

# Relations industrielles Industrial Relations



## Publications récentes Recent Publications

Volume 43, numéro 4, 1988

URI : <https://id.erudit.org/iderudit/050466ar>

DOI : <https://doi.org/10.7202/050466ar>

[Aller au sommaire du numéro](#)

---

### Éditeur(s)

Département des relations industrielles de l'Université Laval

### ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

---

### Citer ce document

(1988). Publications récentes. *Relations industrielles / Industrial Relations*, 43(4), 983–992. <https://doi.org/10.7202/050466ar>

## PUBLICATIONS RÉCENTES RECENT PUBLICATIONS

### *Relations du travail*

«Building Bridges. Nonunion Employee Grievance Systems», by G.W. Bohlander and H.C. White, **Personnel**, (New York), vol. 65, no 7, 1988, pp. 62-66.

«Vacation Time and Unionism in the U.S. and Europe», by Francis Green and Michael J. Potepan, **Industrial Relations**, (Berkeley, Calif.), vol. 27, no 2, 1988, pp. 180-195.

«Measurement of Compensation: Union and Nonunion», by S.M. Jacoby and D.J.B. Mitchell, **Industrial Relations**, (Berkeley, Calif.), vol. 27, no 2, 1988, pp. 215-232.

«Labour Issues in the Mining Industry in the RSA in the 1980's. A Review», by T.R. Boshoff, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 34-45.

«Militance and Violence on the Mines», by J. Liebenberg, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 4, 1987, pp. 37-45.

«Why Unions Should Accept Job Evaluation», by R.J. Snelgar, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 8, no 1, 1988, pp. 17-29.

«Strike Cost, Ability to Win and the Determination of Wage Settlements», by H.C. Petith, **Recherches économiques de Louvain**, (Louvain, Belgique), vol. 53, no 4, 1987, pp. 345-357.

«Trends and Developments in Industrial Relations: Derecognising Trade Unions», by Brian Towers, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 181-186.

«Work Organization in a Regional Newspaper: The Impact of Market and of Trade Unionism», by P. Smith, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 214-222.

«Consultation, Conciliation and Politics in the British Coal Industry», by A. Taylor, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 222-234.

«Collective Bargaining in Baseball. Key Current Issues», by J.B. Dworkin, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 480-486.

«Union View. Subcontracting the Work of Union Members in the Public Sector», by R.W. Sauter, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 487-492.

«Subcontracting in the Public Sector. Its Purpose and Limitations», by R.D. Weisman and R.W. Perez, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 493-496.

«Grievance Processing. Non-Union Setting. Peer Review Systems and Internal Corporate Tribunals. A Procedural Analysis», by D.M. McCabe, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 496-502.

«Public Sector Industrial Relations in Canada. The Impact of Restraint», by M. Thompson, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 502-508.

- «Recent Developments in Federal Postal Service. Collective Bargaining 1987», by G. Giebel, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 509-513.
- «Fact Finding in Ohio Public Sector Bargaining Revisited», by E.E. Herman and H.M. Leftwich, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 513-519.
- «The Role of Labor Management Cooperation in Economic Development», by J.C. Goulet, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 538-542.
- «Can Improved Industrial Relations Improve Competitiveness», by R.L. Adkins, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 542-546.
- «Trucking Regulation, Unionization, and Labor Earnings. 1973-1985», by B.T. Hirsch, **Journal of Human Resources**, (Univ. of Wisconsin, Madison), vol. 23, no 3, 1988, pp. 296-319.

### *Organisations syndicales et patronales*

- «From Incendiary to Invisible: A Print News Content Analysis of the Labor Movement», by Maureen Williams, **Labor Center Review**, (Univ. of Massachusetts, Amherst), vol. 10, 1988, pp. 23-28.
- «Trade Union Ballots», **Industrial Relations Review and Report**, (London, England), no 417, 1988, pp. 2-7.
- «The Challenge for the Unions», **Industrial Relations Review and Report**, (London, England), no 417, 1988, pp. 9-12.
- «Tide of Youth Starts to Ebb», **Industrial Relations Review and Report**, (London, England), no 417, 1988, pp. 12-14.
- «L'avenir du syndicalisme dans les pays industrialisés à économie de marché. Rapport de synthèse», par Elimane M. Kane et David Marsden, **Travail et société**, (Genève), vol. 13, no 2, 1988, pp. 113-131.
- «Le syndicalisme en Europe occidentale: état présent et perspective», par Jelle Visser, **Travail et société**, (Genève), vol. 13, no 2, 1988, pp. 131-193.
- «L'avenir de la représentation ouvrière: le point de vue des États-Unis», par Thomas A. Kochan, **Travail et société**, (Genève), vol. 13, no 2, 1988, pp. 193-215.
- «Le syndicalisme au Japon: évolution depuis l'après-guerre et perspectives pour l'avenir», par Haruo Shimada, **Travail et société**, (Genève), vol. 13, no 2, 1988, pp. 215-237.
- «The Role of the Trade Unions in Conscientizing the Workers», by R.E.D. Taylor, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 8, no 1, 1988, pp. 43-49.
- «Becoming American: Ethnic Workers and the Rise of the CIO», by Thomas Göbel, **Labor History**, (New York), vol. 29, no 2, 1988, pp. 173-199.
- «Sources of CIO Success: The New Deal Years in Milwaukee», by D. Holter, **Labor History**, (New York), vol. 29, no 2, 1988, pp. 199-225.
- «Faire des syndicats de véritables agents de changement. Le rôle de l'éducation», par B. Pihl, **Éducation ouvrière**, (Genève), vol. 70, no 1, 1988, pp. 5-12.
- «Roles of Labor Educators in Addressing the Needs», by C.N. Micallef, B. Cochrane and S.L. Mangum, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 13, no 2, 1988, pp. 28-41.

«Workers and Unions in Country Music: A Look at Some Recent Releases», by Tom Juravich, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 13, no 2, 1988, pp. 51-61.

«Un portrait du syndicalisme indépendant», par Gilles Fleury, **Le marché du travail**, (Ville Saint-Laurent, Québec), vol. 9, no 9, 1988, pp. 63-72.

## **Droit du travail**

«The Regulation of Federal Sector Labor Relations. Overlapping Administrative Responsibilities», by C.B. Craver, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 7, 1988, pp. 387-401.

«Job Requirements and Religious Practices. Conflict and Accommodation», by D. Massengill and D.J. Petersen, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 7, 1988, pp. 402-410.

«Arbitrators Awards in Cases Involving Age Discrimination», by E.G. Wrong, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 7, 1988, pp. 411-417.

«To Arbitrate or not to Arbitrate. Who Decides», by J.H. Lees, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 7, 1988, pp. 418-422.

«Sounding Out the Nations Arbitrators. An NAA Survey», by A.D. Allen and D.F. Jennings, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 7, 1988, pp. 423-431.

«Enforcement of Labor Arbitral Awards by the Courts. Ruminations on the Scope of the Public Policy Exception», by M.A. Bedikian, **Policy Studies Journal**, (Urbana, Ill.), vol. 16, no 3, 1988, pp. 499-510.

«Arbitrating Discrimination Grievances. An Empirical Model for Decision Standards», by V.E. Hauck and J.C. South, **Policy Studies Journal**, (Urbana, Ill.), vol. 16, no 3, 1988, pp. 511-521.

«Un contrat de travail pour les dirigeants d'associations?», par Henry Blaise, **Droit social**, (Paris), no 6, juin 1988, pp. 468-476.

«Propos sur la représentativité syndicale», par Georges Borenfreund, **Droit social**, (Paris), no 6, juin 1988, pp. 476-489.

«Indemnisation du chômage, réinsertion et nouvelles formes d'emploi: le régime d'assurance-chômage doit s'adapter à son temps!», par Michel Mersenne, **Droit social**, (Paris), no 6, juin 1988, pp. 505-511.

«SIVP et déclin du contrat de travail», par Françoise Favennec-Héry, **Droit social**, (Paris), no 6, juin 1988, pp. 511-520.

**Le droit du travail. Un droit vivant:** «Avant-propos», par Jean Courdouan et Bernard Doerflinger; «Actualité du contrat de travail, brefs propos», par Antoine Lyon-Caen; «Le lien durable d'emploi: des accommodements difficiles avec le marché», par François Eymard-Duvernay; «Le droit du travail dans la nouvelle politique de l'emploi» par Gérard Lyon-Caen; «Négociation collective d'entreprise: dérogations et concessions», par Jacques Barthélémy; «La raison, la grève et le juge», par Bernard Teyssié; «Les conflits collectifs: point de vue» par Olivier Drague; «Les conflits collectifs: point de vue» par Pierre Lanquetin; «Les conflits collectifs: point de vue» par Francis Saramito; «Droit du travail 1988: des retournements, plus qu'une crise», par Antoine Jeammaud; «Conclusion», par Olivier Dutheillet de Lamothe, **Droit social**, (Paris), numéro spécial, nos 7-8, 1988, pp. 539-597.

**Les conflits collectifs du travail:** «Le droit de grève: de quoi parle-t-on?», par Jean-Jacques Dupeyroux; «Le modèle français de déclenchement des grèves» par Joseph Frossard; «Un substitut au déclenchement des grèves: les procédures judiciaires de défense collective», par Pierre Masanovic; «Surprises et instabilité du régime juridique de la grève: l'évolution de la jurisprudence sur l'existence de revendications préalables non satisfaites», par Jean Déprez; «Fautes des grévistes et sanctions patronales», par Jean Pélissier; «L'occupation des lieux du travail», par Jean Savatier; «Le rôle des délégués en cours de grève», par Jean-Marc Béraud, «L'exercice normal du droit de grève», par Marc Vericel; «La fermeture d'entreprise en cas de conflit collectif», par Jean-Marc Sportouch; «Les contentieux des conflits du travail» par Antoine Jeammaud; «La responsabilité civile des grévistes et des syndicats», par Jeanne Goineau; «Réglementer le droit de grève?», par Gérard Lyon-Caen, **Droit social**, (Paris), numéro spécial, nos 9-10, 1988, pp. 619-712.

«Un salaire aléatoire», par Dominique De Vos, **Revue du travail**, (Bruxelles), nos 3-4, 1988, pp. 110-145.

«Harcèlement sexuel sur les lieux de travail: les moyens d'action juridiques», par Jean Jacqmain, **Revue du travail**, (Bruxelles), nos 3-4, 1988, pp. 145-168.

«An Empirical Examination of Arbitrator Decisions in Reversal and Reduction Discharge Hearings», by A. Karim and T.H. Stone, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 13, no 2, 1988, pp. 41-51.

«Pendulum Arbitration: A Modest Experiment», by J. Wood, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 244-248.

«Proposed Anti-Dual Shop Legislation in the Construction Industry», by D. Dooley, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 475-480.

«Affirmative Action in the Late 1980s», by D.T. Croall, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 519-524.

### **Gestion des ressources humaines et des organisations**

«New Office Technology, Labour Management and the Labour Process in the Contemporary Japanese Banking Sector», by Takashi Watanabe, **Warwick Papers in Industrial Relations**, (University of Warwick, Coventry), no 21, July 1988.

«Behind Vertical Integration. The Rise of the Value Adding Partnership», by R. Johnston and P.R. Lawrence, **Harvard Business Review**, (Boston), vol. 66, no 4, 1988, pp. 94-101.

«Common Sense Staff Reduction», by R.E. Nelson, **Personnel Journal**, (Costa Mesa, Calif.), vol. 67, no 1, 1988, pp. 50-57.

«Raise Assessment Standards», by J.S. Schippmann, G.L. Hugues and E.P. Prien, **Personnel Journal**, (Costa Mesa, Calif.), vol. 67, no 7, 1988, pp. 69-79.

«Personnel Management in Recession and Recovery. A Comparative Analysis of What the Surveys Say», by K. Legge, **Personnel Review**, (Farnborough), vol. 17, no 2, 1988, pp. 2-72.

«Personnel Strategy in 11 Japanese Manufacturing Companies in the UK», by K.K. Pang and N. Oliver, **Personnel Review**, (Farnborough), vol. 17, no 3, 1988, pp. 16-21.

«Evaluating Strategies on a Cost Based Manpower Planning Model», by H. Malloch, **Personnel Review**, (Farnborough), vol. 17, no 3, 1988, pp. 22-28.

- «Employee Sabbaticals. Who Benefits and Why», by E.L. Toomey and J.M. Connor, **Personnel**, (New York), vol. 65, no 4, 1988, pp. 81-84.
- «HR Management. An International Comparison», by E. Gaugler, **Personnel**, (New York), vol. 65, no 8, 1988, pp. 24-30.
- «Cognitive, Affective, and Behavioral Outcomes of Participation in Quality Circles. Conceptual and Empirical Findings», by R.P. Steel and R.F. Lloyd, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 24, no 1, 1988, pp. 1-17.
- «Individual Strategies for Coping with Stress During Organizational Transitions», by S.J. Ashford, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 24, no 1, 1988, pp. 19-36.
- «The Facilitation of Organizational Change. An Empirical Study of Factors Predicting Change Agents Effectiveness», by E.E. Hamilton, **Journal of Applied Behavioral Science**, (Arlington, Virginia), vol. 24, no 1, 1988, pp. 37-59.
- «L'entreprise innovatrice au Canada: étude sur les entreprises utilisant la conception ou la fabrication assistée par ordinateur», par Louis A. Lefebvre et Élizabeth Lefebvre, **Revue internationale du travail**, (Genève), vol. 127, no 4, 1988, pp. 557-575.
- «The Management of Change: Theory and Practice», by Gérard Ducklos, **Optimum**, (Ottawa), vol. 19, no 1, 1988, pp. 26-36.
- «La gestion prévisionnelle des carrières et des postes sur micro-ordinateur», par C. Pouyat, **Travail et méthodes**, (Paris), no 463, 1988, pp. 37-43.
- «Que peut apporter l'association de la Modulation du Temps de Réponse à la méthode Japonaise du Juste à Temps?» (1<sup>re</sup> partie), par J. Apter, **Travail et méthodes**, (Paris), no 463, 1988, pp. 43-55.
- «Managing Human Potential: A Strategy for Long-Term Development in South Africa», by P.H. Spies, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 3, 1987, pp. 34-45.
- «Why Profit Related Pay Will Fail», by Colin Duncan, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 186-201.
- «Leaner and Possibly Filter: The Management of Redundancy in Britain», by Peter Turnbull, **Industrial Relations Journal**, (Univ. of Nottingham, England), vol. 19, no 3, 1988, pp. 201-214.
- «Quality Circles in a Corporate Antiunion Strategy: A Case Study», by G.J. Grenier, **Labor Studies Journal**, (Rutgers Univ., New Brunswick, N.J.), vol. 13, no 2, 1988, pp. 5-28.
- «New Technology and Job Design: The Case of CNC», by Bernard Burnes, **New Technology, Work and Employment**, (Oxford, England), vol. 3, no 2, 1988, pp. 100-112.
- «Skill Retention and Turnover: Job Commitment Among High Technology Workers in the US», by Randy Hodson and Jacqueline Hagan, **New Technology, Work and Employment**, (Oxford, England), vol. 3, no 2, 1988, pp. 112-125.
- «The Japanisation of Xerox», by Ken Starkey and Eileen Giles, **New Technology Work and Employment**, (Rutgers Univ., New Brunswick, N.J.), vol. 3, no 2, 1988, pp. 123-134.
- «Freeing Work from the Constraints of Location and Time», by L. Bailyn, **New Technology, Work and Employment**, (Oxford, England), vol. 3, no 2, 1988, pp. 143-143.
- «Basic Assumptions Themes in Organizations», by S.C. Schneider and P. Shrivastava, **Human Relations**, (New York), vol. 41, no 7, 1988, pp. 493-515.

- «Strategic Decision Processes in High Velocity Environments. 4 Cases in the Microcomputer Industry», by L.J. Bourgeois and K.M. Eisenhardt, **Management Science**, (Providence, Rhode Island), vol. 34, no 7, 1988, pp. 816-835.
- «Benefit Coverage and Employee Cost. Critical Factors in Explaining Compensation Satisfaction», by G.F. Dreher, R.A. Ash and R.D. Bretz, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 2, 1988, pp. 237-254.
- «The Influence of Training Method and Trainee Age on the Acquisition of Computer Skills», by M. Gist, B. Rosen and C. Schwoerer, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 2, 1988, pp. 255-265.
- «The Role of the Traditional Research Design in Underestimating the Validity of the Employment Interview», by G.F. Dreher, R.A. Ash and P. Hancock, **Personnel Psychology**, (Durham, N.C.), vol. 41, no 2, 1988, pp. 315-327.
- «Impact of Planning on Control Effectiveness and Company Performance», by M. Welge and M.E. Kenter, **Management International Review**, (Augsburg), vol. 28, no 2, 1988, pp. 4-15.
- «The Measuring of Organizational Effectiveness. Multiple Domains and Constituencies», by M.A. Hitt, **Management International Review**, (Augsburg), vol. 28, no 2, 1988, pp. 28-40.
- «Cooperative and Competitive Dynamics within and Between Organizational Units», by D. Tjosvold, **Human Relations**, (New York), vol. 41, no 6, 1988, pp. 425-436.
- «Managerial Thought Patterns and Performance. A Study of Perceptual Patterns of Performance Hindrances for Higher and Lower Performing Managers», by C.C. Manz, D. Adsit, S. Campbell and M. Mathisonhance, **Human Relations**, (New York), vol. 41, no 6, 1988, pp. 447-465.
- «Determinants of Organizational Commitment», by C.J. Mottaz, **Human Relations**, (New York), vol. 41, no 6, 1988, pp. 467-482.
- «On the Relative Effects of Positive and Negative Verbal Feedback on Males and Females Intrinsic Motivation», by R.J. Vallerand and G. Reid, **Canadian Journal of Behavioural Science/Revue canadienne des sciences du comportement**, (Downsview, Ontario), vol. 20, no 3, 1988, pp. 239-250.
- «Employers' Benefit Cost Rise Slowed Dramatically in the 1980's», by Bradley R. Braden, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 7, 1988, pp. 3-8.

### *Sociologie du travail*

- «Organizations and Institutions. Sociological and Economic Approaches to the Analysis of Social Structure. Introduction», by C. Winship and S. Rosen, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, S, 1988, pp. 1-16.
- «Social Capital in the Creation of Human Capital», by J.S. Coleman, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, S, 1988, pp. 95-120.
- «The Structure of Earnings Inequality in the United States and Japan», by A.L. Kalleberg and J.R. Lincoln, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, S, 1988, pp. 121-153.
- «Market, Culture, and Authority. A Comparative Analysis of Management and Organization in the Far East», by G.G. Hamilton and N.W. Biggart, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, S, 1988, pp. 52-94.

- «Is Population Ecology a Useful Paradigm for the Study of Organizations», by R.C. Young, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, no 1, 1988, pp. 1-24.
- «The Ecology of Organizational Mortality. American Labor Unions, 1836-1985», by M.T. Hannan and J. Freeman, **American Journal of Sociology**, (Univ. of Chicago Press, Ill.), vol. 94, no 1, 1988, pp. 25-52.
- «The Articulation of Project Work. An Organizational Process», by A. Strauss, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 29, no 2, 1988, pp. 163-178.
- «Punishment and Social Structure Revisited. Unemployment and Imprisonment in the United States, 1948-1984», by J. Inverarity and D. McCarthy, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 29, no 2, 1988, pp. 263-279.
- «The Socialization Process at High Commitment Organizations», by B. Nota, **Personnel**, (New York), vol. 65, no 8, 1988, pp. 20-23.
- «Worker Participation in Employee Owned Firms», by P.M. Rooney, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 22, no 2, 1988, pp. 451-458.
- «Worker's Participation in South Africa: Some Suggestions», by L.C.G. Douwes Dekker, **Industrial Relations Journal of South Africa**, (Univ. of Stellenbosch, Bellville), vol. 7, no 4, 1987, pp. 1-23.

### *Économique du travail, main-d'œuvre, sécurité sociale*

- «Basic Needs Approach, Appropriate Technology, and Institutionalism», by M.O. Farooq, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 22, no 2, 1988, pp. 363-370.
- «The Human Predicament. Society, Institutions, and Individuals», by D. Kanel, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 22, no 2, 1988, pp. 427-434.
- «Technological Change. Disaggregation and Overseas Production», by J.R. Munkirs, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 22, no 2, 1988, pp. 469-475.
- «Institutional Structure and Deindustrialization», by W.S. Brown, **Journal of Economic Issues**, (East Lansing, Michigan), vol. 22, no 2, 1988, pp. 589-597.
- «Economic Development and Income Distribution. A Cross National Analysis», by K.J. Bran-  
co and J.B. Williamson, **American Journal of Economics and Sociology**, (New York), vol. 47,  
no 3, 1988, pp. 277-297.
- «Seasonal Employment, Seasonal Unemployment and Unemployment Compensation. The Case of the Tourist Industry of the Greek Islands», by P. Mourdoukoutas, **American Journal of Economics and Sociology**, (New York), vol. 47, no 3, 1988, pp. 315-329.
- «The Unemployment Rate Consequences of Partisan Monetary Policies», by H.W. Chappell and W.R. Keech, **Southern Economic Journal**, (Chapel Hill, N.C.), vol. 55, no 1, 1988, pp. 107-122.
- «Le revenu minimum garanti dans les pays de la CEE», par Serge Milano, **Droit social**, (Paris), no 6, juin 1988, pp. 523-531.
- «The Role of Capital Discards in Productivity Measurement», by Susan G. Powers, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 6, 1988, pp. 27-36.
- «The Labor Market Problems of Today's High School Dropouts», by James P. Markey, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 6, 1988, pp. 36-44.

- «Productivity Growth Slows in the Organic Chemicals Industry», by C. Huffstutler and B. Bingham, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 6, 1988, pp. 44-52.
- «Hispanic Immigration and Labor Market Segmentation», by Gregory DeFreitas, **Industrial Relations**, (Berkeley, Calif.), vol. 27, no 2, 1988, pp. 195-215.
- «Malthus et le chômage», par J.L. Besson, **Économie et humanisme**, (Lyon), no 301, 1988, pp. 20-30.
- «Le chômage, chemin de l'exclusion», par G. Bottinelli, **Économie et humanisme**, (Lyon), no 301, 1988, pp. 30-41.
- «Débats contemporains d'éthique économique», par H. Puel, **Économie et humanisme**, (Lyon), no 301, 1988, pp. 41-54.
- «Équilibre général et concurrence imparfaite: un tour d'horizon», par Robert Gary-Bobo, **Recherches économiques de Louvain**, (Bruxelles), vol. 54, no 1, 1988, pp. 53-85.
- «Technological Flexibility, Financial Fragility and the Recent Revival of Schumpeterian Entrepreneurship», by Allessandro Vercelli, **Recherches économiques de Louvain**, (Bruxelles), vol. 54, no 1, 1988, pp. 103-133.
- Nouvelles technologies. Une stratégie socio-économique pour les années 90**, OECD (Paris), 1988, 25 pp.
- «Formation professionnelle ouvrière: trois modèles européens», par Myriam Campinos-Dubernet et Jean-Marc Grando, **Formation, Emploi**, (Paris), no 22, 1988, pp. 5-30.
- «Les métiers du bâtiment dans les systèmes de formation. RFA: le monopole du système dual», par Martine Moebus et Jean-Marc Grando, **Formation, Emploi**, (Paris), no 22, 1988, pp. 30-46.
- «Italie: le déclin de la formation sur le tas», par Gilles Margirier, **Formation, Emploi**, (Paris), no 22, 1988, pp. 46-58.
- «Grande-Bretagne: la mise en cause du système des métiers?», par Jean Gordon et Myriam Campinos-Dubernet, **Formation, Emploi**, (Paris), no 22, 1988, pp. 58-83.
- «Le programme d'expérience professionnelle en Irlande», par Richard Breen, **Revue internationale du travail**, (Genève), vol. 127, no 4, 1988, pp. 483-501.
- «Le bilan des contrats emploi-formation en France, 1975-1985», par M.-L. Caspar, **Revue internationale du travail**, (Genève), vol. 127, no 4, 1988, pp. 501-519.
- «Les initiatives locales de création d'emploi: quelques faits nouveaux», par Peter Kuenstler, **Revue internationale du travail**, (Genève), vol. 127, no 4, 1988, pp. 519-537.
- «Le salaire des jeunes est-il flexible?», par R. Leroy, **Recherches économiques de Louvain**, (Bruxelles), vol. 53, no 4, 1987, pp. 299-345.
- «The Challenge for the Unions», **Industrial Relations Review and Report**, (London, England), no 417, 1988, pp. 9-12.
- «Tide of Youth Starts to Ebb», **Industrial Relations Review and Report**, (London, England), no 417, 1988, pp. 12-14.
- «U.S. Immigration/Labor Policy and the Immigration Reform and Control Act of 1986», by Eric Athey, **Labor Center Review**, (Univ. of Massachusetts, Amherst), vol. 10, 1988, pp. 5-13.
- «Which Way to Go? The Life or Death of the Steel Industry», by Bruce Merenstein, **Labor Center Review**, (Univ. of Massachusetts, Amherst), vol. 10, 1988, pp. 13-23.

- «The Employment Impacts of Office Automation on Clerical Workers: A Review of Recent Literature», par Laura Pawle, **Labor Center Review**, (Univ. of Massachusetts, Amherst), vol. 10, 1988, pp. 28-35.
- «Disaggregated Wage Developments», by W. Vroman and J.M. Abowd, **Brookings Papers on Economic Activity**, (Wash., D.C.), no 1, 1988, pp. 313-338.
- «Changes in the Retirement Process Among Older Men in the United-States, 1972-1980», by M.D. Hayward, W.R. Grady and S.D. McLaughlin, **Demography**, (Wash., D.C.), vol. 25, no 3, 1988, pp. 371-386.
- «Industrial Restructuring Following Plant Closings and Phasedowns», by C. Craypo, **Labor Law Journal**, (Chicago, Ill.), vol. 39, no 8, 1988, pp. 557-562.
- «High School Graduation, Performance, and Wages», by A. Weiss, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 4, 1988, pp. 785-820.
- «General Equilibrium with Real Time Search in Labor and Product Markets», by B. Wernerfelt, **Journal of Political Economy**, (Univ. of Chicago Press, Ill.), vol. 96, no 4, 1988, pp. 821-831.

### *Femmes et travail*

- «Veterans Preference. A Barrier to the Recruitment of Women», by R.B. Kennedy, **Journal of Employment Counseling**, (Wash., D.C.), vol. 25, no 2, 1988, pp. 70-75.
- «Breadwinner vs Non-Breadwinner Differences in Married Womens Job Satisfaction and Perceptions of Organizational Climate», by L.A. Witt, **Human Relations**, (New York), vol. 41, no 6, 1988, pp. 483-491.
- «Harcèlement sexuel sur les lieux de travail: les moyens d'action juridique», par Jean Jacqmain, **Revue du travail**, (Bruxelles), nos 3-4, 1988, pp. 145-168.
- «Sur la protection sociale de l'épouse non active», par Rolande Cuvillier, **Droit social**, (Paris), no 6, juin 1988, pp. 531-538.
- «Égalité de rémunération: l'écart salarial diminué (États-Unis)», par Ann McLaughlin, **Bulletin d'informations sociales**, (Genève), no 2, 1988, pp. 151-154.
- «Simultaneously Modeling the Supply of Weeks and Hours of Work Among Female Household Heads», by Rebecca M. Blank, **Journal of Labor Economics**, (Univ. of Chicago Press, Ill.), vol. 6, no 2, 1988, pp. 177-205.
- «The Female Professional. Perceived Communication Proficiencies as Predictors of Organizational Advancement», by P. Shockleyzalabak, C.C. Staley and D.D. Morley, **Human Relations**, (New York), vol. 41, no 7, 1988, pp. 553-567.

### *Santé et sécurité au travail*

- «A Multivariate Model of Job Stress and Alcohol Consumption», by M.M. Harris and M.L. Fennell, **Sociological Quarterly**, (Univ. of Missouri, Columbia), vol. 29, no 3, 1988, pp. 391-406.
- «The Relation of Age to Workplace Injuries», by Olivia S. Mitchell, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 7, 1988, pp. 8-14.

«Action communautaire en matière d'hygiène et de sécurité du travail: les choses avancent», par Henning Dyremose, **Bulletin d'informations sociales**, (Genève), no 2, 1988, pp. 154-157.

## Généralités

**A Symposium: Australian Industrial Relations in Transition:** «Australian Labor Relations Through American Eyes», by George Strauss; «The Australian Wage System and its Labor Market Effects», by Keith Whitfield; «Australian Employers in the Shadow of the Labor Accords», by Stephen J. Frenkel, **Industrial Relations**, (Berkeley, Calif), vol. 27, no 2, 1988, pp. 131-180.

«A View of Labor Ministries in Other Nations», by Morris Weisz, **Monthly Labor Review**, (Wash., D.C.), vol. 111, no 7, 1988, pp. 19-24.

**A Symposium: Behavioral Research in Industrial Relations:** «Introduction», by David Lewin and George Strauss; «Workers' Preferences in Concession Bargaining», by J.B. Dworkin, S.P. Feldman, J.M. Brown and C.J. Hobson; «Bargaining Effects of the Mandatory Permissive Distinction», by J.T. Delaney, D. Sockell and J. Brockner; «Interest Arbitrators and their Decision Behavior», by S. Schwochau and P. Feuille; «Satisfaction, Market Wages & Labor Relations: An Airline Study», by P. Cappelli and P.D. Sherer; «Employee Attitude Surveys in Historical Perspectives», by Sanford M. Jacoby; «Productivity Levels & Productivity Change under Unionism», by Steven G. Allen; «Inflation Uncertainty and Strike Activity», by C.L. Gramm, W.E. Hendricks and L.M. Kahn, **Industrial Relations**, (Berkeley, Calif.), vol. 27, no 1, 1988, pp. 1-129.

## LA MOBILISATION DES RESSOURCES HUMAINES· TENDANCES ET IMPACT

**Préface**, Laurent BÉLANGER — **Introduction**, Michel AUDET, Laurent BÉLANGER, Jean BOIVIN, Esther DÉOM, Jacques MERCIER — PARTIE I: TENDANCES RÉCENTES EN GESTION DES RESSOURCES HUMAINES — Émergence d'une réalité nouvelle en relations industrielles, Jean BOIVIN — La mobilisation des ressources humaines: orientations récentes, Viateur LAROUCHE — La stratégie des ressources humaines à la Compagnie Abitibi-Price Inc., Jean-Claude CASAVANT — La communication directe chez Cascades Inc., Alain LEMAIRE — Le projet d'entreprise de Culinar Inc., Roger NÉRON — Les limites des nouvelles approches en gestion des ressources humaines, Lysette BOUCHER — L'entreprise du 3<sup>e</sup> type, Hervé SERIEYX — Les travailleurs seront-ils du 3<sup>e</sup> type?, Thierry WILS — Le conflit: la gestion au banc des accusés, Yves DULUDE — **Commentaire**, Pierre LAMARCHE — L'expérience de la Compagnie Gaz Métropolitain Inc., Serge LALANDE — PARTIE II: IMPACT SUR LES ORGANISATIONS SYNDICALES ET LA NÉGOCIATION COLLECTIVE — Ressources humaines et défis du syndicalisme, Gérard DOCQUIER — Le syndicalisme et le nouveau travail, Jean FRANCOEUR — La nouvelle gestion des ressources humaines: mythe ou réalité?, Jean-Paul HÉTU — Les préalables à une ré-orientation des relations du travail du Québec, Louis LABERGE — L'adaptation du syndicalisme: un phénomène de continuité, Gérald LAROSE — L'avenir de la négociation collective, Thomas A. KOCHAN.

ISBN 2-7637-7107-7

1 volume, 1986, 199 pages · \$17.00

Les Presses de l'Université Laval

Cité universitaire

C.P. 2447, Québec, P.Q., Canada  
G1K 7R4