Think about Technology Replacing Labor», by R.D. Sibbernsen, **Harvard Business Review**, (Boston), vol. 64, no 2, 1986, p. 8.

«The Fair Labor Standards Act Amendments of 1985», by A.J. Murphy and D. Nickles, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 67-74.

«Implications of the National Labor Relations Boards New Standard for Union Affiliation Elections», by J. Kleeman, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 75-93.

«The Common Law of Public Employee Strikes. A New Rule in California», by R.L. Hogler, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 94-103.

«Courts Review of Arbitration Awards in Discrimination Grievances», by E.G. Wrong, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 2, 1986, pp. 123-126.

«L'article L.122-12-2 du Code du travail: les limites d'une jurisprudence», par G. Picca et G. Couturier, **Droit social**, (Paris), no 1, 1986, pp. 1-11.

«Information, consultation et négociation peuvent-elles conduire à engager la responsabilité civile des organes représentatifs du personnel?» par Marie-France Mialon, **Droit social**, (Paris), no 2, 1986, pp. 94-100.

«Conflits de lois en droit du travail: étude comparative», par Pierre Rodière, **Droit social**, (Paris), no 2, 1986, pp. 118-133.

«L'obligation de négocier la formation continue dans l'entreprise», par Jean-Marie Luttringer, **Droit social**, (Paris), no 2, 1986, pp. 145-151.

«L'arbitrage des congédiements disciplinaires au Québec, 1976-1981», par Bernard Brody, Danny Boudreault, Louise Rompré et Luc Bertrand, Document de recherche, École de relations industrielles, Université de Montréal, 1986.

«Les questions juridiques posées en Belgique par le télétravail à domicile», par S. Peles, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 87-101.

«Perspectives de réforme de la législation syndicale brésilienne et de ratification de la Convention no 87», par A. Süsskind, **Bulletin d'informations sociales**, (Genève), vol. 3, no 4, 1985, pp. 391-397.

The Changing Face of Canadian Labour Relations Law, by Donald D. Carter, Reprint series no 43, Industrial Relations Centre, Queen's University, (Kingston), reprinted from a paper presented at the Annual Fall Industrial Relations Seminar held by the Industrial Relations Centre, oct. 20-25, 1985, 15 pp.

- «Licenciements collectifs en Suisse dans une entreprise multinationale: l'affaire Firestone», par Gabriel Aubert, **Bulletin de droit comparé du travail et de la sécurité sociale**, (Bordeaux, France), no 3, 1984, pp. 5-15.
- «Les contentieux du travail en polynésie française», par René Calinaux, **Bulletin de droit comparé du travail et de la sécurité sociale**, (Bordeaux, France), no 3, 1984, pp. 15-30.
- «Les réformes du droit du travail en Espagne», par Luis Enrique de la Villa, **Bulletin de droit comparé du travail et de la sécurité sociale**, (Bordeaux, France), no 3, 1984, pp. 30-48.
- «Le rapport coopératif de travail en Pologne», par Michel Sewerynski, **Bulletin de droit comparé du travail et de la sécurité sociale**, (Bordeaux, France), no 3, 1984, pp. 141-158.
- «The Responsibility of the Neutral in Interest Arbitration», par Richard I. Bloch, **Federal Service Labor Relations Review**, (Wash., D.C.), vol. 6, no 1, 1983, pp. 8-13.
- «The Use of Mediation Arbitration in Interest Disputes: The Neutral's View», by Jonathan Kaufman, **Federal Service Labor Relations Review**, (Wash., D.C.), vol. 6, no 1, 1983, pp. 13-17.
- «Med Arb in the Federal Sector», by Jerome H. Ross, **Federal Service Labor Relations Review**, (Wash., D.C.), vol. 6, no 1, 1983, pp. 8-13.
- «Legislation Prohibiting the Closed Shop in New Zealand: Its Introduction and Consequences», by Raymond Harbridge and Pat Walsh, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 27, no 2, 1985, pp. 191-207.
- «Unfair Dismissal Legislation and Property Rights. Some Reflections», by P.J. White, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 4, 1985, pp. 98-105.
- «Collective Bargaining Issues. Retrospects and Prospects in Light of the Otis Elevator Case», by T.C. McKinney, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 1, 1986, pp. 25-33.
- «NLRA Section. 7 Protection in Nonunion Settings. Meyers Industries and After», by J.B. Fox and K.F. Murrmann, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 1, 1986, pp. 34-40.
- «Employer Evasion of the Collective Bargaining Agreement. Policy Directions and the Reagan NLRB», by J.B. Zimarowski, **Labor Law Journal**, (Chicago, Ill.), vol. 37, no 1, 1986, pp. 50-59.

Sociologie du travail

- «Economic Locus of Control», by A. Furnham, **Human Relations**, (New York), vol. 39, no 1, 1986, pp. 29-43.
- «Correlates of Absence from Work Due to Illness», by J.P. Leigh, **Human Relations**, (New York), vol. 39, no 1, 1986, pp. 81-100.
- «Men and Women at Work. Sex Segregation and Statistical Discrimination», by W.T. Bielby and J.N. Baron, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 91, no 4, 1986, pp. 759-799.
- «Work Organization and Workforce Commitment. A Study of Plants and Employees in the United States and Japan», by J.R. Lincoln and A.L. Kalleberg, **American Sociological Review**, (Albany, N.Y.), vol. 50, no 6, 1985, pp. 738-760.
- «Mythologies of Work. A Comparison of Firms in the State Socialism and Advanced Capitalism», by M. Burawdy and J. Lukacs, **American Sociological Review**, (Albany, N.Y.), vol. 50, no 6, 1985, pp. 723-737.
- «The Industrial Attitudes of Australian Private Bank Employees», by J.D. Hill, R.J. Birrell and J.P. Cook, **The Journal of Industrial Relations**, (Univ. of New South Wales, Kensington, Australia), vol. 27, no 3, 1985, pp. 310-329.

«Social Networks in Labour Migration», by Margaret Grieco, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 16, no 4, 1985, pp. 53-68.

«Les groupements d'employeurs», par Bernard Teyssié, **Droit social**, (Paris), no 2, 1986, pp. 85-91.

«Aménagement du temps du travail: un projet à contre-sens?», par François Loubejac, **Droit social**, (Paris), no 2, 1986, pp. 91-94.

«Les défis lancés au syndicalisme», par Edmond Maire, **Bulletin d'informations sociales**, (Genève), vol. 3, no 4, 1985, pp. 397-401.

«Sociologie des relations professionnelles au Brésil (1930-1964): syndicalisme ou corporatisme?», par Marco A. Bordin, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 115-147.

Gestion des ressources humaines

«Age Related Reductions in Workers Life Insurance», by M.A. Miller, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 9, 1985, pp. 29-34.

«Employee Discharge in the 20th Century. A Review of the Literature», by R.C. Rodgers and J. Stieber, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 9, 1985, pp. 35-41.

«Flexible and Partial Retirement for Norwegian and Swedish Workers», by H. Ginsburg, **Monthly Labor Review**, (Wash., D.C.), vol. 108, no 10, 1985, pp. 33-43.

«Reliability Artifacts in Comparable Worth Procedures», by R.D. Arvey, L.M. Abraham and S.R. Maxwell, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 695-705.

«Recruiting Sources. Another Look», by P.G. Swaroff, L.A. Barclay and A.R. Bass, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 720-728.

«Individual Decision Processes in an Assessment Center», by C.J. Russell, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 737-746.

«Task-Based Performance Appraisal for Blue Collar Jobs. Evaluation of Race and Sex Effects», by D.E. Thompson and T.A. Thompson, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 747-753.

«Role of Leadership in the Employee Withdrawal Process. A Constructive Replication», by G.R. Ferris, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 777-781.

«Factors Affecting Employment Decisions about Older Workers», by J.A. Lee and T. Clemons, **Journal of Applied Psychology**, (Wash., D.C.), vol. 70, no 4, 1985, pp. 785-788.

«Controlling Hours of Work», by R.A. Lee, **Personnel Review**, (Durham, N.C.), vol. 14, no 3, 1985, pp. 3-11.

«Computers and the Industrial Relations Manager. A Case Study of the Mining Industry», by E. Heery, **Personnel Review**, (Farnborough), vol. 14, no 4, 1985, pp. 16-21.

«Organizational Performance and Organizational Level Training and Support», by J.S. Russell, J.R. Terborg and M.L. Powers, **Personnel Psychology**, (Durham, N.C.), vol. 38, no 4, 1985, pp. 849-863.

«Toward a Clarification of the Division of Labor Construct», by T.L. Keon and N.M. Carter, **Human Relations**, (New York), vol. 38, no 12, 1985, pp. 1131-1158.

«The Decision to Participate in Quality Circles», by J.W. Dean, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 21, no 3, 1985, pp. 317-327.

«Employment Qualifications of College Graduates. How Important are They», by A.E. Marshall, **Journal of Employment Counseling**, (Wash., D.C.), vol. 22, no 4, 1985, pp. 136-143.

- «Fighting Computer Anxiety», by P.H. Faerstein, **Personnel**, (New York), vol. 63, no 1, 1986, pp. 12-17.
- «Beyond the Basics. New HRIS Developments», by D. Harris, **Personnel**, (New York), vol. 63, no 1, 1986, pp. 49-56.
- «How Managers Really Communicate», by F. Luthans and J.K. Larsen, **Human Relations**, (New York), vol. 39, no 2, 1986, pp. 161-178.
- «Microcomputer Software Guide», by M. Magnus and D.J. Thomsen, **Personnel Journal**, (Costa Mesa, Calif.), vol. 65, no 2, 1986, pp. 49-72.
- «Measuring Work and Support Network Satisfaction», by M. Maynard, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 1, 1986, pp. 9-19.
- «The Job Hunt. A Modern Test of Survival», by M. Kimeldorf, **Journal of Employment Counseling**, (Wash., D.C.), vol. 23, no 1, 1986, pp. 31-37.
- «Administrative Succession and Organizational Performance. How Administrator Experience Mediates the Succession Effect», by J. Pfeffer and A. Davisblake, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 72-83.
- «Effects of Alternative Job Evaluation Methods on Decisions Involving Pay Equity», by R.M. Madigan and D.J. Hoover, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 84-100.
- «The Relationship of Seniority to Job Performance Following Reinstatement», by R.C. Rodgers, I.B. Helburn and J.E. Hunter, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 101-114.
- «Effects of Gender on Self-Ratings and Supervisory Ratings», by L.M. Shore and G.C. Thornton, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 115-129.
- «Attitudes Toward Work Schedules. Construct Definition. Instrument Development, and Validation», by R.B. Dunham and J.L. Pierce, **Academy of Management Journal**, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 170-182.
- «Preparing for the Interview», by D. Arthur, **Personnel**, (New York), vol. 63, no 2, 1986, pp. 37-49.
- «Aids. An Employers Dilemma», by R.S. Letchinger, **Personnel**, (New York), vol. 63, no 2, 1986, pp. 58-63.
- «The Future Role of the Personnel Manager», by Nick Cowan, School of Industrial and Business Studies, Industrial Relations Research Unit, University of Warwick, 1986.
- «Labour Market Trends and their Implications for PHRM Training in Canada», by Jean-Michel Cousineau, Document de recherche, École de relations industrielles, Université de Montréal, 1986.
- «Contrôle du temps de travail: comment adapter le temps de travail aux besoins de l'entreprise ou des personnes», par Willem de Lange, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 101-115.
- «La direction du personnel au Japon: problèmes récents», par Koji Okubayashi, **Travail et société**, (Genève), vol. 11, no 1, 1986, pp. 101-115.
- «Comment l'entreprise peut-elle diminuer le taux de rotation de ses diplômés universitaires?», par Henri Tremblay, **Gestion**, (Montréal), numéro spécial, 1986, pp. 10-16.
- «Du stress de la gestion à la gestion du stress», par Pierre-R. Turcotte et Hubert Wallot, **Gestion**, (Montréal), numéro spécial, 1986, pp. 34-42.
- «Physiologie du travail et bureautique: les contraintes dans l'aménagement des postes de terminaux à écran», par Luc Desnoyers, **Gestion**, (Montréal), numéro spécial, 1986, pp. 64-70.

Étude des organisations, démocratie industrielle

«Group Approaches for Improving Strategic Decision Making. A Comparative Analysis of Dialectical Inquiry, Devils Advocacy, and Consensus», by D.M. Schweiger, W.R. Sandberg and J.W. Ragan, *Academy of Management Journal*, (Madison, Wisc.), vol. 29, no 1, 1986, pp. 51-71.

«Work Organization and Workforce Commitment. A Study of Plants and Employees in the United States and Japan», by J.R. Lincoln and A.L. Kalleberg, *American Sociological Review*, (Albany, N.Y.), vol. 50, no 6, 1985, pp. 738-760.

«Le manager en pays socialiste», par W. Kiezun, *Gestion*, (Montréal), vol. 11, no 1, 1986, pp. 40-47.

«Dirigeants, qu'est-ce qui donne votre pouvoir?», par Francine Harel-Giasson, *Gestion*, (Montréal), numéro spécial, 1986, pp. 16-24.

«La gestion des arts et l'art de la gestion», par Laurent Lapierre, *Gestion*, (Montréal), numéro spécial, 1986, pp. 24-34.

«Le rôle d'un conseil d'administration dans une entreprise d'affaires», par Roger Charbonneau, *Gestion*, (Montréal), numéro spécial, 1986, pp. 42-50.

«Organisations, stratégies et environnements turbulents», par Yvon Allaire, *Gestion*, (Montréal), numéro spécial, 1986, pp. 58-64.

«La culture d'entreprise, facteur de performance», par Nadine Lemaître, *Gestion*, (Montréal), numéro spécial, 1986, pp. 80-87.

Les femmes et le travail

«Cross-National Patterns and Determinants of Female Retirement», by F.C. Pampel and S. Park, *American Journal of Sociology*, (Univ. of Chicago Press, Ill.), vol. 91, no 4, 1986, pp. 932-955.

«Men and Women at Work. Sex Segregation and Statistical Discrimination», by W.T. Bielby and J.N. Baron, *American Journal of Sociology*, (Univ. of Chicago Press, Ill.), vol. 91, no 4, 1986, pp. 759-799.

«Increasing Womens Job Commitment. Some Practical Answers», by L.H. Chusmir, *Personnel*, (New York), vol. 63, no 1, 1986, pp. 41-44.

«Rise in Mothers Labor Force Activity Includes those with Infants», by H. Hayghe, *Monthly Labor Review*, (Wash., D.C.), vol. 109, no 2, 1986, pp. 43-45.

«Sex Discrimination and Product Market Competition. The Case of the Banking Industry», by O. Ashenfelter and T. Hannan, *Quarterly Journal of Economics*, (New York), vol. 101, no 1, 1986, pp. 149-173.

«Estimating the Probability of Trade Union Membership. A Study of Men and Women in Britain», by A. Booth, *Economica*, (London, England), vol. 53, no 209, 1986, pp. 41-61.

«Stress at Work. A Comparison of Men and Women», by M.A. Crabbs, K.U. Black and S.P. Morton, *Journal of Employment Counseling*, (Wash., D.C.), vol. 23, no 1, 1986, pp. 2-8.

The Issue: **Turning the Tide: Women, Unions, and Labor Education**: «Introduction», by Ruth Needleman, pp. 203-207; «A World in Transition: Women and Economic Change», by Ruth Needleman, pp. 207-229; «Developing an Agenda: Expanding the Role of Women in Unions»,

by Naomi Baden, pp. 229-250; «Unions in Europe: Increasing Women's Participation», by Roberta Till-Retz, pp. 250-261; «The Survival of Affirmative Action in the 1980s», by Sharon Simon, pp. 261-278; «Pay Equity: Educating for Union Action», by Patricia Thomas, pp. 278-290; «Strategies in Hazard Protection: California Experiences», by Marianne Parker Brown, Linda Delp and Janet Schneider; «After the Goodbyes: A Long-Term Look at the Southern School for Union Women», by Judith L. Catlett; «A Union Woman's Influence», by Anne H. Nelson, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 10, no 3, 1986.

LIVRES REÇUS
BOOKS RECEIVED

JACKSON, John H., Cyril P. MORGAN and Joseph G.P. PAOLILLO, **Organization Theory: A Macro Perspective for Management**, (3e Ed.), Englewood Cliffs, New Jersey, Prentice-Hall, 1986, 387 pp., ISBN 0-13-641572-5

DESSLER, Gary, **Organization Theory: Integrating Structure and Behavior**, (2e Ed.), Englewood Cliffs, New Jersey, Prentice-Hall, 1986, 477 pp., ISBN 0-13-641903-8

STODDART, Linda (Ed.), **Conditions of Work and Quality of Working Life**, A Directory of Institutions, 2e Edition, Geneva, International Labour Office, 1986, 306 pp., ISBN 92-2-105328-8

ARMSTRONG, Eric and Rosemary LUCAS, **Improving Industrial Relations**. The Advisory Role of ACAS, Dover, New Hampshire, Croom Helm, 1985, 229 pp., ISBN 0-7099-0554-8

BEAUCHESNE, Marie-Noël, **La formation: conditionnement ou appropriation?**, Éditions de l'Université de Bruxelles, 1985, 164 pp., ISBN 2-8004-0897-9

APPROVISIONNEMENTS ET SERVICES CANADA, **Cap sur l'égalité/Toward Equality**, Réponse au Rapport du Comité parlementaire sur les droits à l'égalité, Ottawa, 1986, 69 et 65 pp., ISBN 0-662-54318-1

TRAVAIL CANADA, **Grands règlements salariaux, quatrième trimestre 1985/Major Wage Settlements, Fourth Quarter 1985**, Ottawa, 1985, 32 et 31 pp.

TAKEZAWA, Shin-Ichi, **In Quest of Human Dynamism**, Tokyo, Japon, Asian Productivity Organization, 1986, 552 pp., ISBN 92-833-1087-4 (casebound), ISBN 92-833-1088-2 (limbound)

FUGÈRE, Denis et Pierre LANCTOT, **Méthodologie de détermination des seuils de revenu minimum au Québec**, Québec, Direction des politiques, ministère de la Main-d'oeuvre et de la Sécurité du revenu, novembre 1985, 189 pp.

FOULKES, Fred K., (Ed.), **Strategic Human Resources Management**. A Guide for Effective Practice, Englewood Cliffs, N.J. Prentice-Hall Inc., 1986, 451 pp., ISBN 0-13-851031-8-01

ROBBINS, Stephen P., **Organizational Behavior**. Concepts, Controversies, and Applications, (3e Ed.), Englewood Cliffs, N.J., Prentice Hall, 1986, 554 pp., ISBN 0-13-641549-0-01

CROCKER, Olga L., **Incidents and Cases in Canadian Personnel Administration**, Toronto, Ontario, Methuen Publications, 1986, 216 pp., ISBN 0-458-98690-9