

## Relations industrielles Industrial Relations



## Publications récentes Recent Publications

---

Volume 40, numéro 1, 1985

URI : <https://id.erudit.org/iderudit/050127ar>

DOI : <https://doi.org/10.7202/050127ar>

[Aller au sommaire du numéro](#)

---

Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

---

Citer ce document

(1985). Publications récentes. *Relations industrielles / Industrial Relations*, 40(1), 195-204. <https://doi.org/10.7202/050127ar>

---

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1985

Cet article est protégé par la loi sur le droit d'auteur. L'utilisation des services d'Érudit (y compris la reproduction) est assujettie à sa politique d'utilisation que vous pouvez consulter en ligne.

<https://apropos.erudit.org/fr/usagers/politique-dutilisation/>

---

**é**rudit

Cet article est diffusé et préservé par Érudit.

Érudit est un consortium interuniversitaire sans but lucratif composé de l'Université de Montréal, l'Université Laval et l'Université du Québec à Montréal. Il a pour mission la promotion et la valorisation de la recherche.

<https://www.erudit.org/fr/>

## PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

### Généralités

«Les relations du travail en 1984», **Le marché du travail**, par Réjean Courchesne, Denis Gagnon, Johanne Pes et Rita R. Pothier, avec la coll. de Réal Morissette et France Verrette, **Le marché du travail**, (Québec), vol. 6 no 1, 1985, pp. 63-87.

«Has the Median Voter Found a Ballot Box that he can Control», by V.G. Munley, **Economic Inquiry**, (Calif. State Univ., Long Beach, Calif.), vol. 22, no 3, 1984, pp. 323-336.

«Social Solutions for Economic Problems», by C.B. Leite, **International Journal of Social Economics**, (Bradford, England), vol. 11, nos 3-4, 1984, pp. 108-113.

«Entrepreneurs and the Social-Sciences», by L. Hannah, **Economica**, (London, England), vol. 51, no 203, 1984, pp. 219-234.

«Changing Patterns of Work and Industrial Relations», by J.J. Macken, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1984, pp. 246-254.

«Rules, Contexts and Actors Observations Based on a Comparison Between France and Germany», by M. Maurice, P. Sellier and J. Silvestre, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 346-364.

«Human Resources and Industrial Relations in China: A Time of Ferment», by I.B. Helburn and J.C. Sherer, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 3-16.

«Les conditions de travail dans les pays industriels: quel avenir», par Georges Spyropoulos, **Revue internationale du travail**, (Genève), vol. 123, no 3, 1984, pp. 429-445.

### Histoire du travail

«Marx, Karl and the Satanic Mills. Factory Politics under Early Capitalism in England, the United-States, and Russia», by M. Burawoy, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 90, no 2, 1984, pp. 247-282.

«From the New Unionism to the New Deal», by S. Fraser, **Labor History**, (New York), vol. 25, no 3, 1984, pp. 405-430.

«Observing the IWW in California, May-July 1914», by G.R. Woirol, **Labor History**, (New York), vol. 25, no 3, 1984, pp. 437-447.

«Team Interviewing and the Merger of the AFL and CIO in 1955. Notes on Some Options in Oral History», by C.T. Morrissey, **Labor History**, (New York), vol. 25, no 3, 1984, pp. 448-455.

«Workers' Conspiracies in Toronto, 1854-72», by Paul Craven, **Labour/Le travail**, (Univ. of Newfoundland, St John's), vol. 14, 1984, pp. 49-73.

«The Newfoundland Sealers' Strike of 1902», by Briton Cooper Busch, **Labour/Le travail**, (Univ. of Newfoundland, St John's), vol. 14, 1984, pp. 73-103.

«La grève au Québec: une analyse quantitative exploratoire portant sur la période 1896-1915», par James Thwaites, **Labour/Le travail**, (Univ. of Newfoundland St John's), vol. 14, 1984, pp. 183-204.

### Organisations syndicales et patronales

«Are Unions Facing a Crisis. Labor Officials are Divided», by B. Heshizer and H. Graham, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 8, 1984, pp. 23-25.

«Labor Organization Mergers 1979-84. Adapting to Change», by L.T. Adams, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 9, 1984, pp. 21-27.

«The Impact of Work Environment, Instrumentality Beliefs, Perceived Labor Union Image, and Subjective Norms on Union Voting Intentions», by S.A. Youngblood, A.S. Denisi, J.L. Molleston and W.H. Mobley, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 3, 1984, pp. 576-590.

«Organized Labor Needs. A Facelift», by L. Perlis, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 453-458.

«Communications in Trade Unions», by A. Marsh, **Personnel Review**, (Farnborough), vol. 13, no 1, 1984, pp. 11-20.

«A Look Ahead at Public Employee Unionism», by James L. Stern, Reprint no 259, Industrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **The Annals of the American Academy of Political and Social Science: The Future of American Unionism**, vol. 473, May 1984.

«The Future of American Unionism: A Comparative Perspective», by Everett M. Kassalow, Reprint no 258, Industrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **The Annals of the American Academy of Political and Social Science: The Future of American Unionism**, vol. 473, 1984.

«The Crippled Giant: Organized Labor in Decline», by Herbert Hill, Reprint no 253, Industrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **Critical Perspectives of Third World America**, vol. 1, no 1, 1983.

«Predicting the Outcome of Union Certification Elections: A Review of the Literature», by Herbert G. Heneman III and Marcus H. Sandver, Reprint no 251, Industrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **Industrial and Labor Relations Review**, vol. 36, no 4, 1983.

«Union Organizing: Costs and Benefits», by Paula B. Voos, Reprint no 252, Industrial Relations Research Institute, reprinted from **Industrial and Labor Relations Review**, vol. 36, no 4, 1983.

«Trade Unionism from Roosevelt to Reagan», by Jack Barbash, Reprint no 257, In-

dustrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **The Annals of the American Academy of Political and Social Science: The Future of American Unionism**, vol. 473, 1984.

«Labour Policy Change and its Impact on Trade Union Roles in Singapore and the Philippines: A Comparative Analysis», by Elias T. Ramos, **Indian Journal of Industrial Relations**, (New Delhi), vol. 19, no 3, 1984, pp. 331-347.

«The Influence of Management Consultants on the Outcome of Union Certification Elections», by John J. Lawler, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 38-52.

«Trends in Union Organizing Expenditures, 1953-1977», by Paula B. Voos, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 52-64.

«Trade Union Recognition in Northern Ireland», by P.B. Beaumont, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 364-372.

«Some Aspects of Factional Opposition: Rank and File and the National Union of Teachers 1967-82», by R. Seifert, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 372-391.

«Trade Unions and the Organisation of the Unemployed», by A. Barker, P. Lewis and M. McCann, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 391-405.

«Employer Industrial Relations Policy in Queensland and Postwar Reconstruction», by Douglas Blackmur, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1983, pp. 166-188.

#### Négociations et conventions collectives

«Les négociations en 1984» vues par Lisa Binsse de La Presse et Jean Francoeur du Devoir, **Chantiers**, (Anjou, Qué.) vol. 1, no 2, déc. 1984 — janv. 1985, pp. 30-38

«Labor Relations and High Unemployment Abroad. Introduction», A Symposium, by L. Ulman, **Industrial Relations**, (Berkeley Univ., Calif.), vol. 23, no 3, 1984, pp. 299-305.

«Policies Salaries, Interest Arbitration, and the Leveling Effect», by J. Delaney, P. Feuille and W. Hendricks, **Industrial Relations**, (Berkeley Univ., Calif.), vol. 23, no 3, 1984, pp. 417-423.

«Exit, Voice and Muscle. A Note», by L. Ulman and E. Sorensen, **Industrial Relations**, (Berkeley Univ., Calif.), vol. 23, no 3, 1984, pp. 424-428.

«Recessional Impact on Local Government Human Resource Management Systems. A Model Indicating Impact of Unionization», by K.G. Love, **Public Personnel Management**, (Wash., D.C.), vol. 13, no 3, 1984, pp. 307-315.

«Labor Union Objectives and Collective Bargaining», by D.H. Blair and D.L. Crawford, **Quarterly Journal of Economics**, (New York), vol. 99, no 3, 1984, pp. 547-566.

«Unanticipated Consequences of Union Management Cooperation. An Interrupted Times Series Analysis», by D.R. Dalton and W.D. Todor, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 20, no 3, 1984, pp. 253-264.

«Refurbishing the Grievance Procedure under Collective Bargaining», by R.J. Callaway, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 481-491.

«Empirical Measures of Grievance Procedure Effectiveness», by D. Lewin, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 491-499.

«Concession Bargaining», by B. Fischer, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 512-516.

«Chapter 11 and Collective Bargaining», by F.M. Lunnie, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 516-522.

«The Effect of Chapter 11 on Collective Bargaining», by R. Oswald, **Labour Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 522-556.

«La négociation sur le progrès technique dans les banques et les assurances», par F. Epstein, **Revue internationale du travail**, (Genève), vol. 123, no 4, 1984, pp. 445-465.

«La négociation collective dans les secteurs privés au Nigéria», par Imonitie C. Imoisili, **Travail et société**, (Genève), vol. 9, no 4, 1984, pp. 397-409.

«Sur l'obligation de négocier dans les entreprises à établissements multiples», par François Humbert, **Droit social**, (Paris), no 11, 1984, pp. 625-631.

«Les conflits du travail vus à travers les tracts ouvriers», par M. Diani et S. Bagnara, **Revue française de sociologie**, (Paris), vol. XXV, no 3, 1984, pp. 376-396.

«Occupational Pension Schemes and Collective Bargaining», by J. Hyman and T. Schuller, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 289-311.

#### Marché du travail et main-d'oeuvre

«Discouraged Workers. How Strong are their Links to the Job Market», by P.Q. Flaim, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 8, 1984, pp. 8-11.

«Preferences of Temporary Workers. Time, Variety, and Flexibility», by M.J. Gannon, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 8, 1984, pp. 26-28.

«Occupational Mobility and Job Tenure in 1983», by E. Sehgal, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 10, 1984, pp. 18-23.

«Pay Differentials. The Case of Japan», by R. Evans, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 10, 1984, pp. 24-29.

«Work Sharing Approaches. Past and Present», by M. Nemirow, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 9, 1984, pp. 34-39.

«Unionization and Firm Performance. The Impact on Profits, Growth, and Productivity», by K.B. Clark, **American Economic Review**, (Kingsport, Tenn.), vol. 74, no 5, 1984, pp. 893-919.

«Are Workers Paid their Marginal Products», by R.H. Frank, **American Economic Review**, (Kingsport, Tenn.), vol. 74, no 4, 1984, pp. 549-571.

- «An Empirical Analysis of Welfare Dependence», by M.W. Plant, **American Economic Review**, (Kingsport, Tenn.), vol. 74, no 4, 1984, pp. 673-684.
- «Race and Human Capital», by J.P. Smith, **American Economic Review**, (Kingsport, Tenn.), vol. 74, no 4, 1984, pp. 685-698.
- «Reputations in the Labor Market», by H.L. Carmichael, **American Economic Review**, (Kingsport, Tenn.), vol. 74, no 4, 1984, pp. 713-725.
- «The Economics of Work Reorganization. ME Rozen», by S. Barkin, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 18, no 3, 1984, pp. 958-962.
- «A Skills Exchange for Unemployed People», by B. Senior and J.B. Naylor, **Human Relations**, (New York), vol. 37, no 8, 1984, pp. 589-602.
- «Piece Rate vs Time Rate. The Effect of Incentives on Earnings», by E. Seiler, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 363-376.
- «Employment and Occupational Advance under Affirmative Action», by J.S. Leonard, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 377-385.
- «The productivity of Hours in United States Manufacturing Industries», by D. Leslie, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 486-490.
- «The Labor Supply Response of 20 Year Families in the Denver Income Maintenance Experiment», by P.K. Robins, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 491-495.
- «The Direct Measurement of Welfare Levels. How Much Does it Cost to Make Ends Meet», by S. Danziger, J. Vandergaag, M.K. Taussig and E. Smolensky, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 500-505.
- «The Spillover Effect of Public Sector Wage Contracts in Canada», by R. Lacroix et F. Dussault, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 509-512.
- «Selection and Survival in the Teacher Labor Market», by R.J. Murnane, **Review of Economics and Statistics**, (Harvard Univ., Boston), vol. 66, no 3, 1984, pp. 513-518.
- «Whatever Happened to the Concept of Involuntary Unemployment», by I. Rima, **International Journal of Social Economics**, (Bradford, England), vol. 11, nos 3-4, 1984, pp. 62-71.
- «Peak Time Pay for Part-Time Work», by S.J. Mahlin and J. Charles, **Personnel Journal**, (Costa Mesa, Calif.), vol. 63, no 11, 1984, pp. 60-65.
- «Involuntary Unemployment as a Perfect Equilibrium in a Bargaining Model», by A. Shaked and J. Sutton, **Econometrica**, (Princeton, New Jersey), vol. 52, no 6, 1984, pp. 1351-1364.
- «The History of the Theory of the Firm from Marshall to Robinson and Chamberlin. The Source of Positivism in Economics», by S. Moss, **Economica**, (London, England), vol. 51, no 203, 1984, pp. 307-318.
- «Investment in Human and Nonhuman Capital, Transfers among Siblings, and the Role of Government», by M. Nerlove, A. Razin and E. Sadka, **Econometrica**, (Princeton, New Jersey), vol. 52, no 5, 1984, pp. 1191-1198.
- «The Returns to Schooling. A Selectivity Bias Approach with a Continuous Choice Variable», by J. Garen, **Econometrica**, (Princeton, New Jersey), vol. 52, no 5, 1984, pp. 1199-1218.
- «A Life Cycle Analysis of Family Income Distribution», by E. Lehrer and M. Nerlove, **Economic Inquiry**, (Calif. State Univ., Long Beach), vol. 22, no 3, 1984, pp. 360-374.
- «Panel Estimates of the Effects of Career Interruptions on the Earnings of Women», by D. Cox, **Economic Inquiry**, (Calif. State Univ., Long Beach), vol. 22, no 3, 1984, pp. 386-403.
- «Minimum Wage Effects on Part Time Employment», by M. McKee and E.G. West, **Economic Inquiry**, (Calif. State Univ., Long Beach), vol. 22, no 3, 1984, pp. 421-428.

- «Estimates of the value of Accident Avoidance at the Job Depend on the Concavity of the Equalizing Differences Curve», by J.P. Leigh and R.N. Folsom, **Quarterly Review of Economics and Business**, (Champaign, Ill.), vol. 24, no 1, 1984, pp. 56-66.
- «Willingness to Pay and Compensation Demanded. Experimental Evidence of an Unexpected Disparity in Measures of Value», by J.L. Knetsch and J.A. Sinden, **Quarterly Journal of Economics**, (New York), vol. 99, no 3, 1984, pp. 507-521.
- «Work History Patterns and the Occupational Attainment of Women», by M.B. Stewart and C.A. Greenhal, **Economic Journal**, (Cambridge), vol. 94, no 375, 1984, pp. 493-519.
- «An Oligopsonistic Model of Wage Determination in Agrarian Societies», by J. McIntosh, **Economic Journal**, (Cambridge), vol. 94, no 375, 1984, pp. 569-579.
- «Schooling, Search, and Spouse Selection. Testing Economic Theories of Marriage and Household Behavior», by B.L. Boulier and M.R. Rosenzweig, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 4, 1984, pp. 712-732.
- «Job Matching with Finite Horizon and Risk Aversion», by M. Harris and Y. Weiss, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 4, 1984, pp. 758-779.
- «On Success and Dissolution of the Labor Managed Firm in the Capitalist Economy», by H. Miyazaki, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 5, 1984, pp. 909-931.
- «An Equilibrium Model of Search Unemployment», by J.W. Albrecht and B. Axell, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 92, no 5, 1984, pp. 824-840.
- «Demographic Profiles on AFDC Mothers successfully Placed in Competitive Employment», by W. Hustedde, M.A. Klein and A.B. Meyer, **Journal of Employment Counseling**, (Wash., D.C.), vol. 21, no 3, 1984, pp. 136-141.
- «Specific Human Capital and Sorting Mechanisms in Labor Markets», by P.C. Coyte, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 51, no 2, 1984, pp. 469-480.
- «Person Specific Costs of Production. Hours of Work, Rates of Pay, Labor Contracts», by D. Donaldson and B.C. Eaton, **Canadian Journal of Economics**, (Downsview, Ontario), vol. 17, no 3, 1984, pp. 441-449.
- «Capital Heterogeneity, Capital Utilization, and the Demand for Shiftworkers», by B.S. Mann, **Canadian Journal of Economics**, (Downsview, Ontario), vol. 17, no 3, 1984, pp. 450-470.
- «The Continuity of Married Womens Labor Force Participation in Canada», by D. Boothby, **Canadian Journal of Economics**, (Downsview), vol. 17, no 3, 1984, pp. 471-480.
- «International Competition and the Unionized Sector», by G.M. Grossman, **Canadian Journal of Economics**, (Downsview, Ontario), vol. 17, no 3, 1984, pp. 541-556.
- «Valuing Pensions (Annuities) with Different Types of Inflation Protection in Total Compensation Comparisons», by J.E. Pesando, **Canadian Journal of Economics**, (Downsview, Ontario), vol. 17, no 3, 1984, pp. 569-587.
- «Worker Participation and Productivity Change», by S.A. Levitan and D. Werneke, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 9, 1984, pp. 28-33.
- «Labor Relations and High Unemployment Abroad. Introduction», A Symposium, by L. Ulman, **Industrial Relations**, (Berkeley Univ., Calif.), vol. 23, no 3, 1984, pp. 299-305.
- «Police Salaries, Interest Arbitration and the Leveling Effect», by J. Delaney, P. Feuille and W. Hendricks, **Industrial Relations**, (Berkeley Univ., Calif.), vol. 23, no 3, 1984, pp. 417-423.
- «La marine marchande française: un marché du travail fermé?», par Catherine Paradeise, **Revue française de sociologie**, (Paris), vol. XXV, no 3, 1984, pp. 352-376.
- «Major Theories of the Labour Market and Women's Place Within it», by Carol O'Donnell, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1984, pp. 147-166.

- «Job Durations in Australia», by Keith Norris, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1984, pp. 188-200.
- «The Employment of Women in the New South Wales Public Service, 1947 to 1978», by Robin Kramar, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1984, pp. 200-226.
- «Croissance des taux de salaire négociés au Québec. Premier et deuxième trimestres de 1984», par Régent Chamard, **Le marché du travail**, (Québec), vol. 5, no 9, 1984, pp. 67-78.
- «Innovations technologiques, perspectives socio-économiques et ajustement positif du marché du travail», par Emmanuel Nyahoho, **Le marché du travail**, (Québec), vol. 5, no 9, 1984, pp. 79-86.
- «Cumul d'emplois et limitation de la durée du travail», par Jean Savatier, **Droit social**, (Paris), nos 9-10, 1984, pp. 554-559.
- «La productivité au Québec est-elle vraiment plus faible qu'en Ontario», par Paul Martel Roy, **Gestion**, (Montréal), vol. 9, no 4, 1984, pp. 3-8.
- «La productivité: un élément de la politique manufacturière», par Isabelle Deschamps et Mattio O. Diorio, **Gestion**, (Montréal), vol. 9, no 4, 1984, pp. 20-26.
- «Union Relative Wage Effects: A Cross-Section Analysis Using Establishment Data», by J. Hyman and T. Schuller, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 311-333.
- «Group Incentives and the Mining Supervisor: The Effects of a Payment System on First Line Management», by E. Heery, **British Journal of Industrial Relations**, (London), vol. XXII, no 3, 1984, pp. 333-346.
- «The Effect of Gender and Race Differentials on Public Private Wage Comparisons: A Study of Postal Workers», by Martin Asher and Joel Popkin, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 16-26.
- «Wage Comparability in the U.S. Postal Service», by J.M. Perloff and M.L. Wachter, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca) vol. 38, no 1, 1984, pp. 26-36.
- «An Empirical Assessment of the Age Discrimination in Employment Act», by M. Schuster and C.S. Miller, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 64-75.
- «Statistical Methods for Analyzing Claims of Employment Discrimination», by Joseph L. Gastwirth, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 75-87.
- «Length of Service and Layoffs in Union and Nonunion Work Groups», by K.G. Abraham and J.L. Medoff, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 87-98.
- «Income Splitting and Women's Labor Force Participation», by J.H. Leuthold, **Industrial and Labor Relations Review**, (Cornell Univ., Ithaca), vol. 38, no 1, 1984, pp. 98-106.
- «Strategic Middlemen and the Neutralization of Monopoly Power», by S. Shaffer, **Recherches économiques de Louvain**, (Univ. catholique de Louvain, Belgique), vol. 49, no 2, 1983, pp. 113-123.
- «Stackelberg Duopoly with an Illyrian and Profit Maximising Firm», by P.J. Law and G. Stewart, **Recherches économiques de Louvain**, (Univ. catholique de Louvain, Belgique), vol. 49, no 2, 1983, pp. 207-213.
- «In Recognition of Skill: The Growth of Qualification Payments, 1960-1980», by Pat Walsh, **New Zealand Journal of Industrial Relations**, (Victoria Univ. of Wellington, New Zealand), vol. 9, no 2, 1984, pp. 81-95.
- «Full Circle: Australian Wage Determination, 1982-1984», by D.H. Plowman, **New Zealand Journal of Industrial Relations**, (Victoria Univ. of Wellington, New Zealand), vol. 9, no 2, 1984, pp. 95-113.
- «The New York City Terminal Market Controversy: A Case Study of Race, Labor and Power», by Herbert Hill, Reprint Series no 255, **Industrial Relations Research Institute**, Univ. of Wisconsin-Madison, reprinted from **Humanities in Society**, vol. 6, no 4, 1983.
- «The Equal Employment Opportunity Commission: Twenty Years Later», by Herbert Hill, Reprint series no 254, **Industrial Relations Research Institute**, Univ. of Wisconsin-Madison, reprinted from **The Journal of Intergroup Relations**, vol. XI, no 4, 1984.

«An Econometric Analysis of Industrial Training in Canada», by Wayne Simpson, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 435-452.

«The Impact of Nontraditional Training on the Occupational Attainment of Women», by I. Streker Seeborg, M.C. Seeborg and A. Zegeye, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 452-472.

«Migration and Income Redistribution Responsibilities», by E.M. Gramlich and Deborah S. Lären, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 489-512.

«Why is there Mandatory Retirement? An Empirical Reexamination», by Duane E. Leigh, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 512-532.

«Working Married Women and the Redistribution of Income», by David Betson and Jacques van der Gaag, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 532-544.

«Estimating the Effect of Job-Training Programs, Using Longitudinal Data: Ashenfelter's Findings Reconsidered», by Howard S. Bloom, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 544-557.

«Employment Discrimination: An Empirical Test of Forward Versus Reverse Regression», by C.A. Green and M.A. Ferber, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 557-570.

«Search Time, Unemployment, and the Migration Decision», by E.P. Goss and Niles C. Schowning, **The Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. XIX, no 4, 1984, pp. 570-579.

### Droit du travail

«Les professeurs d'université et la notion de salarié du Code du travail du Québec», par Denise Chalifoux, **Les Cahiers de droit**, (Québec), vol. 25, no 2, pp. 307-411.

«Non-Union Grievance Procedures. Not Just an Anti-Union Strategy», by F.P. O'Brien and D.A. Drost, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 61-69.

«Arbitrators and Medical Evidence», by A.M. Zack and N.W. Zack, **Arbitration Journal**, (New York), vol. 39, no 3, 1984, pp. 6-10.

«Medical Evidence in Arbitration. Aspects and Dilemmas», by A. Wilson, **Arbitration Journal**, (New York), vol. 39, no 3, 1984, pp. 11-18.

«Drug and Alcohol Issues in the Workplace. An Arbitrators Perspective», by T. Bornstein, **Arbitration Journal**, (New York), vol. 39, no 3, 1984, pp. 19-24.

«Members and Nonmembers of the National Academy of Arbitrators. Do they Differ», by J.T. Sprehe and J. Small, **Arbitration Journal**, (New York), vol. 39, no 3, 1984, pp. 25-33.

«The Science of Discharge Arbitration», by J.E. Drotning and B. Fortado, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 505-511.

«Arbitrators Determinations of Reverse Discrimination or Affirmative Action Cases», by E.G. Wrong, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 9, 1984, pp. 587-593.

«Antinepotism Rules Applied to Spouses. Business and Legal Viewpoints», by L. Bierman and C.D. Fisher, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 10, 1984, pp. 634-642.

«Bowen v United States Postal Service. The Decision and its Effect on the Unions Duty of Fair Representation», by M.P. Weingarten, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 10, 1984, pp. 608-623.

«Employer Obligation to Provide Information», by H.C. White and L.M. Meyer, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 10, 1984, pp. 643-650.

«Erosion of the Employment at Will Doctrine», by E.A. Joiner, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 12-18.



«La réforme des lois et règlements de la construction», une entrevue avec le ministre du Travail, Raynald Fréchette, **Chantiers**, (Anjou, Qué.), vol. 1, no 2, déc. 1984 — janv. 1985, pp. 16-23.

**France: Stabilité apparente et transformations**, par Jean-Daniel Reynaud, Extrait de **Les syndicats en Europe en 1980**, C.N.R.S. no 41, (Paris), 1981, 76 pp.

**France: la mise en train du changement**, par Jean-Daniel Reynaud, Extrait de **Les syndicats en Europe en 1981**, C.N.R.S. no 41, (Paris), 1982, 50 pp.

«The Mediation of Interest Disputes by Arbitrators under the Wisconsin Med-Arb Law for Local Government Employees», by James L. Stern, Reprint no 256, Industrial Relations Research Institute, Univ. of Wisconsin-Madison, reprinted from **The Arbitration Journal**, vol. 39, no 2, 1984.

«Chapter 11 and Collective Bargaining», by F.M. Lunnie, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 516-522.

«Refurbishing the Grievance Procedure under Collective Bargaining», by R.J. Callaway, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 481-491.

«The Effect of Chapter 11 on Collective Bargaining», by R. Oswald, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 522-526.

«Empirical Measures of Grievance Procedure Effectiveness», by D. Lewin, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 491-499.

«La loi du 1er mars 1984 relative à la prévention et au règlement amiable des difficultés des entreprises», par Michel Jeantin, **Droit social**, (Paris), no 11, nov. 1984, pp. 599-618.

«Les conditions de la réintégration, au titre de la loi d'amnistie du 4 août 1981, des représentants du personnel licenciés pour motifs disciplinaires», par Jean Savatier, **Droit social**, (Paris), no 11, 1984, pp. 631-635.

«L'incompétence du directeur départemental du travail à autoriser les licenciements pour motif économique», par Xavier Pretot, **Droit social**, (Paris), no 11, 1984, pp. 635-640.

«La nouvelle convention de protection sociale de la sidérurgie (et le texte de la convention)», par Michel Huc, **Droit social**, (Paris), no 11, 1984, pp. 640-656.

«La dénonciation des conventions collectives de travail après la loi du 13 novembre 1982», par Michel Despax, **Droit social**, (Paris), nos 9-10, 1984, pp. 531-541.

«Modifications substantielles du contrat de travail et licenciements pour motifs économiques», par Jean Savatier, **Droit social**, (Paris), nos 9-10, 1984, pp. 541-546.

«La contestation judiciaire par un salarié ordinaire de son licenciement économique autorisé», par Emmanuel Wagner, **Droit social**, (Paris), nos 9-10, 1984, pp. 546-554.

«Managerial Unionism and the Law in New Foundland», by K.D. Binnie and David F. Smith, **New Zealand Journal of Industrial Relations**, (Victoria University of Wellington, Australia), vol. 9, no 2, 1984, pp. 69-81.

#### Sociologie du travail

«Work for the Household. Its Nature and Consequences for Husbands and Wives», by C. Schooler, J. Miller, K.A. Miller and C.N. Richtand, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 90, no 1, 1984, pp. 97-124.

«Bureaucratic Role Characteristics and Member Affective Response in Organizations», by G. Zeitz, **Sociological Quarterly**, (Staffordshire), vol. 25, no 3, 1984, pp. 301-318.

«Upward Mobility of Law Paid Workers: A Multivariate Model for Occupational Changers», by Marshall I. Pomer, **Sociological Perspectives**, (Univ. of California), vol. 27, no 4, 1984, pp. 427-443.

«La marine marchande française: un marché du travail fermé?», par Catherine Paradeise, **Revue française de sociologie**, (Paris), vol. XXV, no 3, 1984, pp. 352-376.

#### Gestion des ressources humaines

«Modeling the Retirement Process for Policy Evaluation and Research, by A.L. Gustman and T.L. Steinmeier, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 7, 1984, pp. 26-33.

- «Job Evaluation and Equal Pay for Work of Equal Value», by J. McNally and S. Shimmmin, **Personnel Review**, (Farnborough), vol. 13, no 1, 1984, pp. 27-31.
- «Work Force Reduction. Strategies and Options», by R.I. Lehr and D.J. Middlebrooks, **Personnel Journal**, (Costa Mesa, Calif.), vol. 63, no 10, 1984, pp. 50-55.
- «Computerizing the Personnel Department. How do you Pick the Right Software», by V.R. Ceriello, **Personnel Journal**, (Costa Mesa, Calif.), vol. 63, no 11, 1984, pp. 52-58.
- «Defining and Researching Leadership as a Behavioral Construc. An Idiographic Approach», by T.R.V. Davis and F. Luthans, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 20, no 3, 1984, pp. 237-251.
- «The Influence of Group Cohesiveness on some Changes Induced by Flexitime. A Quasi Experiment», by V.K. Narayanan and R. Nath, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 20, no 3, 1984, pp. 265-276.
- «Genetic Screening for Employment Purposes», by J.D. Olian, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 3, 1984, pp. 423-438.
- «A Warning Regarding the Simplified Approach to the Evaluation of Test Fairness in Employee Selection Procedures», by J.M. Norborg, **Personnel Psychology**, (Durham, N.C.), vol. 37, no 3, 1984, pp. 483-486.
- «The Work Force is Changing. Are Employers», by J.T. Churan, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 462-465.
- «Unemployment Among New Entrants to the Labor Force. A 2nd Look at the New Employment», by H. Kasper, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 8, 1984, pp. 475-480.
- «Faculty Satisfaction with Pay and Other Job Dimensions under Union and Nonunion Conditions», by L.R. Gomezmeja and D.B. Balkin, **Academy of Management Journal**, (Madison, Wisc.), vol. 27, no 3, 1984, pp. 591-602.
- «Employment at Will. Limitations in the Public Sector», by G.L. Tidwell, **Public Personnel Management**, (Wash., D.C.), vol. 13, no 3, 1984, pp. 293-305.
- «The Effects of Age and Job Experience on Employee Responses to a Structured Job Analysis Questionnaire», by S.B. Silverman, K.N. Wexley and J.C. Johnson, **Public Personnel Management**, (Wash., D.C.), vol. 13, no 3, 1984, pp. 355-359.
- «The Validity of Mobley (1977) Model of Employee Turnover, by P.W. Hom, R.W. Grieffeth and C.L. Sellard, **Organizational Behavior and Human Performance**, (New York), vol. 34, no 2, 1983, pp. 141-174.
- «Perceived Job Attributes, Job-Satisfaction, and Psychological Distress. A Comparison of Working Men and Women», by C. Darcy, J. Syrotuik and C.M. Siddigie, **Human Relations**, (New York), vol. 37, no 8, 1984, pp. 603-611.
- «Upward Information Flow in Organizations. Review and Conceptual Analysis», by M.J. Glauser, **Human Relations**, (New York), vol. 37, no 8, 1984, pp. 613-643.
- «Commitment, Absenteeism, and Turnover of New Employers. A Longitudinal Study», by D. Farrell and J.C. Petersen, **Human Relations**, (New York), vol. 37, no 8, 1984, pp. 681-692.
- «Group Job Search Workshops. A Concept whose Time is Here», by H.W. Trimmer, **Journal of Employment Counseling**, (Wash., D.C.), vol. 21, no 3, 1984, pp. 103-116.
- «Self Directed Job Search Training in Occupational Classes», by T.J. Jacobson, **Journal of Employment Counseling**, (Wash., D.C.), vol. 21, no 3, 1984, pp. 117-125.
- «How Can Comparable Worth be Achieved», by S. Deforrest, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 4-10.
- «Erosion of the Employment at Will Doctrine», by E.A. Joiner, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 12-18.
- «Preventive Stress Management at the Organizational Level», by J.C. Quick and J.D. Quick, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 24-24.

«Human Resources Specialists. Working with Managers to Improve Productivity», by D. Summers, **Personnel**, (New York), vol. 61, no 5, 1984, pp. 43-52.

«Human Resources Management in Japanese Large Scale Industry», by Bernard Karsh, **The Journal of Industrial Relations**, (Univ. of New South Wales, Australia), vol. 26, no 2, 1984, pp. 226-246.

#### Étude des organisations, démocratie industrielle

«Worker Participation and Productivity Change», by S.A. Levitan and D. Werneke, **Monthly Labor Review**, (Wash., D.C.), vol. 107, no 9, 1984, pp. 28-33.

«Worker Participation and Quality of Working Life at the Plant Level. American Experience and the Federal Role», by R.J. St Cyr, **Labor Law Journal**, (Chicago, Ill.), vol. 35, no 9, 1984, pp. 539-546.

«A Methodological Inquiry of Organizational Noise in Sociotechnical Systems», by C. Ciborra, M. Migliarese and P. Romano, **Human Relations**, (New York), vol. 37, no 9, 1984, pp. 565-588.

«Theory of Legal Structure. Worker Cooperatives», by D.P. Ellerman, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 18, no 3, 1984, pp. 861-891.

«The Social Bases of Support for Workplace Democracy», by J.F. Zipp, P. Luebke and R. Landerman, **Sociological Perspectives**, (Univ. of California), vol. 27, no 4, 1984, pp. 427-443.

«Quelques remarques sur le rôle nouveau des directeurs des entreprises industrielles en Chine», par Peter Kar Nin Chen, **Travail et société**, (Genève), vol. 9, no 4, 1984, pp. 409-421.

«Le défi de l'information: ressource nouvelle et responsabilité accrue pour l'entreprise», par Pierre Dupriez et Maurice Olivier, **Gestion**, (Montréal), vol. 9, no 4, 1984, pp. 8-13.

«Les conflits entre les groupes de l'organisation: diagnostic et intervention», par Charles Benabou, **Gestion**, (Montréal), vol. 9, no 4, 1984, pp. 37-43.

#### Santé et sécurité au travail

«Ergonomics and Toxicology», by N. Delvolve, **Travail humain**, (Paris), vol. 47, no 3, 1984, pp. 227-235.

«What Multi-Disciplinary Analysis of Accidents can Bring to Action of Prevention», by Y. Chich, M. Chartier, V. Dekeyser, G. Malaterre and M. Monteau, **Travail humain**, (Paris), vol. 47, no 3, 1984, pp. 237-247.

«Ergonomics in Hospitals», by H. Monod, **Travail humain**, (Paris), vol. 47, no 3, 1984, pp. 249-250.

### LIVRES REÇUS BOOKS RECEIVED

BEAUDOIN, Pierre, **La gestion par projet**. Aspects stratégiques, Montréal, Les éditions Agence d'Arc Inc., 1984, 251 pp., ISBN 2-89022-065-6

TRAVAIL CANADA/LABOUR CANADA, **Grands règlements salariaux**, Deuxième trimestre 1984/**Major Wage Settlements**. Second Quarter 1984, 28 et 27 pages.

CROCKER, Olga, Cyril CHARNEY and Johnny Sik LEUNG CHIU, **Quality Circles**. A Guide to Participation and Productivity, Agincourt, Ont., Methuen Publications, 1984, 294 pp., ISBN 0-458-98060-9 (bound) and ISBN 0-458-97360-2 (pbk.)

GREFFE DES TRIBUNAUX D'ARBITRAGE DU SECTEUR DE L'ÉDUCATION, **Rapport annuel, 1983-1984**, Québec, 67 pp., ISSN 0824-0914

ROBINSON, James W. and Roger W. WALKER, **Introduction to Labor**, 2e Edition, Englewood Cliffs, N.J., Prentice-Hall Inc., 1985, 166 pp., ISBN 0-13-485509-4