

## Relations industrielles Industrial Relations



## Publications récentes Recent Publications

---

Volume 45, numéro 1, 1990

URI : <https://id.erudit.org/iderudit/050579ar>

DOI : <https://doi.org/10.7202/050579ar>

[Aller au sommaire du numéro](#)

---

Éditeur(s)

Département des relations industrielles de l'Université Laval

ISSN

0034-379X (imprimé)

1703-8138 (numérique)

[Découvrir la revue](#)

---

Citer ce document

(1990). Publications récentes. *Relations industrielles / Industrial Relations*, 45(1), 215–231. <https://doi.org/10.7202/050579ar>

---

Tous droits réservés © Département des relations industrielles de l'Université Laval, 1990

Cet article est protégé par la loi sur le droit d'auteur. L'utilisation des services d'Érudit (y compris la reproduction) est assujettie à sa politique d'utilisation que vous pouvez consulter en ligne.

<https://apropos.erudit.org/fr/usagers/politique-dutilisation/>

---

**é**rudit

Cet article est diffusé et préservé par Érudit.

Érudit est un consortium interuniversitaire sans but lucratif composé de l'Université de Montréal, l'Université Laval et l'Université du Québec à Montréal. Il a pour mission la promotion et la valorisation de la recherche.

<https://www.erudit.org/fr/>

<p style="text-align: center;"><b>PUBLICATIONS RÉCENTES</b> <b>RECENT PUBLICATIONS</b></p>
--

### ***Théorie et système des relations industrielles***

«Models of Man in Industrial Relations Research», by B.E. Kaufman; Comments by David Lewin, Jacob Mincer and L.L. Cummings, *Industrial & Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 43, no 1, 1989, pp. 72-103.

«A Long Cycle in Industrial Relations, or: Regulation Theory and Political Economy», by Michele Salvati, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 41-73.

«Sociological Analysis of Organizations. An Outlook on Modern Anglo-Saxon Production», by J.F. Chanlat, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 381-400.

### ***Relations du travail***

«Les systèmes internes de résolution de conflits: des mécanismes de justice pour les employés de l'an 2 000», par Thierry Wils et Christiane Labelle, *Gestion*, (Montréal), vol. 14, no 2, 1989, pp. 51-58.

«La conciliation volontaire au Québec dix ans plus tard», par Michel Brossard et Claudette Ross, *Le marché du travail*, (Québec), 1989, pp. 59-78.

«La gestion des classifications des techniciens», par F. Eyraud, A. Jobert, P. Rozenblatt et M. Tallard, *Formation, Emploi* (Paris), no 26, 1989, pp. 3-22.

«Aspects collectifs de la mobilité du personnel», par J.-C. Javillier, *Droit social*, (Paris), no 6, 1989, pp. 445-462.

«Walking on Water? Performance and Industrial Relations Under Thatcher», by Peter Nolan, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 81-93.

Dossier, Relations de travail: l'ère des grands affrontements est-elle terminée? — «Fernand Morin trace un bilan des relations de travail au Québec», pp. 6-15; «Le syndicalisme change comme le reste de la société», par Jean-Paul Lefebvre, pp. 15-16; «Que nous réserve l'avenir?», par Michel Audet, pp. 13-14; «Un syndicalisme au féminin», par Michel Grant, p. 12; «Le ministère du Travail des années 90», par Yves Séguin, p. 19; «Les perceptions des Québécois à l'égard du climat de travail», sondage exclusif Léger & Léger/Avenir, pp. 10-11, «Où va le syndicalisme québécois?», par France Laurendeau, p. 27; *Magazine Avenir*, (Montréal), vol. 3, no 6, 1989.

«Major Collective Bargaining Settlements in Private Industry, 1988», by L. Livingston and S. Richards, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 5, 1989, pp. 34-44.

«The Waterfront Commission of the Port of New York: A History and Appraisal», by J. Jacobs and T.D. Thacher II, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 508-524.

«Controlling Corruption in the Construction Industry: The Québec Approach», by Jean Sexton, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 524-536.

«Government Regulation of Union-Management Corruption: The Casino Industry Experience in New Jersey», by Barbara A. Lee and J. Chelius, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 536-549.

«The Persistence of Organized Crime in New York City Construction: An Economic Perspective», by Casey Ichniowski and Anne Preston, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 549-566.

«The Mandatory-Permissive Distinction and Collective Bargaining Outcomes», by J.T. Delaney and Donna Sockell, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 566-584.

«Toward a Structural Account of Union Participation in Management: The Case of Western Airlines», by K.R. Wever, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 600-610.

«Historical Limits on Neoclassical Strike Theories: Evidence from French Coal Mining, 1890-1935», by S. Cohn and Adrienne Eaton, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 649-663.

«Les conventions collectives et la paix du travail en Suisse», par G. Aubert, *Revue internationale du travail* (Genève), vol. 128, no 3, 1989, pp. 411-427.

«Childbirth and Occupational Mobility», by Julia Brannen, *Work, Employment and Society*, (London, England), vol. 3, no 2, 1989, pp. 179-203.

«The Seniority Model of Trade Union Behaviour: A (Partial) Defence», by R. Disney and H. Gospel, *British Journal of Industrial Relations*, (London, England), vol. XXVII, no 2, 1989, pp. 179-196.

«The Bargaining Structure of British Establishments», by Alison L. Booth, *British Journal of Industrial Relations*, (London, England), vol. XXVII, no 2, 1989, pp. 225-235.

«The Use of Seniority in Labour Selection and Job Allocation», by D. McDonald, *The Journal of Industrial Relations*, (Univ. of New South Wales, Kensington, Australia), vol. 31, no 1, 1989, pp. 46-69.

«Determinants of Grievance Activity and the Grievance Systems Impact on Employee Behavior. An Integrative Perspective», by B.S. Klass, *Academy of Management Review*, (Bowling Green, Ohio), vol. 14, no 3, 1989, pp. 445-458.

«The Mediation of Contract Disputes in the Iowa Public-Sector», by D.A. Dilts and L.J. Haber, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 2, 1988, pp. 145-151.

«Determinants of the Quality of Union-Management Relations. An Exploratory Study of Union Member Perceptions», by P.F. Clark, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 2, 1989, pp. 103-115.

«Labors Inequality of Bargaining Power. Changes Over Time and Implications for Public-Policy», by B.E. Kaufman, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 3, 1989, pp. 285-298.

«How Does the Japanese Industrial Relations System Differ», by J. Krislov, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 6, 1989, pp. 338-346.

«Codetermination, A Postmortem», by R.M. Sharp, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 6, 1989, pp. 323-337.

«Public Sector Labor Relations Research. The 1st Generation», by T. Loney, *Public Personnel Management*, (Wash., D.C.), vol. 18, no 2, 1989, pp. 162-175.

«Labor History, Industrial Relations, and the Crisis of American Labor», by David Brody, *Industrial & Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 43, no 1, 1989, pp. 7-19.

«Managers and Nonunion Workers in the Rubber Industry: Union Avoidance Strategies in the 1930s», by Daniel Nelson, *Industrial & Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 43, no 1, 1989, pp. 41-53.

«Les relations professionnelles et la restructuration dans les industries manufacturières: trois études de cas au Royaume-Uni», par John Goodman, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 661-685.

«Les relations professionnelles et les restructurations industrielles», par Claude Piganiol, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 685-703.

«Les relations professionnelles en Europe dans les années quatre-vingt», par Guido Baglioni, *Travail et société*, (Genève), vol. 14, no 3, 1989, pp. 257-273.

«Du corporatisme à la libéralisation: les grandes lignes du nouveau système brésilien de relations professionnelles», par E. Córdova, *Travail et société*, (Genève), vol. 14, no 3, 1989, pp. 273-291.

«The Role of Negotiators in Union-Firm Bargaining», by S.R.G. Jones, *Canadian Journal of Economics/Revue canadienne d'économie*, (Downsview, Ont.), vol. 22, no 3, 1989, pp. 630-642.

«Collective Bargaining, A Change in the Locus of Control at 2 Year Colleges», by G.B. Williams, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 3, 1989, pp. 253-272.

«The Teacher Union Contract, A Constraint on Downsizing the Public School», by S.K. Smith, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 3, 1989, pp. 229-239.

«Collective Bargaining Among Academic Professionals. An Analysis of Issues and Outcomes», by S. Dayal, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 3, 1989, pp. 207-216.

«Municipal Labor Negotiations. Identifying Comparable Cities», by R.D. Bingham and C.L. Felbinger, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 3, 1989, pp. 193-206.

«The Chinese Urban Labor System. Prospects for Reform», by B.E. Becker and Y. Gao, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 411-428.

«Public Sector Independent Grievance Systems. Methods and Procedures», by G.W. Bohlander, *Public Personnel Management*, (Alexandria, VA), vol. 18, no 3, 1989, pp. 339-354.

«Bargaining Representation and Union Membership in the Federal Sector. A Free Riders Paradise», by M.F. Masters and R. Atkin, *Public Personnel Management*, (Alexandria, VA), vol. 18, no 3, 1989, pp. 311-323.

«Renegotiation and Information Revelation Over Time. The Case of Optimal Labor Contracts», by M. Dewatripont, *Quarterly Journal of Economics*, (New York), vol. 104, no 3, 1989, pp. 589-619.

«Efficient Wage Bargaining as a Repeated Game», by M.P. Espinosa and C.Y. Rhee, *Quarterly Journal of Economics*, (New York), vol. 104, no 3, 1989, pp. 565-588.

«Seniority and Distribution in a 2 Worker Trade Union», by P. Kuhn and J. Robert, *Quarterly Journal of Economics*, (New York), vol. 104, no 3, 1989, pp. 485-505.

«European Trade Unions Face up to Reduction of Work Time. The Unified Market as a Challenge to Reformulate Union Demands», by J. Bastian, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 283-300.

### ***Organisations syndicales et patronales***

«Trade Unions and Extra-National Industrial Policies: A Case Study of the Response of the British NUM and ISTC to Membership of the European Coal and Steel Community», by Paul Teague, *Economic and Industrial Democracy*, (Stockholm, Sweden), vol. 10, no 2, 1989, pp. 211-239.

«Organizing the Organizers: Professional Staff Unionism in the American Labor Movement», by Paul F. Clark, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 584-600.

«Individual Employee Choice Between Unions: Some Public Sector Evidence from Britain», by Phil Beaumont and Jerome Elliott, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 119-128.

«British Trade Unions in Ireland», by Boyd Black, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 140-150.

«Les syndicats québécois face aux changements technologiques», par Yves-Chantal Gagnon et Maurice Landry, *Gestion*, (Montréal), vol. 14, no 2, 1989, pp. 41-51.

«Can Employee Associations Negotiate New Growth?», by S.A. Levitan and F. Gallo, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 7, 1989, pp. 5-15.

«Samual Gompers: A Half-Century in Labor's Front Rank», by I. Yellowitz, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 7, 1989, pp. 27-34.

«Learning to Live with the Law? The Legislative Attack on British Trade Unions Since 1979», by Linda Dickens, *New Zealand Journal of Industrial Relations*, (Univ. of Wellington, Victoria), vol. 14, no 1, 1989, pp. 37-53.

«Full-Time Officers and Trade Union Recruitment», by John Kelly and E. Heery, *British Journal of Industrial Relations* (London, England), vol. XXVII, no 2, 1989, pp. 196-214.

«Union Derecognition in Britain in the 1980s», by Tim Claydon, *British Journal of Industrial Relations*, (London, England), vol. XXVII, no 2, 1989, pp. 214-225.

«The Union Response to Employer-Initiated Drug Testing Programs», by R.L. Seeber and M. Lehman, *Employee Responsibilities and Rights Journal*, (New York and London), vol. 2, no 1, 1989, pp. 39-49.

«CIO Leaders and the Democratic Alliance: The Case of the Smith Committee and the NLRB», by G.J. Gall, *Labor Studies Journal* (Rutgers Univ., New Brunswick, N.J.), vol. 14, no 2, 1989, pp. 3-28.

«Identifying the Education Needs of Union Stewards», by B. Broadbent, *Labor Studies Journal*, (Rutgers Univ., New Brunswick, N.J.), vol. 14, no 2, 1989, pp. 64-71.

«The Ability of Unions to Adapt to Innovative Workplace Arrangements», by A.E. Eaton and P.B. Voos, *American Economic Review*, (Kingsport, Tenn.), vol. 79, no 1, 1989, pp. 172-176.

«Trends in Worker Demand for Union Representation», by H.S. Farber, *American Economic Review*, (Kingsport, Tenn.), vol. 79, no 2, 1989, pp. 166-171.

«Teacher Unionism. Factors that Motivate Membership», by W.F. Boulter, R.L. Leonard and H.S. Williams, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 2, 1989, pp. 171-182.

- «Union Influences on Pay Policy. A Survey», by D.B. Balkin, *Journal of Labour Research*, (Fairfax, VA), vol. 10, no 3, 1989, pp. 299-310.
- «Do Union Members Receive Compensating Differentials. The Case of Employment Security», by J.S. Heywood, *Journal of Labour Research*, (Fairfax, VA), vol. 10, no 3, 1989, pp. 271-283.
- «Union Merger Incentives and Pecuniary Externalities», by J.L. Conant and D.L. Kaserman, *Journal of Labour Research*, (Fairfax, VA), vol. 10, no 3, 1989, pp. 243-253.
- «Double-Digit Decertification Election Activity. Union Organizational Weakness in the 1980's», by M.J. Levine, *Labour Law Journal*, (Chicago, Ill.), vol. 40, no 5, 1989, pp. 311-315.
- «When Decentralized Trade Unions are Better for their Members than Centralized Ones», by A. Soubeyran, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 21-41.
- «Do Union Organizers Matter? Individual Characteristics and Representation Election Outcomes», by T.F. Reed, *Industrial & Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 43, no 1, 1989, pp. 103-120.
- «Recent Trends in Public Support for Unions in Canada», by G.S. Lowe and H. Krahn, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 391-410.
- «Union Characteristics and Organizing Success», by H.G. Heneman and M.H. Sandver, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 377-389.
- «Union Decline and the Political Demands of Organized Labor», by D.B. Cornfield, *Work and Occupations*, (Newbury Park, Calif.), vol. 16, no 3, 1989, pp. 292-322.

## ***Droit du travail***

- «Avant propos. La mobilité du droit de la mobilité», par Jean-Emmanuel Ray, *Droit social*, (Paris), no 6, 1989, pp. 429-430.
- «La mobilité, vue de haut», par G. Lyon-Caen, *Droit social*, (Paris), no 6, 1989, pp. 430-432.
- «La mobilité du salarié, aspects individuels», par J.-E. Ray, *Droit social*, (Paris), no 6, 1989, pp. 432-445.
- «La mobilité du personnel au sein des groupes de sociétés», par I. Vacarie, *Droit social*, (Paris), no 6, 1989, pp. 462-467.
- «La fidélisation du personnel», par P.-H. Mousseron, *Droit social*, (Paris), no 6, 1989, pp. 479-485.
- «La libre circulation des travailleurs dans la Communauté économique européenne», par A. Lyon-Caen, *Droit social*, (Paris), nos 7-8, 1989, pp. 526-534.
- «L'égalité de traitement entre travailleurs communautaires», par Gérard Vachet, *Droit social*, (Paris), nos 7-8, 1989, pp. 534-541.
- «Le maintien des droits des travailleurs en cas de transfert d'entreprise», par Gérard Couturier, *Droit social*, (Paris), nos 7-8, 1989, pp. 557-565.
- «La protection sociale des travailleurs qui se déplacent à l'intérieur de la Communauté», par Xavier Prétot, *Droit social*, (Paris), nos 7-8, 1989, pp. 565-572.
- «Managerial Responsibilities and Procedural Justice», by R. Folger and R.J. Bies, *Employee Responsibilities and Rights Journal*, (New York and London), vol. 2, no 2, 1989, pp. 79-91.
- «The Incidence of Wrongdoing, Whistle-Blowing, and Retaliation: Results of a Naturally Occurring Field Experiment», by M.P. Miceli and J.P. Near, *Employee Responsibilities and Rights Journal*, (New York and London), vol. 2, no 2, 1989, pp. 91-109.

«Psychological and Implied Contracts in Organizations», by Denise M. Rousseau, *Employee Responsibilities and Rights Journal*, (New York and London), vol. 2, no 2, 1989, pp. 121-141.

«The Controversy Over Advance Notice Legislation in the United States», by J.T. Addison, *British Journal of Industrial Relations*, (London, England), vol. XXVII, no 2, 1989, pp. 235-264.

Symposium on Drug Testing: «Drug Testing in the Workplace: An Overview of Legal and Philosophical Issues», by P.A. Greenfield, R.J. Karren, and J.K. Giacobbe, pp. 1-11; «Drug Testing and the Law», by P.A. Greenfield, pp. 11-27; «An Analysis of the Drug Testing Decision», by R.J. Karren, pp. 27-39; «Attitudes Toward Employee and Employer Rights in the Workplace», by H. Garland, J. Giacobbe and J.L. French; «A Better Approach by Management in Drug Testing», by G.E. Stevens, C.D. Surlis and F.W. Stevens, *Employee Responsibilities and Rights Journal* (New York and London), vol. 2, no 1, 1989.

«The New American Labor Law History», by W. Holt, *Labor History*, (New York), vol. 30, no 2, 1989, pp. 275-294.

«The 'New' Powers of the Australian Industrial Relations Commission», by Jeff Shaw, *The Journal of Industrial Relations*, (Univ. of New South Wales, Kensington, Australia), vol. 31, no 1, 1989, pp. 82-93.

«Wage Disputes in Interest Arbitration. Arbitrators Weigh the Criteria», by G.G. Dellomo, *Arbitration Journal*, (New York), vol. 44, no 2, 1989, pp. 4-13.

«Consumer Discrimination and Self-Employment», by G.J. Borjas and S.G. Bronars, *Journal of Political Economy*, (Chicago, Ill.), vol. 40, no 7, 1989, pp. 432-437.

«The Legal Use of Racial Quotas and Gender Preferences by Public and Private Employees», by T. Johnson, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 7, 1989, pp. 419-425.

«Aids in the Workplace. Legal Requirements and Organizational Responses», by C.F. Cohen and M.E. Cohen, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 7, 1989, pp. 411-418.

«Multi Union Elections Involving Incumbents. The Legal Environment», by C. Scott and C. Odewahn, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 7, 1989, pp. 403-410.

«Just Cause, Judicial Review, and Industrial Justice. An Arbitral Critique», by R. Hogler, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 5, 1989, pp. 281-292.

«Relations de travail: la juridiction de l'arbitre de grief pour octroyer des dommages extra-contractuels», par N. Bérubé, *INFO ressources humaines*, (Montréal), vol. 113, no 2, 1989, pp. 6-8.

«The Right to Strike in Australia», by K.D. Ewing, *Australian Journal of Labour Law*, (Univ. of Melbourne, Parkville), vol. 2, no 1, 1989, pp. 18-40.

«La place du conflit en droit du travail», par Pierre Verge, *Revue générale de droit*, (Ottawa), vol. 20, no 2, 1989, pp. 325-339.

«The Effect of Gender on Arbitration Decisions», by C. Scott and E. Shadoan, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 429-436.

«Arbitrators, Social Values, and the Burden of Proof in Substance Abuse Discharge Cases», by K.W. Thonicroft, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 9, 1989, pp. 582-593.

«Age Discrimination in Employment. Case Law and Implications for Employers», by P.N. Keaton and B. Larson, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 9, 1989, pp. 575-581.

«Defamation and Negligence in the Workplace», by R.B. Jacobs, *Labor Law Journal*, (Chicago, Ill.), vol. 40, no 9, 1989, pp. 567-574.

## *Gestion des ressources humaines et des organisations*

«L'envie, grande oubliée des facteurs de motivation en gestion», par M. F.R. Kets de Vries, *Gestion*, (Montréal), vol. 14, no 2, 1989, pp. 10-20.

«La philosophie de gestion des ressources humaines: un outil de gestion», par Dominique Bouteiller et Gilles Guérin, *Gestion*, (Montréal), vol. 14, no 2, 1989, pp. 20-30.

«La presse d'entreprise», par Marie Chamberland, *Courants*, (Montréal), no 2, 1989, pp. 20-26.

«Human Resource Strategies: Some Ecological Cracks?», by U. Staberand, H. Aldrich, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 110-119.

«The Twelve-Hour Shift in the Petroleum and Chemical Industries Revisited: An Assessment by Human Resource Management Executives», by Herbert R. Northrup, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 640-649.

«Japanising Geordie-Land?», by Rod Hague, *Employee Relations*, (Manchester, England), vol. 11, no 2, 1989, pp. 3-16.

«Performance-Related Pay: A Case Study», by A.I.R. Swabe, *Employee Relations*, (Manchester, England), vol. 11, no 2, 1989, pp. 17-26.

«Variations in the Personnel Role. Some Irish Survey Evidence», by P. Gunnigle and G. Shivanaath, *Employee Relations*, (Manchester, England), vol. 11, no 2, 1989, pp. 26-33.

«Relative Importance of Skill Requirements at Different Managerial Levels», by J.C. Nwachukwu, *Indian Journal of Industrial Relations*, (New Delhi), vol. 24, no 3, 1989, pp. 258-269.

«New Production Arrangements: The Totally Flexible Cage?», by P. Dawson and Janette Webb, *Work, Employment and Society*, (London, England), vol. 3, no 2, 1989, pp. 221-239.

«Political Economy and Management Strategy in the Metal Engineering Industry», by D. Macdonald, *The Journal of Industrial Relations*, (Univ. of New South Wales, Kensington, Australia), vol. 31, no 1, 1989, pp. 2-46.

«The Concept of Fit in Strategy Research. Toward Verbal and Statistical Correspondence», by N. Venkatraman, *Academy of Management Review*, (Bowling Green, Ohio), vol. 14, no 3, 1989, pp. 432-444.

«The Dynamic Interplay Between Employees Feedback Seeking Strategies and Supervisors Delivery of Performance Feedback», by J.R. Larson, *Academy of Management Review*, (Bowling Green, Ohio), vol. 14, no 3, 1989, pp. 408-422.

«Social Cognitive Theory of Organizational Management», by R. Wood and A. Bandura, *Academy of Management Review*, (Bowling Green, Ohio), vol. 14, no 2, 1989, pp. 361-384.

«Hybrid Arrangements as Strategic Alliances. Theoretical Issues in Organizational Combinations», by B. Borys and D.B. Jemison, *Academy of Management Review*, (Bowling Green, Ohio), vol. 14, no 2, 1989, pp. 234-249.

«Managing to be Fair. An Exploration of Values, Motives, and Leadership», by J.R. Meindl, *Administrative Science Quarterly*, (Ithaca, N.Y.), vol. 34, no 2, 1989, pp. 252-276.

«Managing in a Borderless World», by K. Ohmae, *Harvard Business Review*, (Boston, Mass.), vol. 67, no 3, 1989, pp. 152-161.

«Ethical Principles for Decision Makers. A Longitudinal Survey», by P.V. Lewis, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 4, 1989, pp. 271-278.



«Mergers and Acquisitions, Human Resource Issues and Outcomes. A Review and Suggested Typology», by N.K. Napier, *Journal of Management Studies*, (Oxford, England), vol. 26, no 3, 1989, pp. 271-289.

«Nonlinear and Noncompensatory Processes in Performance Evaluation», by M.T. Brannic, and J.P. Brannick, *Organizational Behavior and Human Decision Processes*, (San Diego, Calif.), vol. 44, no 1, 1989, pp. 97-122.

«Control Theory and the Perception of Work Environments. The Effects of Focus of Attention on Affective and Behavioral Reactions to Work», by J.R. Hollenbeck, *Organizational Behavior and Human Decision Processes*, (San Diego, Calif.), vol. 43, no 3, 1989, pp. 406-430.

«Misperceptions of Feedback in Dynamic Decision Making», by J.D. Sterman, *Organizational Behavior and Human Decision Processes*, (San Diego, Calif.), vol. 43, no 3, 1989, pp. 301-325.

«A Field Study of the Relationship Between the Organizational Feedback Environment and Performance», by T.E. Becker and R.J. Klimoski, *Personnel Psychology*, (Houston, Texas), vol. 42, no 2, 1989, pp. 343-358.

«Compensation, Benefits and Work Schedules», by G.B. Siegel, *Public Personnel Management*, (Wash., D.C.), vol. 18, no 2, 1989, pp. 176-192.

«Joint Ventures in the Face of Global Competition», by B. Gomescasseres, *Sloan Management Review*, (Cambridge, Mass.), vol. 30, no 3, 1989, pp. 17-26.

«Formation et développement: la fonction ressources humaines et son rôle dans la stratégie de l'entreprise», par Roger Miller, *INFO, Ressources humaines*, (Montréal), vol. 13, no 2, 1989, pp. 20-24.

*Dossier: L'entreprise du 3<sup>e</sup> type et la gestion de la qualité totale: «La formation, une priorité prioritaire», par M. Rioux; «Pour une démarche vers la qualité», par Francine Simard; «Travail et démocratie: un coup légitime!», par G. St-Antoine; «Les pénuries de main-d'oeuvre prévues en 1990», par M. Charron; «Il faut mettre les évalués dans le coup!», par R.M. La Rue; «L'accès à l'égalité à la C.É.C.M.», par M. Pallascio; «Nouvelle approche en enseignement», par Y. Ouellet; *Magazine Avenir*, (Montréal), vol. 3, no 8, 1989, pp. 5-38.*

«Explaining Patterns of Profit-Sharing Activity», by Allen Cheadle, *Industrial Relations*, (Berkeley, Calif.), vol. 28, no 3, 1989, pp. 387-401.

«Deregulation, Business Strategy, and Wages in the Airline Industry», by N. Brown Johnson, R.B. Sambharya and P. Bobko, *Industrial Relations*, (Berkeley, Calif.), vol. 28, no 3, 1989, pp. 419-431.

«Effectiveness of Individual and Aggregate Compensation Strategies», by L.R. Gomez-Mejia and D.B. Balkin, *Industrial Relations*, (Berkeley, Calif.), vol. 28, no 3, 1989, pp. 431-446.

«The Effect of Physical Training on Objective and Subjective Measures of Productivity and Efficiency in Industry», by O. Rosenfeld, G. Tenenbaum, H. Ruskin and S.T. Halfon, *Ergonomics*, (Basingstoke, England), vol. 32, no 8, 1989, pp. 1019-1028.

«Psychological Evaluation and Design of Work Tasks. 2 Examples», by W. Volpert, W. Kotter, H.E. Gohde and W.G. Weber, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 881-890.

«Error Analysis, Instrument and Object of Task Analysis», by J. Leplat, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 813-822.

«The Foolish Rush to Esops», by S. Nasar, *Fortune*, (New York), vol. 120, no 7, 1989, p. 141.

«Incentive Pay that Doesn't Work», by G.S. Crystal, *Fortune*, (New York), vol. 120, no 5, 1989, p. 101.

- «Getting Control of Just-in-Time», by U. Karmarkar, *Harvard Business Review*, (Boston), vol. 67, no 5, 1989, pp. 122-131.
- «Ethics in Practice», by K.R. Andrews, *Harvard Business Review*, (Boston), vol. 67, no 5, 1989, pp. 99-104.
- «Managing Without Managers», by R. Semler, *Harvard Business Review*, (Boston), vol. 67, no 5, 1989, pp. 76-84.
- «Attending to Ethics in Management», by J.A. Waters and F. Bird, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 6, 1989, pp. 493-497.
- «Negotiating as an Ethics Action (Praxis) Strategy», by R.P. Nielsen, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 5, 1989, pp. 383-390.
- «The Implementation of a Code of Ethics. The Early Efforts of one Entrepreneur», by M.E. Oliverio, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 5, 1989, pp. 367-374.
- «There is Ethics in Business Ethics. But Theres More as Well», by R.T. Degeorge, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 5, 1989, pp. 337-339.
- «Paths to the Job Satisfaction of Bank Employees», by U. Sekaran, *Journal of Organizational Behavior*, (Chichester, Sussex, England), vol. 10, no 4, 1989, pp. 347-359.
- «The Mentor Advantage. Perceived Career Job Experiences of Proteges Versus Non-proteges», by E.A. Fagenson, *Journal of Organizational Behavior*, (Chichester, Sussex, England), vol. 10, no 4, 1989, pp. 309-320.
- «Management Know-How Transfer to Developing Countries. Efficacy of Specialized Training Courses», by U. Yavas and T. Cavusgil, *Management International Review*, (Wiesbaden, West Germany), vol. 29, no 3, 1989, pp. 72-80.
- «Myth, Meaning and Work Organization», by M.L. Bowles, *Organization Studies*, (Hawthorne, N.Y.), vol. 10, no 3, 1989, pp. 405-421.
- «The Rules of Organizing and the Managerial Role», by H. Leblebici and G.R. Salancik, *Organization Studies*, (Hawthorne, N.Y.), vol. 10, no 3, 1989, pp. 301-325.
- «Organizational Commitment Among Japanese and United States Workers», by J.P. Near, *Organization Studies*, (Hawthorne, N.Y.), vol. 10, no 3, 1989, pp. 281-300.
- «Personality and Organizational Conflict. Effects of the Type a Behavior Pattern and Self-Monitoring», by R.A. Baron, *Organizational Behavior and Human Decision Processes*, (San Diego, Calif.), vol. 44, no 2, 1989, pp. 281-296.
- «Task Choice and Assigned Goals as Determinants of Task Motivation and Performance», by Z. Shapira, *Organizational Behavior and Human Decision Processes*, (San Diego, Calif.), vol. 44, no 2, 1989, pp. 141-165.
- «Managing Layoffs. Experiences at the Challenger Disaster Site and the Pittsburgh Steel Mills», by D.C. Feldman and C.R. Leana, *Organizational Dynamics*, (New York), vol. 18, no 1, 1989, pp. 52-64.
- «Fostering Entrepreneurship in the Large, Diversified Firm», by V. Sathe, *Organizational Dynamics*, (New York), vol. 18, no 1, 1989, pp. 20-32.
- «A Completely Integrated Program for Creating and Maintaining Organizational Success», by R.H. Kilmann, *Organizational Dynamics*, (New York), vol. 18, no 1, 1989, pp. 4-19.
- «Proving that HRIS Equals Success», by J. Andrews, *Personnel*, (New York), vol. 66, no 10, 1989, pp. 56-59.

- «Does a Better Worklife Boost Productivity», by B. Mandell, *Personnel*, (New York), vol. 66, no 10, 1989, p. 48.
- «The Latest AMA Survey on Downsizing», by E.R. Greenberg, *Personnel*, (New York), vol. 66, no 10, 1989, p. 38.
- «Help Wanted. Creative Recruitment Tactics», by L. Amante, *Personnel*, (New York), vol. 66, no 10, 1989, p. 32.
- «Europe 1992. HR Implications of the European Unification», by R. Sedel, *Personnel*, (New York), vol. 66, no 10, 1989, p. 18.
- «Farewell to Fruitless Exist Interviews», by R.A. Giacalone and S.B. Knouse, *Personnel*, (New York), vol. 66, no 9, 1989, pp. 60-62.
- «The Evolving HRIS Manager», by C. Diers, *Personnel*, (New York), vol. 66, no 9, 1989, p. 28.
- «Some Pointers on Basic Training Techniques», by E.R. Greenberg, *Personnel*, (New York), vol. 66, no 9, 1989, p. 22.
- «Spot Gain Sharing Provides High-Impact Incentives», by K.A. Dcamp and R.A. Ferracone, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 9, 1989, p. 84.
- «Emphasize the Human in HRIS», by E. Witkin, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 9, 1989, pp. 75-77.
- «Compute Risks, Control Costs», by L.O. Ellefson, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 9, 1989, pp. 64-73.
- «Better Communication at General Motors», by M.M. Petty, J.F. Cashmann, A. Seers, R.L. Stevenson, C.W.E. Barker and G. Cook, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 9, 1989, pp. 40-49.
- «The Corporate Response to Work Force Diversity», by C.M. Solomon, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 8, 1989, pp. 43-53.
- «Integrity Testing for Personel Selection. An Update», by P.R. Sackett, L.R. Burris and C. Callahan, *Personnel Psychology*, (Durham, N.C.), vol. 42, no 3, 1989, pp. 491-529.
- «Organizational Development Interventions. A Meta Analysis of their Effects on Satisfaction and Other Attitudes», by G.A. Neuman, J.E. Edwards and N.S. Raju, *Personnel Psychology*, (Durham, N.C.), vol. 42, no 3, 1989, pp. 461-489.
- «Assessing the Professional Orientation of Public Personnel Administration Courses», by B. Wooldrige, *Public Personnel Management*, (Wash., D.C.), vol. 18, no 3, 1989, pp. 279-289.
- «Performance Appraisal in Higher Education. Comparing Departments of Management with Other Business Units», by R.W. Clement and G.E. Stevens, *Public Personnel Management*, (Wash., D.C.), vol. 18, no 3, 1989, pp. 263-278.
- «From Bogged Down to Fired Up. Inspiring Organizational Change», by B.A. Spector, *Sloan Management Review*, (Cambridge, Mass.), vol. 30, no 4, 1989, pp. 29-34.
- «Determinants of Firm Performance. The Relative Importance of Economic and Organizational Factors», by G.S. Hansen and B. Wernerfelt, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 5, 1989, pp. 399-411.
- «Aligning Managers with Strategies. Management Development Versus Selection», by J.L. Kerr and E.F. Jackofsky, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 157-170.
- «Top Management Tenure, Corporate Ownership Structure and the Magnitude of Golden Parachutes», by H. Singh and F. Harianto, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 143-156.

«Top Management Group Heterogeneity and Firm Performance», by A.I. Murray, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 125-141.

«Top Management and Innovations in Banking. Does the Composition of the Top Team Make a Difference», by K.A. Bantel and S.E. Jackson, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 107-124.

«The Management Teams and Organizational Renewal», by D.K. Hurst, J.C. Rush and R.E. White, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 87-105.

«Strategic Leadership Patterns», by P. Shrivastava and S.A. Nachman, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 51-66.

«Visionary Leadership and Strategic Management», by F. Westley and H. Mintzberg, *Strategic Management Journal*, (Alexandria, VA), vol. 10, no 1, 1989, pp. 17-32.

«Professional Trainers Go to School», by B. Castner and W. Jordan, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 7, 1989, pp. 77-79.

«Executive Development as a Competitive Weapon», by J.F. Bolt, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 7, 1989, pp. 71-76.

«The Manager as Career Counselor», by B. Moses and B.J. Chakiris, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 7, 1989, p. 60.

«Managing Human Resource Data. Information, Please», by S.L. Cohen, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 7, 1989, p. 28.

«Managing Human Resource Data. 3. Applying the Data Base», by S.L. Cohen, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 9, 1989, pp. 65-69.

«Making the Competitive Connection. Strategic Management and Training», by L.J. Gainer, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 9, 1989, p. 1.

«Models for HRD Practice», by P.A. McLagan, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 9, 1989, pp. 49-59.

«Back to Basics», by E.E. Gordon, J. Ponticell and R.R. Morgan, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 8, 1989, pp. 73-76.

«Japan and America. Culture Counts», by B.D. Cooney, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 8, 1989, pp. 58-61.

«The Quality Difference», by J.E. Cornell and S.M. Herman, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 8, 1989, pp. 55-57.

«Managing Human Resource Data. 2. Keeping your Data Clean», by S.L. Cohen, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 8, 1989, pp. 50-54.

«Training for Impact», by D.G. Robinson and J. Robinson, *Training and Development Journal*, (Alexandria, VA), vol. 43, no 8, 1989, pp. 34-42.

## ***Sociologie du travail***

«Dans l'administration, former dispense de transformer», par Claude Giraud, *Projet*, (Paris), juillet-août 1989, pp. 67-77.

«Jeunes: de l'emploi aux modes de vie, point de vue sur un champ de recherche», par P. Bouffartique, J.-C. Lagree et J. Rose, *Formation, Emploi*, (Paris), no 26, 1989, pp. 63-79.

«Mutations technologiques et mobilité», par J.-Y. Hockett, *Droit social*, (Paris), no 6, 1989, pp. 474-479.

- «Beyond Fordism? Strategic Choice and Labour Relations in Ford UK», by Ken Starkey and Alan McKinlay, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 93-101.
- «Institutional Investors and Industrial Relations Data: An Empirical Survey», by F. Mitchell, Sams and P. White, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 128-140.
- «Work Values and Industrial Development: A Comparison of the Indian and the Japanese Experience», by V.B. Punekar, *Indian Journal of Industrial Relations*, (New Delhi), vol. 24, no 3, 1989, pp. 258-269.
- «Flexible Specialisation, Automation and Mass Production», by Chris Smith, *Work, Employment and Society*, (London, England), vol. 3, no 2, 1989, pp. 203-221.
- «Labor History and Critical Labor Law: An Interdisciplinary Approach to Workers' Control», by R.L. Hogler, *Labor History*, (New York), vol. 30, no 1, 1989, pp. 185-193.
- «Work Group Demography, Social Integration, and Turnover», by C.A. Oreilly, D.F. Caldwell and W.P. Barnett, *Administrative Science Quarterly*, (Ithaca, N.Y.), vol. 34, no 1, 1989, pp. 21-37.
- «The Movement of Conflict in Organizations. The Joint Dynamics of Splitting and Triangulation», by K.K. Smith, *Administrative Science Quarterly*, (Ithaca, N.Y.), vol. 34, no 1, 1989, pp. 1-20.
- «Labor Unrest, Immigration, and Ethnic Conflict in Urban America, 1880-1914», by S. Olzak, *American Journal of Sociology*, (Chicago, Ill.), vol. 94, no 6, 1989, pp. 1303-1333.
- «The Positional Power of American Labor, 1963-1977», by M. Wallace, L.J. Griffin and B.A. Rubin, *American Sociological Review*, (Chicago, Ill.), vol. 54, no 2, 1989, pp. 197-214.
- «An Essay on Technical Change. Its Dimensions and Social and Strategic Context», by A. Sorge, *Organization Studies*, (Hawthorne, N.Y.), vol. 10, no 1, 1989, pp. 23-44.
- «Technocratic Organization and Control», by B.H. Burrell, *Organization Studies*, (Hawthorne, N.Y.), vol. 10, no 1, 1989, pp. 1-22.
- «Research Action in International Comparisons», by K. Thurley, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 239-281.
- «Reflections on Societal Analysis. The Example of Labor Market in France and Great Britain», by O.B. Guilbot, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 217-225.
- «The Comparative Method and Societal Analysis. The Theoretical Implications of International Comparisons», by M. Maurice, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 175-191.
- «Various Approaches to International Comparisons of Industrial Labor», by C. Casassusmontero, *Sociologie du travail*, (Paris), vol. 31, no 2, 1989, pp. 153-162.
- «Militancy, Unionism, and Gender Ideology. A Study of Hospital Nurses», by D.E. Gray, *Work and Occupations*, (Newbury Park, Calif.), vol. 16, no 2, 1989, pp. 137-152.
- «Obstacles to Unionization in High-Tech Industries», by J.G. Robinson and J.S. McIlwee, *Work and Occupations*, (Newbury Park, Calif.), vol. 16, no 2, 1989, pp. 115-136.
- «Équité en emploi: l'équité en matière d'emploi: les prémices sur le plan fédéral», par Charles Dupont, *INFO, ressources humaines* (Montréal), vol. 13, no 2, 1989, pp. 24-27.
- «L'usine automatisée a besoin de la main de l'homme», par K.-H. Ebel, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 589-609.

«Nul ne les voit, nul n'en fait cas: les travailleuses enfants en Inde», par Neera Burra, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 717-729.

«Democracy and Trade Union Action: A Comparative Overview», by Marco Biagi, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 171-185.

«The Business and Society Course. Does it Change Student Attitudes», by W.R. Wynd and J. Mager, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 6, 1989, pp. 487-491.

«Work Gangs in Bulgaria and their Participation», by S. Ivanova, *Sociologie du travail*, (Paris), vol. 31, no 3, 1989, pp. 301-312.

«The New Occupational Structure. What are the Questions», by A. Abbott, *Work and Occupations*, (Newbury Park, Calif.), vol. 16, no 3, 1989, pp. 273-291.

### ***Économique du travail, main-d'oeuvre, sécurité sociale***

«Croissance des taux de salaire négociés. Résultats du premier trimestre de 1989», par Luc Favreau, *Le marché du travail*, (Montréal), vol. 10, no 6, 1989, pp. 53-69.

La restructuration industrielle en Europe: quelques expériences: «Introduction», par W. Sengenberger, pp. 111-117; «La restructuration industrielle dans l'industrie suédoise des constructions navales», par Bo Strath, pp. 117-137; «La distribution et la flexibilité de la production dans l'industrie britannique de la chaussure», par B.A. Courault, F.J. Rérat et R. Weiz, pp. 159-179; «La restructuration de l'industrie lainière catalane» par A. Recio; «La restructuration de l'industrie de la construction en Italie», par Paola Villa, pp. 199-219, *Travail et société*, (Genève), vol. 14, no 2, 1989.

«L'ajustement au niveau micro-économique», par G. Kanawaty, A. Gladstone, J. Prokopenko and G. Rodgers, *Revue internationale du travail*, (Genève), vol. 128, no 3, 1989, pp. 299-331.

«Donner du travail aux jeunes: une évaluation de la politique suédoise de l'emploi pour les jeunes», par B. Jonzon et L.R. Wise, *Revue internationale du travail*, (Genève), vol. 128, no 3, 1989, pp. 373-395.

«L'Europe orientale face aux effets de la restructuration sur l'emploi», par A. Samorodov, *Revue internationale du travail*, (Genève), vol. 128, no 3, 1989, pp. 395-411.

«Le chômage des jeunes: innover pour sortir d'une situation critique en Afrique», par Ian Livingstone, *Revue internationale du travail*, (Genève), vol. 128, no 3, 1989, pp. 427-449.

«Employment Flexibility in Large Companies: Change and Continuity», by P. Marginson, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 2, 1989, pp. 101-110.

«De la mobilité des salariés à l'intérieur de la Communauté européenne», par A. Lyon-Caen, *Droit social*, (Paris), no 6, 1989, pp. 467-474.

«Peripheralizing Core Labour Markets? The Case of the Canadian Meat Packing Industry», by J. Novek, *Work, Employment and Society*, (London, England), vol. 3, no 2, 1989, pp. 157-179.

«Welfare Benefits and Labour Supply: A Review of the Empirical Evidence», by P. Brosnan, M. Moira and D. Wong, *New Zealand Journal of Industrial Relations*, (Univ. of Wellington, Victoria), vol. 14, no 1, 1989, pp. 17-37.

«Trade Unions and Wages: A Study of Selected Manufacturing Industries in India», by Ramjas, *Indian Journal of Industrial Relations*, (New Delhi), vol. 24, no 3, 1989, pp. 269-281.

«Jeunesse, chômage et précarité», par P. Ternaux, *Économie et humanisme*, (Lyon, France), no 307, 1989, pp. 51-67.

«Measuring the Effect of Disability on Labor Force Participation», by Steven Stern, *The Journal of Human Resources*, (Madison, Wisc.), vol. XXIV, no 3, 1989, pp. 361-396.

«Optimal Investment in Human Capital Under Conditions of Nonstable Population», by E. Van Imhoff, *The Journal of Human Resources*, (Madison, Wisc.), vol. XXIV, no 3, 1989, pp. 414-433.

«Immigrant Worker Assimilation: Is It a Labor Market Phenomenon?», by S.A. Kossoudji, *The Journal of Human Resources*, (Madison, Wisc.), vol. XXIV, no 3, 1989, pp. 494-528.

«Full Employment in Soviet Theory and Practice», by J.L. Porket, *British Journal of Industrial Relations*, (London, England), vol. XXVII, no 2, 1989, pp. 264-280.

«L'arbitrage entre équité et efficacité en matière d'emploi et de salaires», par Jacques Drèze, *Recherches économiques de Louvain*, (Bruxelles), vol. 55, no 1, 1989, pp. 3-33.

«John R. Commons: Pioneer in Labor Economics», by Jack Barbash, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 5, 1989, pp. 44-50.

«Analyzing Short-Term Disability Benefits», by J.N. Houff, W.J. Wiatrowski, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 6, 1989, pp. 3-10.

«International Comparisons of Hourly Compensation Costs», by Patricia Capdevielle, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 6, 1989, pp. 10-13.

«Multifactor Productivity in Tires and Inner Tubes Industry», by D. Litz, L. Moore, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 6, 1989, pp. 19-28.

«Frances Perkins and the Flowering of Socioeconomic Policies», by Gordon Berg, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 6, 1989, pp. 28-36.

«Do States Reduce Poverty Through Transfer of Income?», by R.D. Plotnick, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 7, 1989, pp. 21-27.

«Labor Contracts in a Model of Imperfect Competition», by V.V. Chari, L.E. Jones and R.E. Manuelli, *American Economic Review*, (Kingsport, Tenn.), vol. 79, no 1, 1989, pp. 358-363.

«American Exceptionalism and the Economic Role of the Public Sector. Canada and the United States Compared», by R.E. Lucore, *International Journal of Social Economics*, (Bradford, England), vol. 16, no 3, 1989, pp. 34-43.

«Labor Specialization and the Extent of the Market», by S. Kim, *Journal of Political Economy*, (Chicago, Ill.), vol. 97, no 3, 1989, pp. 692-705.

«Le défi mondial de l'ajustement structurel», par A. Katz, *Travail et société*, (Genève), vol. 14, no 3, 1989, pp. 221-235.

«L'industrialisation, l'emploi et les gains de 1950 à 1987: une enquête internationale», par W. Van Ginneken et R. Van Der Hoeven, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 629-661.

«Améliorer l'information sur l'emploi et la main-d'oeuvre dans les pays en développement. Résultats et leçons d'un programme de coopération technique de l'OIT», par L. Richter, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 729-745.

*Dossier: Rémunération et avantages sociaux: c'est quoi un salaire juste?:* «Le salaire, d'hier à aujourd'hui», par Louis Gill; «Un salaire trop juste», par Colette Bétit; «La gestion stratégique de la rémunération», par Roland Foucher; «Accroissement de productivité: partage?», par Serge De Gagné; «Comparer les secteurs public et privé?», par Jean-Louis Hérivault; «Un salaire égal pour un travail équivalent», par Louise Boivin, *Magazine Avenir*, (Montréal), vol. 3, no 9, 1989, pp. 9-26.

- «Longitudinal Analysis of Employment and Unemployment Based on Marched Rotation Samples», by F. Mehran, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 3-21.
- «Productivity Competitiveness Among Non Cooperating Integrated Economies: A Negative-Sum Game», by S. Bruno and C. Sardoni, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 73-95.
- «Some Critical Reflections on the Principles and Instruments of the Welfare State», by P. Roberti, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 95-127.
- «Recent Trends and Features in Youth Unemployment», by A. Accornero, *Labour*, (Roma), vol. 3, no 1, 1989, pp. 127-149.
- «Real Wages and Employment. New Evidence», by A.P. Kilduff, *Canadian Journal of Economics/Revue canadienne d'économique*, (Downsview, Ont.), vol. 22, no 3, 1989, pp. 619-629.
- «The Pure Labor Theory of Prices and Interest. Basic Principles», by B. Horvat, *European Economic Review*, (Amsterdam), vol. 33, no 6, 1989, pp. 1183-1203.
- «Productivity and Cost Gaps in Manufacturing Industries in United States, Japan and Germany», by K. Conrad, *European Economic Review*, (Amsterdam), vol. 33, no 6, 1989, pp. 1135-1159.
- «Capitalism, Socialism, and Productivity. An Econometric Analysis of CES and Translog Functions», by J.P. Burkett and B. Skegro, *European Economic Review*, (Amsterdam), vol. 33, no 6, 1989, pp. 1115-1133.
- «Quantitative Dimensions of Human Capital Analysis in the Talmudic Tradition», by R.Å. Ohrenstein and B. Gordon, *International Journal of Social Economics*, (Bradford, England), vol. 16, no 6, 1989, pp. 5-13.
- «Labor Costs in Differing Collective Negotiations», by G.H. Baldwin, *Journal of Collective Negotiations in the Public Sector*, (Farmingdale, N.Y.), vol. 18, no 3, 1989, pp. 183-191.
- «The Influence of Labor Markets on Human Resources Utility Estimates», by B.E. Becker, *Personnel Psychology*, (Houston, Texas), vol. 42, no 3, 1989, pp. 531-546.
- «Income Distribution, Market Size, and Industrialization», by K.M. Murphy, A. Shleifer and R. Vishny, *Quarterly Journal of Economics*, (New York), vol. 104, no 3, 1989, pp. 537-564.
- «Workers Trust Funds and the Logic of Wage Profiles», by G.A. Akerlof and L.F. Katz, *Quarterly Journal of Economics*, (New York), vol. 104, no 3, 1989, pp. 525-536.

## *Femmes et travail*

- «La jurisprudence européenne en matière d'égalité de traitement entre les travailleurs masculins et féminins», par M.-A. Moreau-Bourlès, *Droit social*, (Paris), nos 7-8, 1989, pp. 541-551.
- «Les droits particuliers pour les femmes dans les conventions collectives (Cour de justice des Communautés européennes, 25 octobre 1988)», par Marie-Thérèse Lanquetin, Hélène Masse-Dessen, *Droit social*, (Paris), nos 7-8, 1989, pp. 551-557.
- «Measuring the Pay Disparity Between Typically Female Occupations and Other Jobs: A Bivariate Selectivity Approach», by Elaine Sorensen, *Industrial and Labor Relations Review*, (Cornell Univ., Ithaca, N.Y.), vol. 42, no 4, 1989, pp. 624-640.
- «Women in Banking: Continuity and Change Since the Second World War», by Rosemary Crompton, *Work, Employment and Society*, (London, England), vol. 3, no 2, 1989, pp. 141-157.



- «Working Class Feminism and Feminist Unions: Title VII, the UAW and NOW», by Carol Kates, *Labor Studies Journal*, (Rutgers Univ., New Brunswick, N.J.), vol. 14, no 2, 1989, pp. 28-46.
- «Womens Views in Ireland on Unions», by B. Toner, *Work and Occupations*, (Newbury Park, Calif.), vol. 16, no 2, 1989, pp. 214-224.
- «Pay Equality and Industrial Politics», by E.P. Lazear, *Journal of Political Economy*, (Chicago, Ill.), vol. 97, no 3, 1989, pp. 561-580.
- «Women as Scientists. Their Rights and Obligations», by R. Sheinin, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, nos 2-3, 1989, pp. 131-155.
- «Men in Female-Concentrated Occupations», by R. Hayes, *Journal of Organizational Behavior*, (Chichester, Sussex, England), vol. 10, no 3, pp. 201-212.
- «Women. A Rediscovered Resource?», by Linda Dickens, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 3, 1989, pp. 167-176.
- «'A Cracking Job for a Woman' — A Profile of Women Trade Union Officers», by E. Heery and J. Kelly, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 3, 1989, pp. 192-203.
- «Women's Occupational Status in Britain, France and USA: Explaining the Difference», by Shirley Dex and Patricia Walters, *Industrial Relations Journal*, (Univ. of Nottingham, England), vol. 20, no 3, 1989, pp. 203-213.
- «The Indispensable Nature of Wives Work for the Farm Family Enterprise», by P. Ghorayshi, *Revue canadienne de sociologie et d'anthropologie*, (Montréal), vol. 26, no 4, 1989, pp. 571-595.
- «Contrasting Corporate Profiles. Women and Minority Representation in Top Management Positions», by G.E. Fryxell and L.D. Lerner, *Journal of Business Ethics*, (Dordrecht, Netherlands), vol. 8, no 5, 1989, pp. 341-352.
- «Affirmative Action in Times of Fiscal Stress and Changing Value Priorities. The Case of Women in Policing», by R.L. Warner and B.S. Steel, *Public Personnel Management*, (Alexandria, VA), vol. 18, no 3, 1989, pp. 291-309.

## *Santé et sécurité au travail*

- «Profile in Occupational Hazards: Making Mobile Homes», by Martin E. Personick and Judy R. Daley, *Monthly Labor Review*, (Wash., D.C.), vol. 112, no 7, 1989, pp. 15-21.
- «Une approche sociale de la médecine du travail», par Alain Ancaux, *Revue du travail*, (Bruxelles), nos 10-11, 1988, pp. 885-892.
- «The Vehicle Industry Occupational Health and Safety Award, 1986», by Michael McDonald, *The Journal of Industrial Relations*, (Univ. of New South Wales, Kensington, Australia), vol. 31, no 1, 1989, pp. 69-82.
- «Understanding Occupational Disease», by C.S. Weaver, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 6, 1989, pp. 86-95.
- «Sleep Disturbances in Shift Workers. A Marker for Maladaptation Syndrome», by P. Lavie, N. Chillag, R. Epstein, O. Tzischinsky, R. Givon, S. Buchs and B. Shahal, *Work and Stress*, (Basingstoke, Hampshire, U.K.), vol. 3, no 1, 1989, pp. 33-40.
- «Extended Workdays. Effects of 8-Hour and 12-Hour Rotating Patterns, and Psychosocial Variables», by R.R. Rosa, M.J. Colligan and P. Lewis, *Work and Stress*, (Basingstoke, Hampshire, U.K.), vol. 3, no 1, 1989, pp. 21-32.

*La prévention des maux de dos. Je l'endosse*, édition spéciale santé-sécurité, Guide pratique pour l'action syndicale, *Le monde ouvrier*, (Montréal), octobre 1989, 31 pp.

«Les substances dangereuses et le droit à l'information au Canada», par John McLellan, *Revue internationale du travail*, (Genève), vol. 128, no 5, 1989, pp. 703-717.

«Estimating Physical Working Capacity and Training Changes in the Elderly at the Fatigue Threshold», by A.M. Tichy and M.W. Tichy, *Ergonomics*, (Basingstoke, England), vol. 32, no 8, 1989, pp. 967-977.

«Developing Norms for Manual Carrying Tasks Using Mechanical Efficiency as the Optimization Criterion», by S.P. Dutta and S. Taboun, *Ergonomics*, (Basingstoke, England), vol. 32, no 8, 1989, pp. 919-943.

«Fatigue and Human Reliability Revisited in the Light of Ergonomics and Work Psychopathology», by A. Wisner, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 891-898.

«Subjective Health Status of Day and Shift Working Policemen», by W. Ottmann, M.J. Karvonen, K.H. Schmidt, P. Knauth and J. Rutenfranz, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 847-854.

«Fatigue Induced by Static Work», by J.F. Kahn and H. Monod, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 839-846.

«Expert Systems in Ergonomics. Requirements and an Approach», by W. Laurig and V. Rombach, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 795-811.

«Application of the Relative Summary Climatic Indexes During Work in Heat for Ergonomic Purposes», by M. Hubac, F. Strelka, I Borsky and L. Hubacova, *Ergonomics*, (Basingstoke, England), vol. 32, no 7, 1989, pp. 733-750.

«Cardiac Strain Among Women Workers in an Industrial Laundry», by C. Brabant, S. Bedard and D. Mergler, *Ergonomics*, (Basingstoke, England), vol. 32, no 6, 1989, pp. 615-628.

«Effects of VDT Resolution on Visual Fatigue and Readability an Eye Movement Approach», by M. Mivao, S.S. Hacisalihzade, J.S. Allen and L.W. Stark, *Ergonomics*, (Basingstoke, England), vol. 32, no 6, 1989, pp. 603-614.

«Corporate Warfare. Preventing Combat Stress and Battle Fatigue», by D.L. Nelson, J.C. Quick and J.D. Quick, *Organizational Dynamics*, (New York), vol. 18, no 1, 1989, pp. 65-79.

«The 5,2 Billion Dollar Investment in Safety», by M.E. Grossman and M. Magnus, *Personnel Journal*, (Costa Mesa, Calif.), vol. 68, no 8, 1989, pp. 54-55.

## ***Méthodologie***

«Interpreting Semilogarithmic Regression Coefficients in Labor Research», by R.J. Thornton and J.T. Innes, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 443-447.

«The Endogeneity of Union Status and the Application of the Hausman Test», by J.T. Addison and P. Portugal, *Journal of Labor Research*, (Fairfax, VA), vol. 10, no 4, 1989, pp. 437-441.